

Pacific Swimming

Zone 1 South **FIND US...** <http://www.pacswim.org/members/zones/zone-1-south>

September 21, 2016 @ 7:30 PM

Gunderson High School

Call to order 7:37 PM

Board Members

Cliff Reyda (chair), Vacant(vice), Mike Piccardo (treasurer), Jim Aumann(secretary)

Z1S July 13, 2016 Minutes Approval

- Motion to accept: Approved

Chairpersons Report: Cliff Reyda (present/New)

- Report on page 3
<http://www.pacswim.org/~pacswim/userfiles/kcfinder/files/2016%20Sep%2021%20Chair%20Report.pdf>

Treasurers Report: Mike Piccardo (present/NEW)

- The detailed report is posted under "Minutes" at Zone 1 South website at Pacific Swimming: <http://www.pacswim.org/members/zones/zone-1-south>
- Investment portfolio: Up since initiate in 2014
- 2016 Budget exceeded by same margin and same reasons provided by prior treasurer.
- Receipts for equipment (trailer buttons received)
- Vote to approve of Treasurer Report: Unanimous

Standing Committee Reports

Sanctions: Mike Greymont (present)

- nothing to report

Equipment: Bill Cunningham (not present) / Frank Suchomel (not present)

- nothing to report

Officials: Gary Arita / Jennifer McKennan (both present)

- LSC Officials Clinic
 - Oct 8 @ Hotel in conjunction with HOD
- Upcoming Mini S/T Clinics:
 - Oct 22 @ Morgan Hill (8AM-1:30PM)
 - Schedule available on pacswim.org tab....'Officials' then....'Officials Clinics'

Age Group Chair : Kyle Kikuta (present)

- Pacific still working on 2017 time standards (waiting for new USAS 2017-2020 Quads to be posted)
- In Spring JO will switch to single age brackets (AA)
- ZIS was well represented at Western Zone Champs (SoCal won)

Senior Chair : Andreas Salles-Cuhna (present)

- Need a host for the Feb Sr II (formally in Santa Cruz).

Scheduling: Denise Brolin (present)

- Date change for May AGO Meet (now on May 19-21)

Coaches: Shannon Mackin (present)

- Nothing to report

Safety : Need new appointment

- Nothing to report

Club Development: Danica Burge-Garside (not present)

- Nothing to report
- Danica, Congrats on the new member of the family!

Diversity: Karyn Kikuta (present)

- Richmond Clinic (Nov 6)
- Grant Applications: Due by Oct 15

Open Water : Jake Soares (not present)

- Nothing to report

Athletes : Sophia Harrison- SCSC (present) / Caitlin Koo-SCSC (not present)

- nothing to report

Ad hoc Committee

- Elections Revisited
 - Elected at July BOD
 - Vice Chair
 - Paul Murphy - No longer coaching in Zone 1 South
 - Nomination for Vice Chair : Guiselle Morrone
 - Accepted
 - Motion to approve: Denise Brolin, 2nd Shannon Mackin
 - Vote: Unanimous
- Brian Malick Z1S Meet Committee
 - Regular Season Meet (Z1S end-of-season meet)
 - Schedule Committee said it will be Champs meet.
 - Discussion why it is not a real championship (no qualifying times or p/f)
 - Approved
 - Timed finals
 - No Q-times (NT accepted)
 - Awards to top 16 swimmers + team awards by division(S,M,L / based on entry size)

New Business

- Jeanette Soe Request:
 - Looking for an HD Manager & HD Coach for All Stars
 - Submit applications : ASAP

View from the Chair

Hot spots for Z1S BOD to consider

- Treasurer
- Communication
- Z1S Focus
- Officials
- Z1S Meets
- Computer Operators
- Financial planning
- Z1S Teamwork

Next Z1S Meeting November 9 (Location/Time :: 7:30 @ Gunderson High School)

Adjourned: 9:09 PM

Attendance

Cliff Reyda (UN)	Mike Piccardo (UN)	Jim Aumann (CRUZ)
Shannon Mackin (OAS)	Denis Brolin (GGST)	Kyle Kikuta (TIDE)
Andre Salles-Cuhna (QSS)	George Cleveland (UN)	Karyn Kikuta (TIDE)
Jennifer McKennon (QSS)	Mike Greymont (SCSC)	Curtiss Kikuta (UN)
Heather Babcock (SLUG)	Gary Arita (UN)	Ryan Gauth (VS)
Mike French (SLST)	Marisa Watts (BAY)	Mike Nashner (BAY)
Charlie Koentz (SLUG)	Sophia Harrison (SCSC)	

Chairman's Report

September 21, 2016

Because the Pacific Board meeting was held just last week, their minutes have not yet been posted, but a couple of important items:

- The Winter 14 & Under SC Junior Olympics on December 2-4 will be held only at the Morgan Hill Aquatics Center instead of at two venues. The time standards will be the 2015-16 JO standards. See the Pacific home page news article for a link to those standards.
- The Pacific Swimming Grant Program is also posted as a news article on their home page. It is due by the end of the year, but first requires approval by the House of Delegates. Read it carefully. They are going to a "quad" system, that is a different category of grants for each of 4 years. For 2017 grants are made for Facilities and Meets. For 2018 the grants are for Athlete training. For 2019 it is for Coaches education. Then for 2020 the funds will be used for Olympic Trials. Pacific is using a point system which you fill out on the form and then they verify.

Some of my views on things, how I would like to operate, and some goals of mines.

TREASURER - I want our treasurer to be an approver of reimbursement requests and a monitor of our assets. Let Pacific write the checks and file all the documents needed to be audit ready and let them run Quickbooks.

COMMUNICATIONS - More club participation at the Board. More officials at Board meetings. Please come to me about anything. If something is not working, let's change it. And, if that doesn't work, let's change it again. I hope to initiate some 1-on-1 discussions to get your input. Lots of different opinions and we need to compromise.

Z1S FOCUS - My focus is Zone 1 South meets, not LSC meets, not Nationals, not the Olympics. We are C/B/A+ meets. Let Pacific teach our swimmers and officials the proper protocol for those other meets. Encourage our swimmers to stay with the sport and want to come to our meets. Do what you can to let our swimmers swim. Observe the swims, don't try to meet some DQ quota.

OFFICIALS - I challenge our Z1S Officials Chairs to get the certification and recertification requirements cleaned up at the Pacific level. Don't make the requirements so tough that we lose officials. I need C/B/A+ officials, not Olympic officials. Focus on the intent of the USAS minimum guidelines. Don't scare officials away with complicated appraisals.

Z1S MEETS - More meets. More venues. Z1S to host meets that clubs won't pick up. Get to the point where we can allow other zones to enter our meets.

EQUIPMENT - Want a long term equipment strategy. Representation at our Board meetings.

COMPUTER OPERATORS - I'm concerned about their availability. Do we just let the market develop them.

FINANCIAL PLANNING - Time to review what the goals should be for the Z1S income. If we continue co-pay reimbursements to encourage fast swimmers, we should let that be known up front before the zone allstar meet sign-ups. Maybe there are other places with bigger payback for our funds.

TEAMWORK - Support your other Board members. Support our committees. If you don't like something, get in a position to make a change. Start a committee or join a committee or plan to take Chair job.

Pacific Swimming

DRAFT

Zone 1 South **FIND US...** <http://www.pacswim.org/members/zones/zone-1-south>

November 9, 2016 @ 7:30 PM

Gunderson High School

Call to order 7:35 PM

Board Members

Cliff Reyda (chair), Guiselle Morrone(vice), Mike Piccardo (treasurer), Jim Aumann(secretary)

Z1S July 13, 2016 Minutes Approval

- Motion to accept with necessary changes (edit; Age Group Report and Senior Report)
 - Approved

Chairpersons Report: Cliff Reyda (present)

- Report on Pg3
<http://www.pacswim.org/~pacswim/userfiles/kcfinder/files/2016%20Nov%209%20Chair%20Report.pdf>

Treasurers Report: Mike Piccardo (present)

- The detailed report is posted under "Minutes" at Zone 1 South website at Pacific Swimming: <http://www.pacswim.org/members/zones/zone-1-south>
- Investment portfolio: Up since initiate in 2014 (drop in last balance \$1000 due to "management fees")
- Might have to pay rent for meeting room at Gunderson High in future
- Vote to approve of Treasurer Report: Unanimous

Standing Committee Reports

Sanctions: Mike Greymont (not present)

- nothing to report

Equipment: Bill Cunningham (not present) / Frank Suchomel (not present)

- Mike Davis Reporting:
 - No longer storing trailer at Frank's home (now store elsewhere and need pay rent)
 - Trailer was broken into at Watsonville meet (nothing significant damaged or taken)
 - FJ is moving, zone will need a replacement
 - Adding new buttons at Salinas Meet.

Officials: Jennifer McKennan (present) / Gary Arita (not present)

- Review of 2016
 - 27 new AO & Officials in 2016
 - 73 in training currently
 - 18 doing BGC
 - 33 apprentice (can work / still need review)
 - New Starter or Refs: 1 certified (and 1 training)
 - Over 100 officials in Z1S currently
- Officials Clinic
 - Jan 14-15 @ Valley Splash AGO
 - Schedule available on pacswim.org tab....'Officials' then....'Officials Clinics'

Age Group Chair : Kyle Kikuta (present)

- Far Western Standards Finalized (regular age brackets with AAA)

Senior Chair : Andreas Salles-Cuhna (present)

- Sr II Meet, December 2-4 replaces old Senior Champs (entries limited to 4.5hours)

Scheduling: Denise Brolin (not present)

- Nothing to report

Coaches: Shannon Mackin (present)

- Nothing to report

Safety : Need new appointment

- Nothing to report

Club Development: Danica Burge-Garside (not present)

- Nothing to report
- Danica, Congrats on the new member of the family!

Diversity: Karyn Kikuta (present)

- Richmond Clinic (Nov 6) was great (Ernie Banks and Woolsey were guest speakers)
- Grant to: East Bay; Richmond; Camden

Open Water : Jake Soares (not present)

- Nothing to report

Athletes : Sophia Harrison- SCSC (not present) / Caitlin Koo-SCSC (present)

- Recruiting club representatives (from each team)
 - Working to create regular seasonal newsletter for Pacific members

Ad hoc Committee

- Brian Malick Z1S Meet Committee
 - Each team has “officials requirements” to score team points [adjusted per team size]
 - Need hospitality (QSS has graciously offered)
 - Over 1200 entries

New Business

- Zone All-star Meet
 - Seeking “Team Manager” ...talk to Mike Piccardo
 - Seeking Chaperones (must have BGC and non-athlete registration)

View from the Chair

Considering Roberts Rules of Order

- Cliff prefers allowing discussion, and not as ridged an order in discussion
Please share your thoughts

Next Z1S Meeting January 11 (Location/Time :: 7:30 @ Gunderson High School)

Adjourned: 8:55 PM

Attendance

Cliff Reyda (UN)	Mike Piccardo (UN)	Jim Aumann (CRUZ)
Guiselle Morrone (WEST)	Kyle Kikuta (TIDE)	Shannon Mackin (OAS)
Andre Salles-Cuhna (QSS)	Karyn Kikuta (TIDE)	Mike Davis (GGST)
Jennifer McKennon (QSS)	Curtiss Kikuta (UN)	John Abe (BAY)
Heather Babcock (SLUG)	Naony Quach (VS)	Mike French (SLST)
Lisa Rick (MHSA)	Jerry Bozzo (SVS)	
Caitlyn Koo (SCSC)	Dhwani Krishnan(SCSC)	

Chair Report

I was not able to attend the HOD meeting held in October, but it looks like a lot of people from Z1S were at the meeting. Rather than trying to summarize the minutes, I suggest everyone go to the Pacific Website to review them for the HOD and Exec Council meetings.

Normally, By Law changes for Pacific are pretty much always approved by USAS. I understand there are some new folks in the USAS Rules and Regulations committee and the changes approved at the Pacific BOD and HOD meetings were not approved by USAS. Further, there was some discussion about going back and reviewing the current By Laws.

The Pacific nominating committee had its first meeting for coming up with candidates for the Pacific elected positions. The first step is to find out which people who are not termed out still want to run. There is a Pacific BOD meeting on Nov 16, a Governance Committee meeting on Nov 30, a Nominating Committee meeting on Jan 12, and an Executive Council meeting on Jan. 18.

Registration Fees for Zone Champs Personnel January 11, 2017

Motion 1701TR01: Modify first paragraph of Z1S Policies & Procedures, Section II – Budget and Finance, Paragraph 5.0 to read as follows:

Zone 1 South shall reimburse the USA Swimming registration fee for certain personnel required to be listed in the Zone 1 **South** Championship meet sheet as listed below **if and only if that Zone 1 Championship meet is held in the month of January:**

Discussion:

1. History: For many consecutive years in the past there was one and only one Zone 1 South (Z1S) championship meet and it was held in the month of January. After the establishment of the Martin King Jr. holiday the Z1S championship meet was traditionally held on the Saturday and Sunday of that weekend. In order to get the meet sheet sanctioned and released in a timely fashion the meet director, head referee, and head starter (there was no administrative official at the time) had to re-register with USA Swimming by the end of November of the previous year. This frequently did not occur for one or more of these three positions leading to a delay in the meet sheet being sanctioned and delaying entry by athletes into the meet. To resolve this problem paragraph 5.0 in its current form was adopted with the goal being sanctioning the Z1S championship meet sheet in a timely fashion; not rewarding the service of any officials.
2. In recent years the Z1S championship meet has also been held in the month of December where the registration of the required officials listed on the meet sheet is not an issue for timely sanctioning of the meet.
3. Beginning with the year 2017, and perhaps future years, a Z1S championship meet will be held in a month later than January. Consequently, timely registration of the listed officials in the previous year is not an issue and will not delay the sanctioning of that Z1S championship meet. Since tradition no longer rules and future Z1S championship meets will more than likely continue to occur outside the month of January it is time to update paragraph 5.0 to fix the specific problem of late year re-registrations delaying sanctioning of Z1S championship meets in the month of January. The current motion adds that specificity.

Mike Piccardo, Treasurer Zone 1 South

Pacific Swimming

Zone 1 South **FIND US...** <http://www.pacswim.org/members/zones/zone-1-south>

January 11, 2017 @ 7:30 PM

Gunderson High School

Call to order 7:36 PM

Board Members

Cliff Reyda (chair), Guiselle Morrone(vice), Mike Piccardo (treasurer), Jim Aumann(secretary)

Z1S November 13, 2016 Minutes Approval

- Motion to accept with necessary changes
 - Approved

Chairpersons Report: Cliff Reyda (present)

- See page 3 of these minutes
<http://www.pacswim.org/~pacswim/userfiles/kcfinder/files/2017%20Jan%2011%20Chair%20Report.pdf>

Treasurers Report: Mike Piccardo (present)

- The detailed report is posted under "Minutes" at Zone 1 South website at Pacific Swimming: <http://www.pacswim.org/members/zones/zone-1-south>
- Brian Malick Meet income \$11,000 (after sending Pacific a check for \$7000)
- Vote to approve of Treasurer Report: Unanimous

Standing Committee Reports

Sanctions: Mike Greymont (not present)

- Clubs must be in good standing to sanction meets
- Meet Directors are required complete registration and Background check
- Coaches must have current credentials to sanction meets
- Brain Malick Meet;
 - Good: having so many officials attend and honor memorial. Great hospitality by QSS
 - Bad: off events in posting entries (apologies to all from meet director)

Equipment: Bill Cunningham (not present) / Frank Suchomel (not present)

- Presented Cliff Reyda Reporting:
 - FJ has moved
 - Testing new timing software and interface by SST
 - Very user friendly and cost effective
 - Works with Colorado (replaces Colorado 5000 and hy-tek)
 - Uses existing pads/cables/starters(colo, dak, omega)

Officials: Jennifer McKennan (present) / Gary Arita (present)

- List of officials now available online and Z1S Officials (list by club & up-n-coming)
- Officials Clinic
 - Jan 21 2017 @ Valley Christen
 - Classes Oriented to Specific Levels

Age Group Chair : Kyle Kikuta (present)

- Far Western Summer is 4 Day meet (was 5 day)
- Spring JO; Team Assigned locations are Posted at Pacific Swimming.
- Pacific Coast All-Star Meet; Pacific was 2nd (1st was SoCal)great meet.

Senior Chair : Andreas Salles-Cuhna (present)

- Upcoming Sr Meets;
- Santa Cruz is back on schedule for February

Scheduling: Denise Brolin (not present)

- Nothing to report

Coaches: Shannon Mackin (present)

- Nothing to report

Safety : Need new appointment

- Nothing to report

Club Development: Danica Burge-Garside (not present)

- Nothing to report

Diversity: Karyn Kikuta (present)

- Nothing to report

Open Water : Jake Soares (not present)

- Nothing to report

Athletes :

- 5 athlete reps present
 - New Z1S Athlete BOD Member: Madyln Mckee (QSS)

Ad hoc Committee

- **Scheduling Committee**
 - Shannon Mackin, Denis Brolin, Tim Ngyen, Natsumi Hirano
 - Each team has “officials requirements” to score team points [adjusted per team size]
- **Scoring Committee**
 - Mike Piccardo, Marisa Watts, Shannon Mackin, Curtiss Kikuta, Shannon Mackin, + Officials chair
- **Z1S Spring Sprint Meet Committee**
 - Mike Greymont, Cliff Reyda, Jennifer Mckennon, Gary Arita, Jim Aumann

New Business

- Co-Pay to Z1S Swimmers be adjusted to; 50% of Co-Pay charged by Pacific
 - Approved; Unanimous
- Amend registration policy; regarding register of critical people helping host Zone Championships:
 - Motion provided via email and at <http://www.pacswim.org/members/zones/zone-1-south>
 - Approved; Unanimous

- Zone All-star Meet
 - Seeking “Team Manager” ...talk to Mike Piccardo
 - Seeking Chaperones (must have BGC and non-athlete registration)

- Motion: Zone to reimburse Officials Chair(s) annually for annual registration cost.
 - Approved: Unanimous

Next Z1S Meeting March 8 (Location/Time :: 7:30 @ Gunderson High School)

Adjourned: 9:08 PM

Attendance

Cliff Reyda (UN)	Mike Piccardo (UN)	Jim Aumann (CRUZ)
Guiselle Morrone (WEST)	Kyle Kikuta (TIDE)	Shannon Mackin (OAS)
Andre Salles-Cuhna (QSS)	Karyn Kikuta (TIDE)	Mike Greymont(SCSC)
Jennifer McKennan (QSS)	Curtiss Kikuta (UN)	John Abe (BAY)
Gary Arita(UN)	Mike French (SLST)	Ryan Gautsch (VS)
Marisa Watts (BAY)	Madeline Mckee(QSS)	Tim Ngyen (QSS)
Audrey Nasher	Denis Brolin(GGST)	Natsumi Hirano (QSS)

Z1S Chair Report (Jan 2017)

Please see the Nov. 16, 2016 BOD minutes on the Pacific website for details of what was discussed.

The Pacific office has been relocated and includes more space for lower rent and free parking. See the Pacific news article on the Home page of their website for details.

The LSC meet schedule was approved and bid packages were available afterward which are due today, Jan 11th. So, our zone scheduling committee can be formed and work on next seasons meets.

Currently only the LSC Officials Clinic and HOD meeting dates are protected (no meets to be scheduled). A motion was made to protect the short course and long course Far Western meets. More than one person was concerned and felt the zone CBA+ meets would not conflict with Far Westerns and should be allowed. During the discussion it seemed that the reason behind the motion was that Zone 3 had scheduled their Champs on the day of a Far Western meet and so they were short officials at the Far Western meet. This became a 30-day motion to be voted upon at the Executive Committee meeting on Jan 18. As far as I can tell, the motion was not modified . So, if presented as initially proposed, I intend to vote against the motion unless the Z1S Board says otherwise. If the motion just prevents Champs meets at the same time, then I would support it. (But, if changed for the Executive meeting, does it now need another 30 days?)

The Nominating Committee is working on names for the next Pacific election and will present them before the HOD meeting in May. The committee is headed by Clint Benton and the next meeting is Thursday, Jan. 12.

From my perspective the Brian Malick Memorial meet went very well. Very good attendance and lots of officials and great hospitality (thanks to QSS). We had a couple of hiccups. The meet sheet slipped by with some errors, so we need to make sure it is reviewed very closely for the next Champs meet. Some controversy developed over the way scoring was done. So, we need to form a committee to define and document what we want to do.

Pacific Swimming

Zone 1 South **FIND US...** <http://www.pacswim.org/members/zones/zone-1-south>

March 8, 2017 @ 7:30 PM

Gunderson High School

Call to order 7:37 PM

Board Members

Cliff Reyda (chair), Guiselle Morrone(vice), Mike Piccardo (treasurer), Jim Aumann(secretary)

Z1S January 11, 2017 Minutes Approval

- Motion to accept with necessary changes
 - Approved

Chairpersons Report: Cliff Reyda (present)

- See page 3 of these minutes
- Online at:

<http://www.pacswim.org/~pacswim/userfiles/kcfinder/files/2017%20Mar%208%20Chair%20Report%281%29.pdf>

Treasurers Report: Mike Piccardo (present)

- A detailed report is posted under "Minutes" on Zone 1 South at Pacswim.org:
<http://www.pacswim.org/members/zones/zone-1-south>
- Vote to approve of Treasurer Report: Unanimous

Standing Committee Reports

Sanctions: Mike Greymont (not present)

- Nothing to report

Equipment: Bill Cunningham (not present) / Frank Suchomel (not present)

- Nothing to report

Officials: Jennifer McKennan (present) / Gary Arita (present)

- Need better training of Meet Referees and Meet Directors
- Need better monitoring of meet information sheets (before sanction)
- Meet at Gilroy had no officials at some points during meet
- October Officials Clinic is in Concord
- "Wet-clinic" @ WEST [on deck observation of rehearsal swims]

Age Group Chair : Kyle Kikuta (present)

- Nothing to report

Senior Chair : Andreas Salles-Cuhna (present)

- Nothing to report

Scheduling: Denise Brolin (present)

- See Scheduling Committee below

Coaches: Shannon Mackin (present)

- Nothing to report

Safety : Need new appointment

- Nothing to report

Club Development: Danica Burge-Garside (not present)

- Nothing to report

Diversity: Karyn Kikuta (present)

- Nothing to report

Open Water : Jake Soares (not present)

- Nothing to report

Athletes :

- Expanding number of reps [aim to have 1 from each team]
 - Request email & phone

Ad hoc Committee

- **Scheduling Committee**

- Provided: Proposed 2017-2018 Meet Schedule
 - Motion to: Amend number of participants from 400 to 450 & 800 to 950
 - Approved: vote unanimous
 - Motion to: Add 'scy' to 4/21-22 meet
 - Approved: vote unanimous

- **Scoring Committee**

- Mike Piccardo, Marisa Watts, Shannon Mackin, Curtiss Kikuta, Shannon Mackin, + Officials chair
- 60 day extension

- **Z1S Spring Sprint Meet Committee**

- Mike Greymont, Cliff Reyda, Jennifer Mckennon, Gary Arita, Jim Aumann
- Meet was cancelled several days after this board meeting

Unfinished Business

- ZAM – crazy weather (cold)
 - Z1N won overall [Z1S: girls 2nd / boys 3rd / overall 3rd]
 - Lots of fun at banquet and hotel night before meet

New Business

- Should we 'Professionalize' the Zone Meets?
 - Have a paid meet crew who run meets for Z1S

Next Z1S Meeting May 10 (Location/Time :: 7:30 @ Gunderson High School)

Adjourned: 9:23 PM

Attendance

Cliff Reyda (UN)	Mike Piccardo (UN)	Jim Aumann (CRUZ)
Guiselle Morrone (WEST)	Kyle Kikuta (TIDE)	Shannon Mackin (OAS)
Gary Arita(UN)	Denis Brolin(GGST)	Karyn Kikuta (UN)
Jennifer McKennan (QSS)	Andre Salles-Cuhna (QSS)	Curtiss Kikuta (UN)
Liv Lyons (QSS)	Madeline Mckee(QSS)	Marisa Watts (BAY)
Tim Ngyen (QSS)	Natsumi Hirano (QSS)	Audrey Nasher (BAY)
		Charles Koontz(SLUG)

Z1S Chair Report (March 8 2017)

Please see the Feb 15, 2017 BOD minutes on the Pacific website for details of what was discussed.

John Schonder is the new chair of Open Water. He is the head coach at Sailfish which is the only team to host an open water event.

\$23K is left in facility grants. It is open for a 2nd round of bids.

The motion to protect the Far Western dates has been tabled once again and referred to the Executive Committee which meets next week. The Board wants to see wording changes on the motion written down to allow some CBA meets. Otherwise, it was not clear what the actual motion is.

The May 6 HOD meeting will be at the Double Tree hotel in Pleasanton.

Zone 3 is going to telecons for its board meetings to improve attendance.

There were only 2 bids for JO's next season, Terrapins and WEST, both for the two July venues, and that was done in the 2nd round. No bids were made for the 2 venues in December or 2 in March. Terrapins had the condition that 15 and up be allowed. Apparently the time standards have been too tough to make a profit at these meets and the standards for next season won't be set until September. The Board wants to wait until this March meet to evaluate the results before making any decisions.

There has been an email discussion by a few Z1S Board members about our zone hosting a JO meet. I would like to open that up as a round table discussion at the end of our meeting.

A group of candidates has been put together by the Nominating committee (see attachment) for voting at the HOD meeting. From Z1S we have Mike Piccardo and Curtiss Kikuta for "At Large" (5 of 6 candidates get elected), Liv Lyons and Kyle Kikuta competing for "Age Group Chair", and Mike Piccardo for "Volunteer of the Year"(competing with Veronica Hernandez). Other names may still be submitted.

**ZONE 1 SOUTH
2017-2018 PROPOSED MEET SCHEDULE**

<u>Date</u>	<u>Meet</u>	<u>Criteria</u>	<u>Host Club</u>	<u>Meet Director/Contac Info</u>
9/23-24/17	Z1S Age Group Open - SCY	Meet up to 16 lanes; X Format		
10/14-15/17	Z1S Age Group Open – SCY	Meet up to 16 lanes; Y Format		
10/28-29/17	Z1S Age Group Open – SCY	Meet up to 16 lanes; Z Format		
11/18-19/17	Race to 14 and under JO Championships – SCY	1 meet up to 8 lanes AND 1 up to 16 lane meet; ALL JO Events offered; ; Cap will be 400 swimmers for smaller venue and 800 for larger; Note: once smaller venue fills, larger can add more than 800.		
12/9-10/17	Z1S Winter Year End Champs Meet - SCY	Meet up to 16 lanes; Friday events optional	Zone 1 South	
1/12-14/18	Z1S Brian Malick Memorial Jamboree Meet -SCY	1 meet up to 16 lanes; Friday Distance optional (Potential fundraiser meet)	Zone 1 South	
1/27-28/18	Z1S Age Group Open – SCY	1 meet up to 8 lanes or 1 meet up to 16 lanes; X Format or possible IMX/IMR meet		
2/10-11/18	Z1S Age Group Open – SCY	Meet up to 16 lanes; Y Format		
3/3-4/18	Z1S Race to JO meet – SCY	1 meet up to 8 lanes AND 1 meet up to 16 lanes; ALL JO Events offered; ; Cap will be 400 swimmers for smaller venue and 800 for larger		
3/24-25/18	Z1S Age Group Open – SCY	1 meet up to 8 lanes or 1meet up to 16 lanes; Z Format		
4/21-22/18	Z1S Age Group Open - LCM	Meet up to 9 lanes with chase starts; X Format		
5/19-20/18	Z1S Age Group Open – LCM	Meet up to 9 lanes with chase starts; Y Format		
6/9-10/18	Z1S Age Group Open – LCM	1 meet up to 9 lanes with chase starts; Z Format		
6/23-24/18	Z1S Race to JO meet – LCM	Meet up to 9 lanes with chase starts; ALL JO Events offered;		
7/14-15/18	Z1S Summer Year End Champs Meet – LCM	Meet up to 9 lanes with chase starts; Z Format	Zone 1 South	

PACIFIC SWIMMING BOARD OF DIRECTORS ELECTIONS
 REPORT OF NOMINATING COMMITTEE HOD MAY 6, 2017

Position	Current Holder	Eligible for another term Y/N	Possible Candidate
General Chairman	John Bitter	N	David Benjamin
Vice-Chair Program Development	Todd Krohn	Y	Veronica Hernandez
Vice-Chair Program Operations	Leo Lin	N	Debbie Tucker
Secretary	Debbi Tucker	y	Marie Lin
Treasurer	Mary Ruddell	Y	Mary Ruddell
Registrar	Judy Siegrist	Y	Judy Siegrist
Senior Chair	Lehla Irwin	Y	Lehla Irwin
Age Group Chair	Joey Sementelli	Y	Liv Lyons or Kyle Kikuta
At Large Member	David Cottam	N	Leo Lin
At Large Member	Larry Rice	Y	Larry Rice
At Large Member	Marie Lin	Y	Mike Piccardo
At Large Member	Susi Jackson	Y	Susi Jackson
At Large Member	Veronica Hernandez	N	Jay Rowland
At Large Member			Curtiss Kikuta
Admin Board of Review	Andy Clifford	Y	Cont one more year
Admin Board of Review	Alex Cheng	Y	Cont one more year
Admin Board of Review	Paul Reidl	Y	Cont one more year
Admin Board of Review	Aaron Burrows	Y	Aaron Burrows
Admin Board of Review	Danielle Christenson	Y	Danielle Christenson
Volunteer of the Year			Mike Piccardo
Volunteer of the Year			Veronica Hernandez

Pacific Swimming

DRAFT

Zone 1 South **FIND US...** <http://www.pacswim.org/members/zones/zone-1-south>

May 10, 2017 @ 7:30 PM

Gunderson High School

Call to order 7:35 PM

Board Members

Cliff Reyda (chair), Guiselle Morrone(vice), Mike Piccardo (treasurer), Jim Aumann(secretary)

Z1S January 11, 2017 Minutes Approval

- Motion to accept (with edits to Schedule Committee)
 - Approved

Chairpersons Report: Cliff Reyda (not present) ; Guiselle (reporting)

Cliff could not attend and Guiselle read Cliff's report and lead the meeting.

See page 3 of these minutes

<http://www.pacswim.org/~pacswim/userfiles/kcfinder/files/2017%20May%2010%20Chair%20Report.pdf>

Treasurers Report: Mike Piccardo (present)

- A detailed report is posted under "Minutes" on Zone 1 South at Pacswim.org:
<http://www.pacswim.org/members/zones/zone-1-south>
- No income in months
 - Z1S End of Season Sprint Meet (4/8-4/9) was cancelled (planned for Morgan Hill)
- Annual Budget : Actual versus Estimated is on target
 - Had to replace minor equipment in timing trailer after vandals broke-in overnight at a meet.
 - Reimburse expenses for SST Training/Testing (new timing system interface)

Standing Committee Reports

Sanctions: Mike Greymont (not present)

- Nothing to report

Equipment: Bill Cunningham (not present) / Frank Suchomel (not present)

- Nothing to report

Officials: Jennifer McKennan (present) / Gary Arita (present)

- Jennifer reported she wants to require teams to have their own Admin Official in order for any team to be allowed to host meets.
 - Will present a motion at the July BOD
- Jennifer reported she wants to require teams to have officials (based on team size). Planning to have circumstances for not completing requirements.
 - Will present a motion at the July BOD
- We recently lost 2x Senior rank officials (puts more pressure on remaining limited number of Sr. officials)
- Planning lots of mini-clinics in the fall (Note: October Officials Clinic will be in Concord)

Age Group Chair : Kyle Kikuta (not present) Gary Arita (reporting)

- Nothing to report
- Kyle was recently elected Pacific Age Group Chair
- Z1S seeks a replacement (around September)

Senior Chair : Andreas Salles-Cuhna (present)

- No pool for winter sectionals at this time

Scheduling: Denise Brolin (not present)

- See Scheduling Committee below

Coaches: Shannon Mackin (present)

- Nothing to report

Safety : Need new appointment

- Nothing to report

Club Development: Danica Burge-Garside (not present)

- Need replacement
- Paul Murphy (WEST) is agreeable to duties.

Diversity: Karyn Kikuta (present)

- 4 teams asked for grants (OAK / VJO / SAIL / ONDA)
- \$3000 per club

Open Water : Jake Soares (not present)

- Nothing to report

Athletes : Present; Audrey Nasher (BAY)

- Nothing to report

Ad hoc Committee

- **Scheduling Committee** (Denise not present)
 - Provided: Bidded 2017-2018 Meet Schedule
- **Scoring Committee**
 - Mike Piccardo, Marisa Watts, Curtiss Kikuta, Shannon Mackin, + Officials chair
 - Create policy for appropriate standards for scoring Z1S Championships
 - 60 day extension
- **SST Meet Management**
 - Meet management program and replaces timing system interface
 - Favorably reviewed by all current Z1S computer operators (plus others in pacific).
 - Easily operates Colorado and Daktronics pads/buttons.
 - \$2400 is much cheaper than what Colorado is charging.
 - Will present a motion at the July BOD

Round Table

- Should we have more LCM meets?

Next Z1S Meeting July 12 (Location/Time :: 7:30 @ Valley Christen High School)

Adjourned: 8:38 PM

Attendance

Guiselle Morrone (WEST)	Mike Piccardo (UN)	Jim Aumann (CRUZ)
Paul Murphy (WEST)	Shannon Mackin (OAS)	Kyle Edgar (VS)
Gary Arita(UN)	Karyn Kikuta (UN)	Heather Babcock (SLUG)
Jennifer McKennan (QSS)	Andre Salles-Cuhna (QSS)	Curtiss Kikuta (UN)
John Abe (BAY)	Audrey Nasher (BAY)	

Z1S Chair Report (May 2017)

Your Z1S elected officers approved housing Darryl Woo at the April 22 CRUZ meet to get experience using the SST timing unit as a possible replacement for the Colorado. Bill Cunningham was excited about it and there is a motion later for us to get an SST system.

The motion to protect the Far Western dates has been approved after a rewrite. Zone-level, single-venue, non-championship meets are still allowed.

JO's in general could have handled more swimmers. At one site they were having 5 minute breaks even at finals. See Pacific BOD minutes for results of survey on the JO meets.

A comment by John Bitter that we are running too many senior meets. Should go to 4 or 5 a year and approach certain clubs to host them.

There is enough money in the Pacific registration fund to not raise registration fees for at least 2 years (USAS has been increasing it \$2 a year).

The diversity camp and meet are in San Diego in June. They would like to have it in Zone 1 South in November.

For 2018 there will be a marshal certification program. They don't need to be registered, but must attend a class and will be issued a card to wear. The HOD meeting was lightly attended with relatively few coaches. For the contested positions, Brian Holme was added for the Senior Chair position, so Lehla Irwin asked to have her name removed and said she would support him. Kyle Kikuta was elected the Age Group Chair. Also, from Z1S Mike Piccardo and Curtiss Kikuta were elected At Large members along with Leo Lin, Larry Rice, and Jay Rowland. Clint Benton's name was added for volunteer of the year, so along with Veronica Hernandez and Mike Piccardo there are 3 strong candidates. Results won't be announced until the convention/award banquet?

No new Pacific By Law changes have been submitted to USAS since they have not approved the previous ones and since a change allows USAS to review the entire By Laws. USAS decided that 1 template for By Laws does not fit all LSC's (it was being considered).

There was a study to look at how USA Swimming governs itself. There are currently 34 BOD members and 5 ex officio past presidents. The proposal is to transition to a board of 9 by 2019 as people term out. There would be no nominations from the floor. A committee reviews qualifications and determines who should run. The Board can hire/fire the President and CEO.

Motion to Purchase SST Timing Systems

May 10, 2017

MOTION:

Purchase a Facility SST (Superior Swim Timing) system to replace our Colorado 5's in both trailers for a total of \$2400 plus tax. (a CTS5 is typically \$2500 each and a CTS6 around \$4500 each).

DISCUSSION:

Imagine a pre-seeded meet. The timing operator sits there and does nothing but turn off no-show lanes. Everything else is automatic: storing and printing the results, advancing the heat and lane. Even bad button times are flagged for the Admin. Official.

Imagine a deck seeded meet. Same thing except the timing operator periodically loads 2 or 3 seeded events from a USB stick created by the computer operator. He/she also turns on lanes or adds heats for added swimmers. He/she may also have time to assemble the paperwork: DQ's, results, ref/operator sheets, eliminating a Chief Timing Judge.

An SST timing system consists of software that runs on a Windows computer, an interface box to the timing cables, and an interface box to the scoreboard. It is compatible with our current timing cables and a version is available for Daktronics cables. SST also sells their own cables and buttons whose connectors are supposed to be waterproof. They are a Florida based company and also are used a lot in the central states, Kentucky, Illinois, Michigan, Minnesota, Ohio, Wisconsin.

Darryl Woo from Z1N has been in communication with SST the past few years getting them to make changes needed to make it useable at a our meets. He has the SST software and interface boxes for testing. For the cost of lodging, our elected officials recently authorized Darryl to run the system at a recent LSC Senior meet with pads and buttons and at a Z1S meet using just buttons, both at UCSC. We used it with SAMMS, but it was designed for use with Hy-Tek.

We think we can scrounge up 2 laptops to use, but would be looking at another \$1000 total if not. At the last Board meeting we still had \$3800 left in the equipment budget.

This is an exciting system that significantly reduces the skill level required of the timing operator, reduces the number of errors by the operator, and sets us up strategically for the future.

Bill Cunningham

Zone 1 South **FIND US...** <http://www.pacswim.org/members/zones/zone-1-south>

July 12, 2017 @ 7:30 PM
Valley Christian High School
Call to order 7:35 PM

Board Members

Cliff Reyda (chair), Guiselle Morrone(vice), Mike Piccardo (treasurer), Jim Aumann(secretary)

Z1S January 11, 2017 Minutes Approval

- Motion to accept
 - Approved

Chairpersons Report: Cliff Reyda (present)

<http://www.pacswim.org/~pacswim/userfiles/kcfinder/files/2017%20July%2012%20Chair%20Report.pdf>

Discussion:

- Pre-seed at AGO
- Split sessions at AGO

Treasurers Report: Mike Piccardo (present)

- A detailed report is posted under "Minutes" on Zone 1 South at Pacswim.org:
<http://www.pacswim.org/members/zones/zone-1-south>
- Annual Budget : Actual versus Estimated is on target
- Investment still improving

Standing Committee Reports

Sanctions: Mike Greymont (not present)

- Nothing to report

Equipment: Bill Cunningham (not present) / Frank Suchomel (not present)

- Nothing to report

Officials: Jennifer McKennan (present) / Gary Arita (present)

- Social & Scheduling Meeting; August 25 @ Jeanete Soe (ALL Zone 1 South Officials invited)
- Motion for Administrative Official(AO) on page 3
- There is an AO Clinic; in Walnut Creek in October, and at Z1S AGO Meets on Sept 16/17 & Oct 28/29
- Jennifer reports she will wait to present motion to require teams to have officials (based on team size).

Age Group Chair : Kyle Kikuta (not present)

- Nothing to report

Senior Chair : Andreas Salles-Cuhna (present)

- Nothing to report

Scheduling: Denise Brolin (not present)

- Nothing to report

Coaches: Shannon Mackin (present)

- Nothing to report

Safety : Need new appointment

- Nothing to report

Club Development: (present)

- Tom Avischious (USAS Club Development) visited and worked with WEST and a few other teams.
 - Very effective 3 hour clinic

Diversity: Karyn Kikuta (present)

- Oct 21 WEST hosting Diversity Camp

Open Water : Jake Soares (present)

- Sent email with list of upcoming Open Water events
- Numerous local events in next 2 months

Athletes : 2 Present

- Nothing to report

Ad hoc Committee

- **Scoring Committee**

- Nothing to report
 - 60 day extension
 - Mike Piccardo, Marisa Watts, Curtiss Kikuta, Shannon Mackin, + Officials chair
 - Create policy for appropriate standards for scoring Z1S Championships

New Business

- **SST Meet Management**

- Meet management program and replaces timing system interface
 - Favorably reviewed by all current Z1S computer operators (plus others in pacific).
 - Easily operates Colorado and Daktronics pads/buttons.
 - Is much cheaper than what Colorado is charging.
 - Still use SAMMS or HY-Tek to run meet
- Cliff: Motion to purchase @ \$3450. Andrea: 2nd. Discussion
 - All Approved

- **At-Large appointment to Z1S Board : (present Cliff)**

- Cliff request approval of : Curtiss Kikuta(UN) and John Abe(Bay)
 - All

- **Re-name Brian Malick Memorial Meet**

The Brian Malick Memorial Z1S Championships (on MLK weekend) should honor extraordinary volunteers/individuals (like George Cleveland) by selection a new honorary every year.

- Cliff: Motion. Shannon: 2nd. Discussion
 - No Pass

- **Require Teams to have their own AO to sanction a meet.**
 - Written motion shared with select members of Z1S (Chair nor Secretary received)
 - Jennifer : motion. Gary 2nd . Discussion
 - Cliff move to 60 day extension (must provide written motion in advance and shared with all teams & BOD)

- **QSS Predator Behavior (Coach Nguyen)**
 - Discussion of how team handled situation in accord to USAS Policy and Z1S Athlete Safety
 - Why was zone not advised by club of possible problems before All-star event?
 - Still needs time for further review

Next Z1S Meeting September 13 (Location/Time :: 7:30 @ Gunderson High School)

Adjourned: 9:19PM

Attendance

Guiselle Morrone (WEST)	Mike Piccardo (UN)	Jim Aumann (CRUZ)
Paul Murphy (WEST)	Shannon Mackin (OAQ)	Stella Ezrre (VS)
Gary Arita(UN)	Karyn Kikuta (UN)	Mike Davis(GGST)
Jennifer McKennan (QSS)	Jake Soares (CRUZ)	Curtiss Kikuta (UN)
Andre Salles-Cuhna (QSS)	Marisa Watts (BAY)	Jeanete Soe(SCSC)
Madeline McKee (QSS)	Naomi Quach (VS)	

Z1S Chair Report (July 2017)

There have been no Pacific BOD or HOD meetings since our last Board meeting.

Getting clubs to host long course meets has always been a struggle and some Board members have suggested our zone help finance those and other meets. I'm not sure where this will lead, but I've asked John Abe to collect and analyze financial reports for recent swim meets, and perhaps we can see his work at the September meeting. We need to understand the finances before we can make any proposals.

Problems in providing and running timing equipment are already starting. A later motion is just one small step to help address those problems. It attempts to reduce the skill level of the timing operator so that volunteer parents could more easily run the equipment. We also need to look at how to get our timing equipment delivered to the host clubs. If nobody is available to haul the trailers, do we check out equipment, do we buy equipment for the host clubs to use, or something else?

Our focus for so many years has been to get the swim meets over as fast as possible. Some of that is due to the 4-hour rule. Some of that is a mentality passed from official to official. The resulting cost to us has been more complexity and the need for more volunteers at our meets. I would like to see a club try running a pre-seeded meet at the zone level. Zone 1 North pre-seeds their Champs meet and does not call for missing swimmers to reduce impact on time It eliminates the army required at check-in and you have no more check-in errors. You only need volunteers to pick up watch-time sheets and "Colorado" paperwork and to post results. The computer operator job is made easier. The paperwork is done before the meet. No closing events, scratching swimmers, printing referee, timer, "Colorado", and announcer paperwork during the meet. With the proposed SST timing system, it literally runs itself in a pre-seeded meet. Hopefully, this could start a new trend.

Zone 1 South Board Meeting Attendance

Date: July 12, 2017

rev. May 27, 2017

N	<input checked="" type="checkbox"/>	Andre Salles- Cunha	QSS	N	<input type="checkbox"/>	John Abe	BAY
	<input type="checkbox"/>	Audrey Nashner	BAY		<input checked="" type="checkbox"/>	Karyn Kikuta	TIDE
	<input type="checkbox"/>	Barbara Titus	SLST		<input type="checkbox"/>	Kyle Kikuta	TIDE
	<input type="checkbox"/>	Cathy Manthey	VS		<input type="checkbox"/>	Lisa Rick	MHSA
	<input type="checkbox"/>	Caitlyn Koo	SCSC		<input type="checkbox"/>	Liv Lyons	QSS
	<input type="checkbox"/>	Charles Koontz	SLUG		<input checked="" type="checkbox"/>	Madeline McKee	QSS
N	<input checked="" type="checkbox"/>	Cliff Reyda	UN	N	<input checked="" type="checkbox"/>	Marisa Watts Cozort	BAY
	<input checked="" type="checkbox"/>	Curtiss Kikuta	UN		<input checked="" type="checkbox"/>	Mike Davis	UN
?	<input type="checkbox"/>	Denis Brolin	GGST	?	<input type="checkbox"/>	Mike Greymont	SCSC
	<input type="checkbox"/>	Dhwani Krishnan	SCSC		<input type="checkbox"/>	Mike Nashner	BAY
Y	<input checked="" type="checkbox"/>	Gary Arita	UN	N	<input checked="" type="checkbox"/>	Mike Piccardo	UN
N	<input checked="" type="checkbox"/>	Guiselle Morrone	WEST		<input checked="" type="checkbox"/>	Naomi Quach	VS
	<input checked="" type="checkbox"/>	Heather Babcock	SLUG		<input type="checkbox"/>	Natsumi Hirano	QSS
N	<input checked="" type="checkbox"/>	Jake Soares	CRUZ		<input type="checkbox"/>	Ryan Gautsch	VS
Y	<input checked="" type="checkbox"/>	Jennifer McKennan	QSS	Y	<input type="checkbox"/>	Shannon Mackin	OAQ
	<input type="checkbox"/>	Jerry Bozzo	SVS		<input type="checkbox"/>	Sophia Harrison	SCSC
N	<input checked="" type="checkbox"/>	Jim Aumann	CRUZ	?	<input checked="" type="checkbox"/>	Stella Ezrre	SCSC

Name

Club

Email Address

Jeanette Sol

SCSC

? Paul Murphy

WEST

7/12/17 Open Water Report

Upcoming Open Water Events:

Saturday 7/29 = **Santa Cruz Roughwater** (1 mile around the wharf, finish at Cowell's beach, water temp approximately 59 degrees)

Sunday 7/30 = **Cruz Cruise** (2 mile in Cowell's Cove, water temp approximately 59 degrees)

Saturday August 5 = **Bridge to Bridge** (San Francisco Bay, 10k, water temp approximately 57 degrees)

Saturday August 12 = **Donner Lake** (2.7 miles, water temp approximately 66 degrees)

Saturday August 26 = **Lake Tahoe Open Water Swim** (½ mile, 1.2 mile, and 2.4 mile, water temp approximately 64 degrees)

Sunday Spetember 10 = **Whiskeytown Lake Swim** (Redding, CA, 1 mile, 2 mile, water temp approximately 68 degrees)

Motion to Purchase SST Timing Systems

July 12, 2017

MOTION:

Purchase a Facility SST (Superior Swim Timing) system to replace our Colorado 5's in both trailers for a total of \$3450.

DISCUSSION:

Pricing details:

Facility license (software and 2 interface boxes)	\$2100
2 Scoreboard interface boxes	\$ 300
2 USB to COM adapters	\$ 50
2 Laptop computers	\$1000

	\$3450

At the last Board meeting we still had \$1700 left in the equipment budget.

By comparison, 2 CTS5's typically cost \$7000 and 2 CTS6's cost \$10,000.

An SST timing system consists of software that runs on a Windows computer, an interface box to the timing cables, and an interface box to the scoreboard. It is compatible with our current timing cables (and a version is available for Daktronics cables).

We tested this at a recent LSC Senior meet with pads and buttons and at a Z1S meet using just buttons, both at UCSC. We used it with SAMMS, and it was designed for use with Hy-Tek. We are using it again this weekend at the VS meet.

Bill Cunningham is excited about this system, and I am, too. Strategically it may help solve the operator problem. We are down to one operator who may retire within 3 years. The skill level is reduced and chance for error a lot less. Perhaps this becomes a volunteer parent job, saving clubs \$400 per system in operator fees.

SST knows the events, how many heats, and which lanes are open; so at the end of a race, it prints the results, advances the event/heat, and turns off empty lanes. This is where most operator errors occur. Now the operator just needs to turn off no-show lanes or turn on lanes for added swimmers. SST even flags bad times for the Admin. Official to review.

Bill Cunningham and Cliff Reyda

Motion to Rename the Brian Malick Memorial Meet

July 12, 2017

MOTION:

Instead of the Brian Malick Memorial meet, Zone 1 South should name one of its meets each year to honor all those volunteers and coaches who made a big difference in Zone 1 South swimming. The meet name should be a positive, fun sounding name to be determined by the Scheduling Committee.

DISCUSSION:

We all know/knew one or more people in Zone 1 South who had a big influence on our involvement in swimming. We lost Brian Malick a few years ago who meant a lot to us. Now we have lost George Cleveland who perhaps did more than any of us for our swimming organization. George wrote our By Laws, was Chair of Pacific Swimming, split off the Sierra Nevada LSC from Pacific, was the Pacific Scheduling Chair, coordinated college officials support, evaluated officials for N2/N3 levels, was our Champs meet referee for many years, and worked the deck right up till the end. I'm sure he did more for which I am not aware, and I've been told he was the oldest working official in USA Swimming.

A lot of us are getting old and have serious health problems. We can't keep adding another memorial meet every time someone passes away. Most of the swimmers don't really know who these people were, and future generations of officials won't either.

I would prefer to avoid words like memorial and instead use positive sounding words like fun, or Thank You. Something like "Volunteers Fun Meet", "Thanks to Your Favorite Volunteer!", or "The Volunteer Sprint Classic".