

ZONE 1 NORTH AGENDA

September 8th, 2025

8:00 P.M.

[July 2025 Meeting Minutes](#) - approved

Reports:

Chair - Bob Hill - no report

Vice Chair - Laura Mitchell - no report

Secretary - Patrick Ruden - no report

Treasurer - Jon Ho - 2025-2026 budget proposal sent to Bob for review.

Sanctions - Kayla Gill - Announced a new meet sheet template looking to reduce COVID-era related Language. Will send out to hosts.

Schedule - Joey Sementelli - Discussed finalizing team divisions and formats for dual venues, with plans to share the following morning

Athlete Reps - Orion Pham - no report

Safe Sport - Brett Shog, Jonathan Riley, Catherine Ng - no report

Officials - Katherine and Brett - no report

Senior Chair - Ben - no report

Age Group Chair - Danie Kelly - Discussed potentially adding 50s to AGCs for 13 & overs as time trials, Non-stroke, with a potential format involving mixed relays and 1500s

Governance Committee - Jenson Wong - no report

Old Business:

1. Bob working to finalize the Z1N board by filling athlete rep positions. Will finalize shortly and send out to board members.

New Business:

1. Bob introduced Beau Caldwell, Pacific Swimming's new Competition Coordinator, who outlined his role in improving meet processes and working with clubs
2. Bob reviewed the budget:
 - a. Hosting the Zone All-Starts Meet is not Z1N's responsibility this year, thus reducing costs
 - b. Reviewed an earlier discussion about offering financial assistance for families unable to afford meet fees
 - c. Jon was unable to provide detail on current accounts due to a pending laptop delivery from previous treasurer
 - d. Bob suggested getting together with Jose and Jon or forming a committee to finalize a budget proposal before the November meeting
3. Laura provided an update on the search for 2026 Z1N Championships venue.

- a. Expressed interest in Independence High School as a venue, but considered Gunderson and Fremont High Schools as alternatives.
 - b. Underlined the need for a venue that can accommodate running two courses simultaneously to align with coaches hopes for how the meet would be run
 - c. Mentioned that running through Facilitron (used as a reference), Independence could be up to \$25,000 for renting
 - d. Laura mentioned the need to break down the costs from the previous year at Fremont to compare with the estimate for Independence
 - e. Bob inquired about Morgan Hill's availability and Laura confirmed she would add it to her list
 - f. Laura underlined the need to try to narrow down the options within the next month so the Zone can adequately prepare.
4. Bob discussed some of the challenges in working with the Fremont Union High School District in their new role of managing the Fremont High School pool with multiple organizations using the pool, making Facilitron incompatible with their needs.
 - a. Is working to show FUHSD the potential of generating revenue through meets
 - b. Will be meeting with some of the higher-ups within the district to try to encourage them to more opportunities for revenue generation
5. Bob proposed hosting a Relay Meet for February 22nd
 - a. Hoping to have high school swimmers participate, but may need to have them unattached
 - b. Ben brought up the concern of whether the events would allow swimmers to qualify for events at Age Group Champs and Far Westerns
 - c. Jon noted that it is a great opportunity for 11-12s to be able to participate in relays when many meets cut off at 10&Under or High School aged swimmers
 - d. Beau agreed that there is a great potential but formatting and deck space would be a premium
6. Laura brought up the need for new teams to become involved in hosting meets, infusing new volunteers, locations, and institutional knowledge
 - a. Katherine also offered running a training for new meet directors or new clubs interested in hosting meets.
7. The meeting was voted on to adjourn.
8. Next Meeting November 10th, 2025

Steps going forward:

1. Bob to work with John and Jose to create a budget proposal for 2025-2026.
2. Laura to reach out to Morgan Hill and Gunderson to explore additional venue options for Zone 1 North Championships 2026.
3. Laura to provide updates to the group about venue options for Zone 1 North Championships.
4. Kayla to send out the new meet sheet template to everyone this week.
5. Joey to send out team assignments and formats for meets by tomorrow morning.
6. Bob to follow up with Fremont High School about making the facility available for swim meets.
7. Bob to work on creating an email about venue options and co-hosting opportunities for teams that haven't hosted meets before.
8. Bob to reach out to Bo when starting to work on the relay-only meet format.