

Pacific Swimming Zone 4 Board of Directors Meeting

<http://www.pacswim.org/members/zones/zone-4>

>>> ONLINE VIA ZOOM - SEE EMAIL INVITATION <<<

Agenda

Sunday January 7, 2024, 5:30-7:00 pm

Notice: the Board reserves the right to take agenda items out of sequence for the efficient conduct of business.

1. Attendance:

<input checked="" type="checkbox"/> Jim Morefield (UN-Chair)	<input type="checkbox"/> Kelly Schott (LAKE-host)	<input type="checkbox"/> Isabella Pflieger (RENO Z4-PC Rep)
<input type="checkbox"/> Sharon Weiss (LAKE-Vice Chair)	<input type="checkbox"/> Nenad Rodic (LAKE)	<input type="checkbox"/> Millie Grieve (LAKE Z4 Ath Rep)
<input type="checkbox"/> Julie Hardt (CARS-Secretary)	<input type="checkbox"/> Kat Matheson (DDST)	<input type="checkbox"/> Gracie Goss (DDST Ath Rep)
<input type="checkbox"/> Jerry Rudd (UN-Treasurer)	<input type="checkbox"/> Erik Scalise (NNA)	<input type="checkbox"/> Todd Gosselin (CARS Z4 Ath Rep)
<input type="checkbox"/> Jo Ann Porter (Safety, Scheduling)	<input type="checkbox"/> Jeff Edmonds (TAHO)	<input type="checkbox"/> Delaney Sullivan (NNA Z4 Ath Rep)
<input type="checkbox"/> Kendra Follett (UN-Officials)	<input type="checkbox"/> Brendon Bray (UNEV)	<input type="checkbox"/> Kalia Ream (RENO Ath Rep)
<input type="checkbox"/> Valerie Rudd (UN-Officials)	<input type="checkbox"/> Mark Faherty (RENO)	<input type="checkbox"/> Katarina Klatt (NNA Ath Rep)
<input type="checkbox"/> Teri Galvin (RENO-Sanctions)	<input type="checkbox"/> Brittany Rossi (BST)	<input type="checkbox"/> Hadley Peck (DDST Ath Rep)
<input type="checkbox"/> Veronica Harmon (NNA-Safe Sport)	<input type="checkbox"/> Pam Hennarty (BST)	<input type="checkbox"/> Ryan Motta (LAKE Ath Rep)
<input type="checkbox"/>	<input type="checkbox"/> Jenah MacGrain (MLST)	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/> Emily Estremo (MLST)	<input type="checkbox"/>
<input type="checkbox"/> GUESTS:	<input type="checkbox"/>	<input type="checkbox"/> Lindsay Robertson (NNA)
<input type="checkbox"/> Ron Harmon (NNA)	<input type="checkbox"/> Carson Schott (LAKE)	<input type="checkbox"/> Kelly Rowlett (DDST)
<input type="checkbox"/> Roger Pflieger (RENO)	<input type="checkbox"/> Jeremy Murray (RENO)	<input type="checkbox"/> Debbie Patrick (LAKE)

a. Any changes to team representatives? Please notify the Chair and Secretary.

2. Review & Approval of November minutes (Action Item).

3. Next Meeting Sunday March 10, 5:30 pm

a. Future meetings (Sundays): **May 5???**, July 14???, Sep 8, **Nov 3???**, Jan 12, March 9

4. Public Comment (chair reserves the right to limit to 5 minutes per person; no action may be taken)

5. Announcements & Correspondence:

- Congratulations to **Zach Power** (LAKE), **Addison Sala** (LAKE), and **Katy Zboinski** (LAKE) who each competed in multiple events at the 2023 Winter Junior National Championships, December 6-9 in Westmont, IL. **Zach** finished 19th in 200y Butterfly finals with a personal best 1:47.02, also swam a personal best 48.87 in 100y Butterfly, and competed in 200y and 500y Freestyle. **Addison** finished 11th in 400y IM finals with a personal best 4:18.80, and also competed in 500y Freestyle and 200y Backstroke. **Katy** competed in 400y IM, 100y Breaststroke, and 200y Breaststroke. Well done Zach, Addison, and Katy!
- 2024 Zone All-star Meet (ZAM) applications are now available** for Zone 4 at <https://www.pacswim.org/members/zones/zone-4/z4-travel-team-info-pacific-zone-all-star-meet>. All athlete applications and co-pays must be **received** by Sunday, January 21 at 5:00 pm. There will be an All-star Desk at the January Blizzard Blast meet to pick up and turn in applications and get questions answered. **All-star Coaches still needed!** Those applications are due by next Tuesday, January 9th. All expenses are covered for coaches and chaperones.
- Reminder: all Zone-4 elected officers and appointed chairs must now be 2024 USA Swimming members in good standing.** Zone 4 will reimburse membership costs not otherwise covered by your club or the LSC.
- Reminder: 2024 Zone-4 Club dues** (\$100 year-round; \$50 seasonal) became due on January 1st (send to Jerry Rudd, Zone 4 Treasurer, P.O. Box 9698, South Lake Tahoe, CA 96158-2698).
- Please stay tuned to pacswim.org for frequent important announcements.**
- Other announcements?

6. Financial Report:

a. Current balances and recent activity.

7. Safety Report:

- One incident at a practice.
- Any other safety incidents or issues?

8. Safe Sport:

- a. LSC Safe Sport Committee report (rep. Veronica Harmon) --
- b. Other issues or questions?

9. Other LSC Reports:

- a. **Board of Directors** (reps. Jim Morefield, Erik Scalise, Kelly Schott, Bella Pflieger, Gracie Goss) -- last BOD meeting November 15th. Passed parallel time standards for Disability Athletes to enter Far Western and AG Championship meets. Complete minutes are available on the Pacific Swimming web site. Next Executive Committee meeting 1/17.
- b. **Disability, Diversity, Equity, & Inclusion Committee** (rep. Valerie Rudd) --
- c. **Athlete Committee** (reps. Isabella Pflieger, Gracie Goss, Todd Gosselin, Millie Grieve, Katarina Klatt, Ryan Motta, Hadley Peck, Kalia Ream, Delaney Sullivan) --
- d. **Open Water Committee** (rep. Erik Scalise) --
- e. **Senior Committee** (rep. Kat Matheson) --
- f. **Age Group Committee** (rep. Mark Faherty) --
- g. **Governance Committee** (chair Jim Morefield) -- Last meeting 11/16. Discussed unresolved changes and additions still needed to Policies and Procedures. Next meeting 1/18.
- h. **Personnel Committee** (rep. Jim Morefield) -- met November 29 to finalize employee evaluation process. Met online with each employee December 11 or 13 to discuss annual evaluations. Afterward decided on pay increases and bonuses.
- i. **Finance & Investment Committees** (rep. Jerry Rudd) -- committee reviews LSC financial statements, reports, and accounting procedures on a monthly basis.
- j. **Scheduling Committee** (rep. Jo Ann Porter) -- no recent activity.

10. Coaches & Clubs Reports:

- a. Updates on meets, practices, facilities, etc.?
- b. Other discussion?

11. Officials Report:

- a. Zone 4 officials helped officiate the SN-SPKS meet December 8-10.
- b. December 3 super-clinic.
- c. Other recent or upcoming clinics and activities.

12. Sanctioning Report:

- a. January and February meets sanctioned. March and May are next up.

13. Scheduling Report (2023-2024):

- a. **Current approved schedule (notify promptly of any proposed changes):**
 - BST: June 8-9
 - CARS: Jan 12½-14; May 24½-26
 - DDST: Feb 9½-11; Aug 2-4 **or** 9-11
 - NNA: March 23-24; July 12-14
 - RENO: May 12; June 21-23
 - ZONE-4: March 2-3 (ZAM); May 10-11 (Obs HS Regionals)
- b. Any additions or changes? (**discussion; possible Action Items**)

14. Old Business and Action Items:

- a. **Policies & Procedures amendment** to provide interim meet sheet language about the upcoming change to the Zone 4 Minimum Officials rule. Passed on an emergency basis in November, needs a second (majority) approval to stay in effect through September 1st. (Note - this does not change the new Minimum Officials rule already passed and to become effective September 1st; it only provides for temporary meet sheet language until then.) (**Action Item**)
- b. **2024 Zone All-star Meet (ZAM)** - hosted by Zone 4 on March 2-3. (**ongoing discussion and planning**)
 - This is a whole-zone effort! The Meet Director has assigned teams for volunteers needed to staff the meet.
 - Coach applications still needed - due this Tuesday the 9th.

15. New Business:

16. Closed Executive Session (Elected & Appointed Officers & Athlete Representatives Only):

- a. Only if needed to address any confidential matters. (**possible Action Item**)

17. Adjourn