

Pacific Swimming Zone 4 Board of Directors Meeting

<http://www.pacswim.org/members/zones/zone-4>

>>> ONLINE VIA ZOOM - SEE EMAIL INVITATION <<<

Agenda

Sunday May 4, 2025, 5:30-7:00 pm

Notice: the Board reserves the right to take agenda items out of sequence for the efficient conduct of business.

1. Attendance:

<input checked="" type="checkbox"/> Jim Morefield (UN-Chair)	<input type="checkbox"/> Jim Stretch (CARS)	<input type="checkbox"/> Bella Pflieger (RENO Z4-PC Rep)
<input type="checkbox"/> Sharon Weiss (LAKE-Vice Chair)	<input type="checkbox"/> Nenad Rodic (LAKE)	<input type="checkbox"/> Millie Grieve (LAKE Z4 Ath Rep)
<input type="checkbox"/> Secretary (vacant) Sharon Weiss acting	<input type="checkbox"/> Kat Matheson (DDST)	<input type="checkbox"/> Gracie Goss (DDST Z4 Ath Rep)
<input type="checkbox"/> Malia O'Brien (DDST-Treasurer)	<input type="checkbox"/> Erik Scalise (NNA)	<input type="checkbox"/> Pulin Muangsiri (NNA Ath Rep)
<input type="checkbox"/> Jo Ann Porter (LAKE-Safety)	<input type="checkbox"/> Jeff Edmonds (TAHO)	<input type="checkbox"/> Kalia Ream (RENO Ath Rep)
<input type="checkbox"/> Roger Pflieger (RENO-Officials)	<input type="checkbox"/> Brendon Bray (UNEV)	<input type="checkbox"/> Hadley Peck (DDST Ath Rep)
<input type="checkbox"/> Valerie Rudd (UN-Officials)	<input type="checkbox"/> Mark Faherty (RENO)	<input type="checkbox"/> MacKenzie Pierce (CARS Ath Rep)
<input type="checkbox"/> Teri Galvin (RENO-Sanctions)	<input type="checkbox"/> Brittany Rossi (BST)	<input type="checkbox"/>
<input type="checkbox"/> Veronica Harmon (NNA-Safe Sport)	<input type="checkbox"/> Pam Hennarty (BST)	<input type="checkbox"/> Nikki Milici (BST)
<input type="checkbox"/>	<input type="checkbox"/> Emily Estremo (MLST)	<input type="checkbox"/> Diana Cosman (RENO)
<input type="checkbox"/> GUESTS:	<input type="checkbox"/> Kelly Schott (LAKE)	<input type="checkbox"/> Jerry Rudd (UN)
<input type="checkbox"/> Ron Harmon (UN)	<input type="checkbox"/> Kobi Kothman (DDST)	<input type="checkbox"/> Kelly Rowlett (DDST)
<input type="checkbox"/> Lindsay Robertson (NNA)	<input type="checkbox"/> Jeremy Murray (RENO)	<input type="checkbox"/> Debbie Patrick (RENO)

- a. Any changes to voting team representatives? Please notify the Chair and Secretary.

2. Review & Approval of March minutes (Action Item).

3. Next Meeting Sunday **July 6**, 5:30 pm (elect **2025-2026 officers**; etc.)

- a. Future meetings (Sundays): **July 6**, Sept 14, **Nov 2???**, Jan 11, March 8, **May 3???**, **July 5???**

4. Public Comment (chair reserves the right to limit to 3 minutes per person; no action may be taken)

5. Announcements & Correspondence:

- a. Congratulations to Z4/LAKE alumnus **Luke Hobson** who broke his own NCAA, American, and US Open records in the 200y freestyle by almost half a second on March 28 at the Men's NCAA Division 1 Championships in Federal Way, WA. His 1:28.33 finish was his third straight NCAA Championship in the event.
- b. **Athlete application deadline for the 2025 Western Zone Age Group all-star meet is 3 pm Friday May 30.** For the application scroll down to the April 1 news items on the www.pacswim.org home page. The meet is in Elk Grove, CA, August 6-9. The team will include up to 12 girls and 12 boys in each of the 13-14, 11-12, and 10-under age groups. Co-pay of \$715 is **up to 50% reimbursed for Zone-4 athletes.**
- c. **Reminder to High School athletes and their coaches:** carefully check the spelling of athlete names at the high school championship meets in May, and make sure errors get corrected ASAP. A typo, or a nickname, that does not match the athlete's USA Swimming registration may prevent or delay recording of times for USA Swimming. **This is the athlete's responsibility!**
- d. **Pacific Swimming House of Delegates Wednesday May 21, 2025 (date changed!).** You are strongly encouraged to send a club representative -- they must be registered and on file with Pacific Swimming ASAP. See www.pacswim.org/documents/delegates for more details.
- e. **New Z4 representative to Governance Committee needed by September 1** - please contact Jim Morefield.
- f. Please stay tuned to pacswim.org for frequent important announcements.
- g. Other announcements?

6. Financial Report:

- a. Current balances and recent activity (**discussion**)

7. Safety Report:

- a. Athlete - head vs. wall during backstroke at practice, possible concussion
- b. Athlete - cut foot on broken glass in Northwest Pool locker room during meet
- c. Other safety incidents or issues?

8. Safe Sport:

- a. LSC Safe Sport Committee report (rep. Veronica Harmon) --
- b. Other issues or questions?

9. Other LSC Reports:

- a. **Board of Directors** (reps. Jim Morefield, Erik Scalise, Bella Pflieger, Gracie Goss) -- Last Executive meeting 3/19, last BOD meeting 4/16. Recommendation that Computer and Colorado operators be USA Swimming members with background checks. Meet results now require submission of full database backup. 2025-26 budget approved. Minutes available on the Pacific Swimming website. HOD 5/21, next Executive meeting 6/18.
- b. **Disability, Diversity, Equity, & Inclusion Committee** (rep. Valerie Rudd) --
- c. **Athlete Committee** (reps. Bella Pflieger, Gracie Goss, Millie Grieve, Pulin Muangsiri, Hadley Peck, MacKenzie Pierce, Kalia Ream) --
- d. **Open Water Committee** (rep. Erik Scalise) --
- e. **Senior Committee** (rep. Kat Matheson) --
- f. **Age Group Committee** (rep. Mark Faherty) --
- g. **Governance Committee** (rep. & chair Jim Morefield) -- Last meetings 3/20, 4/17. Implemented internal questionnaire for BOD Performance Assessment. Approved slate of nominations for May HOD meeting. Discussed and approved some amendments to Policies & Procedures and Rules & Regulations. Next meeting 5/15.
- h. **Personnel Committee** (rep. Jim Morefield) --last meeting 4/23. Approved offer to Competition Coordinator candidate and announcement for a bookkeeper to succeed the current Treasurer. Next meeting 5/28.
- i. **Finance & Investment Committees** (rep. Malia O'Brien) -- committee reviews LSC financial statements, reports, and accounting procedures on a monthly basis.
- j. **Scheduling Committee** (rep. Jim Stretch) --

10. Coaches & Clubs Reports:

- a. Updates on meets, practices, facilities, etc.?
- b. Other discussion?

11. Officials Report:

- a. Zone 4 officials assisted at the Masters meet March 2 at Moana Springs.
- b. Other recent or upcoming activities?

12. Sanctioning Report:

- a. Carson and Bishop sanctioned, Gamble and Silver State are in progress.

13. Scheduling Report (2024-2025):

- a. **Current approved schedule (notify promptly of any proposed changes):**
 - BST: June 14-15
 - CARS: May 23½-25
 - DDST: Aug 1-3
 - NNA: July 12-13
 - RENO: May 11; June 20-22
 - ZONE-4: May 9-10 (Obs HS Regionals); May 17 (Obs HS State)
- b. Any additions or changes? (**possible Action Items**)
- c. **Draft meet schedule for 2025-2026 (Action Item)**

14. Old Business and Action Items:

- a. Discussion of Minimum Officials Rule for seasonal clubs (**possible Action Item**)
- b. 2025 Zone All-star Meet (ZAM) updates.

15. New Business:

- a. **Proposed revision to Zone 4 distance eligibility policy** (discussion, for action in July)
- b. **Nominations/Volunteers for 2025-2026 elected officers:**

Chair:	_____	Jim Morefield	_____
Vice Chair:	_____	_____	_____
Secretary:	_____	_____	_____
Treasurer:	_____	Malia O'Brien	_____

16. Closed Executive Session (Elected & Appointed Officers & Athlete Representatives Only):

- a. Only if needed to address any confidential matters. (**possible Action Item**)

17. Adjourn