

Pacific Swimming Zone 4 Board of Directors Meeting

<http://www.pacswim.org/members/zones/zone-4>

>>> ONLINE VIA ZOOM - SEE EMAIL INVITATION <<<

Agenda

Sunday July 6, 2025, 5:30-7:00 pm

Notice: the Board reserves the right to take agenda items out of sequence for the efficient conduct of business.

1. Attendance:

<input checked="" type="checkbox"/> Jim Morefield (UN-Chair)	<input type="checkbox"/> Jim Stretch (CARS)	<input type="checkbox"/> Bella Pflieger (RENO Z4-PC Rep)
<input type="checkbox"/> Sharon Weiss (LAKE-Vice Chair)	<input type="checkbox"/> Nenad Rodic (LAKE)	<input type="checkbox"/> Millie Grieve (LAKE Z4 Ath Rep)
<input type="checkbox"/> Secretary (vacant) Sharon Weiss acting	<input type="checkbox"/> Kat Matheson (DDST)	<input type="checkbox"/> Gracie Goss (DDST Z4 Ath Rep)
<input type="checkbox"/> Malia O'Brien (DDST-Treasurer)	<input type="checkbox"/> Erik Scalise (NNA)	<input type="checkbox"/> Pulin Muangsiri (NNA Ath Rep)
<input type="checkbox"/> Jo Ann Porter (LAKE-Safety)	<input type="checkbox"/> Jeff Edmonds (TAHO)	<input type="checkbox"/> Kalia Ream (RENO Ath Rep)
<input type="checkbox"/> Roger Pflieger (RENO-Officials)	<input type="checkbox"/> Brendon Bray (UNEV)	<input type="checkbox"/> Hadley Peck (DDST Ath Rep)
<input type="checkbox"/> Valerie Rudd (UN-Officials)	<input type="checkbox"/> Mark Faherty (RENO)	<input type="checkbox"/> MacKenzie Pierce (CARS Ath Rep)
<input type="checkbox"/> Teri Galvin (RENO-Sanctions)	<input type="checkbox"/> Brittany Rossi (BST)	<input type="checkbox"/> Breonna Weeks (NNA Ath Rep)
<input type="checkbox"/> Veronica Harmon (NNA-Safe Sport)	<input type="checkbox"/> Pam Hennarty (BST)	<input type="checkbox"/> Elizabeth Weiser (RENO Ath Rep)
<input type="checkbox"/>	<input type="checkbox"/> Emily Estremo (MLST)	<input type="checkbox"/>
<input type="checkbox"/> GUESTS:	<input type="checkbox"/> Kelly Schott (LAKE)	<input type="checkbox"/>
<input type="checkbox"/> Ron Harmon (UN)	<input type="checkbox"/> Kobi Kothman (DDST)	<input type="checkbox"/> Jerry Rudd (UN)
<input type="checkbox"/> Lindsay Robertson (NNA)	<input type="checkbox"/> Jeremy Murray (RENO)	<input type="checkbox"/> Kelly Rowlett (DDST)

- a. Any changes to voting team representatives? Please notify the Chair and Secretary.

2. Review & Approval of May minutes (Action Item).

3. Next Meeting Sunday **Sept 7**, 5:30 pm

- a. Future meetings (Sundays): **Nov 2???**, Jan 11, March 8, **May 3???**, **July 5???**, Sept 13???

4. Public Comment (chair reserves the right to limit to 3 minutes per person; no action may be taken)

5. Announcements & Correspondence:

- a. Congratulations to Z4/LAKE alumnus **Luke Hobson** who took the National Championship in the 200m Freestyle June 4th in Indianapolis to qualify for World Championships in Singapore. His 1:43.73 performance lowered Michael Phelps' US Open record by almost 4/10 of a second, a record that had stood for 17 years. Well done Luke and have a great Singapore meet!
- b. USA Swimming Scholastic All-America applications are due online September 30th. Athletes who have completed 9th, 10th, 11th, or 12th grades qualify with a 3.5 GPS or better, and at least one 2024 Winter Junior time or one 2024-2025 Para Scholastic All American time. Visit <https://www.usaswimming.org/times/popular-resources/scholastic-all-america> for more details and application.
- c. Please stay tuned to pacswim.org for frequent important announcements.
- d. Other announcements?

6. Financial Report:

- a. Current balances and recent activity (**discussion**)
- b. 2025-2026 Budget (**possible Action Item**)

7. Safety Report:

- a. Stubbed toe and abrasion in Minden during practice
- b. Fainting episode at Intermountain Classic
- c. Other recent safety incidents or issues?

8. Safe Sport:

- a. LSC Safe Sport Committee report (rep. Veronica Harmon) --
- b. Other issues or questions?

9. Other LSC Reports:

- a. **Board of Directors** (reps. Jim Morefield, Erik Scalise, Bella Pflieger, Gracie Goss) -- House of Delegates 5/21, Bella Pflieger was announced as one of two Amerie Nordberg Scholarship winners for this year. Elections held, no

candidate for Program Development Vice Chair, vacancy will be filled by General Chair. 2025-26 budget approved. Last Executive meeting 6/11. Experimental facility surcharge for meets proposed to become permanent, final vote in July. Minutes available on the Pacific Swimming website. Next BOD meeting 7/16.

- b. **Disability, Diversity, Equity, & Inclusion Committee** (rep. Valerie Rudd) --
- c. **Athlete Committee** (reps. Bella Pflieger, Gracie Goss, Millie Grieve, Pulin Muangsiri, Hadley Peck, MacKenzie Pierce, Kalia Ream, Breonna Weeks, Elizabeth Weiser) --
- d. **Open Water Committee** (rep. Erik Scalise) --
https://docs.google.com/spreadsheets/d/1_bxWLjxCmQZT8FFTt-3chPIBog2rhBNgBmuSJveSSyc/edit
- e. **Senior Committee** (rep. Kat Matheson) --
- f. **Age Group Committee** (rep. Mark Faherty) --
- g. **Governance Committee** (rep. & chair Jim Morefield) -- Last meetings 5/22, 6/19. Implemented internal questionnaire for BOD Performance Assessment. Approved slate of nominations for May HOD meeting. Discussed and approved amendments to Policies & Procedures and Rules & Regulations. Reviewed results of BOD assessment questionnaire and discussed next steps. Next meeting 7/17.
- h. **Personnel Committee** (rep. Jim Morefield) --last meetings 5/28, 6/11, 6/25. Working on hiring Competition Coordinator and bookkeeper to succeed the current Treasurer. Next meeting 7/23.
- i. **Finance & Investment Committees** (rep. Malia O'Brien) -- committee reviews LSC financial statements, reports, and accounting procedures on a monthly basis.
- j. **Scheduling Committee** (rep. Jim Stretch) --

10. Coaches & Clubs Reports:

- a. Updates on meets, practices, facilities, etc.?
- b. Other discussion?

11. Officials Report:

- a. Recent or upcoming activities.

12. Sanctioning Report:

- a. September and October meets up next.

13. Scheduling Report (2024-2026):

- a. **Current approved schedule (notify promptly of any proposed changes):**
 - BST: June 13-14 **OR** 27-28
 - CARS: Jan 16½-18, May 22½-24
 - DDST: Aug 1-3, Oct 12½-14, Feb 6½-8, July 31-Aug 2 **OR** Aug 7-9
 - NNA: July 12-13, Mar 14-15, July 10-12
 - RENO: Oct 17½-19, May 10??, June 19-21
 - ZONE-4: May 8-9?? (Obs HS Regionals)
- b. Any additions or changes? (**possible Action Items**)

14. Old Business and Action Items:

- a. **Proposed revision to Zone 4 distance eligibility policy for final vote (Action Item)**
- b. 2025 Zone All-star Meet (ZAM) recap.

15. New Business:

- a. **Nominations from the Floor** for 2025-2026 officers

- b. **Election of 2025-2026 officers:**

Chair:	<u>Jim Morefield</u>	<u></u>	<u></u>
Vice Chair:	<u>Sharon Weiss</u>	<u></u>	<u></u>
Secretary:	<u>Veronica Harmon</u>	<u></u>	<u></u>
Treasurer:	<u>Malia O'Brien</u>	<u></u>	<u></u>

16. Closed Executive Session (Elected & Appointed Officers & Athlete Representatives Only):

- a. Only if needed to address any confidential matters. (**possible Action Item**)

17. Adjourn