

Pacific Swimming Zone 4 Board of Directors Meeting

<http://www.pacswim.org/members/zones/zone-4>

>>> ONLINE VIA ZOOM - SEE EMAIL INVITATION <<<

Agenda

Sunday November 2, 2025, 5:30-7:00 pm Standard Time

Notice: the Board reserves the right to take agenda items out of sequence for the efficient conduct of business.

1. Attendance:

☒ Jim Morefield (UN-Chair)	☐ Jim Stretch (CARS - Scheduling)	☐ Pulin Muangsiri (NNA Z4-PC Ath)
☐ Sharon Weiss (LAKE-Vice Chair)	☐ Nenad Rodic (LAKE)	☐ Hadley Peck (DDST Z4 Ath)
☐ Veronica Harmon (UN-Secretary)	☐ Kat Matheson (DDST - Senior Com)	☐ MacKenzie Pierce (CARS Z4 Ath)
☐ Malia O'Brien (DDST-Treasurer)	☐ Erik Scalise (NNA - Open Water)	☐ Kalia Ream (RENO Z4 Ath)
☐ Jo Ann Porter (UN-Safety)	☐ Jeff Edmonds (TAHO)	☐ Elizabeth Weiser (RENO Ath)
☐ Roger Pflieger (RENO-Officials)	☐ Brendon Bray (UNEV)	☐ Breonna Weeks (NNA Ath)
☐ Valerie Rudd (UN-Officials)	☐ Mark Faherty (RENO - Age Group)	☐
☐ Teri Galvin (RENO-Sanctions)	☐ Emily Estremo (MLST)	☐
☐ Veronica Harmon (UN-Safe Sport)	☐ Brittany Rossi (BST)	☐ Hallie Vickers (BST)
☐	☐ Pam Hennarty (BST)	☐ Linda Perez (BST)
☐ Ron Harmon (UN)	☐ Kobi Kothman (DDST)	☐ Jerry Rudd (UN)
☐ Lindsay Robertson (NNA)	☐ Jeremy Murray (RENO)	☐ Kelly Rowlett (DDST)
☐ GUESTS:	☐	☐

- a. Any changes to voting team representatives? Please notify the Chair and Secretary.

2. Review & Approval of September minutes (Action Item).

3. Next Meeting Sunday Jan 11, 5:30 pm

- a. Future meetings (Sundays): March 8, **May 3, July 5???**, Sept 13???, Nov 8, Jan 10, March 14???

4. Public Comment (chair reserves the right to limit to 3 minutes per person; no action may be taken)

5. Announcements & Correspondence:

- a. The **2026 Pacific Coast All-Star meet** will take place in **Pacifica, California, on January 3-4, 2026**. Pacific Swimming will select 32 swimmers will be selected to compete in age groups 11-12 and 13-14. [Athlete applications](#) and [Chaperone applications](#) are **due online by December 7**. The estimated \$230 athlete co-pay is reimbursable up to 50% by Zone 4, along with extra travel costs not covered by Pacific Swimming. [Coach applications](#) are due online by **November 14**. See the [September 22 news item at pacswim.org](#) for these links also. (NOTE: this meet is **different** from the Pacific Swimming Zone All-star Meet).
- b. **Fall DDEI grant applications** are open until **November 10**. See the [October 7 news item at pacswim.org](#).
- c. **New Zone 4 Governance Committee representative needed** - please contact the Zone Chair. **Thank you Kelly and Carson Schott** for your many years of service to our athletes, Zone 4, and Pacific Swimming!
- d. Congratulations to Zone 4 official **Nikki Pierce** who was chosen as **Zone 4 Official of the Year!**
- e. **Reminder: all Zone-4 elected officers and appointed chairs must be 2026 USA Swimming members in good standing by January 1st.**
- f. **Reminder: 2026 Team dues** (\$100 year-round; \$50 seasonal) become due on January 1st (send to **Malia O'Brien, Pacific Swimming Zone 4 Treasurer, 2737 Pamela Place, Minden NV 89423**).
- g. Please stay tuned to pacswim.org for frequent important announcements.
- h. Other announcements?

6. Financial Report:

- a. September-October activity and balances (**Action Item**)
- b. Updated 2024-2025 year-end statements and 2025-2026 budget (information)
- c. **Announcement:** Pacific Swimming group property insurance is available to individual clubs for a pro-rated share of the premium. Any club wishing to participate must submit an inventory to Pacific Swimming by **November 15**.

7. Safety Report:

- a. Any safety incidents or issues since September meeting?

8. Safe Sport:

- a. LSC Safe Sport Committee report (rep. Veronica Harmon) --
- b. Other issues or questions?

9. Other LSC Reports:

- a. **Board of Directors** (reps. Jim Morefield, Pulin Muangsiri) -- Last meeting 9/17 attended by Jim Morefield and Pulin Muangsiri. Minutes available on the Pacific Swimming website. House of Delegates meeting 10/15 attended by Jim Morefield, Kat Matheson, Pulin Muangsiri, Erik Scalise, Breonna Weeks. Next BOD meeting 11/19.
- b. **Disability, Diversity, Equity, & Inclusion Committee** (rep. Valerie Rudd) --
- c. **Athlete Committee** (reps. Pulin Muangsiri, Hadley Peck, MacKenzie Pierce, Kalia Ream, Breonna Weeks, Elizabeth Weiser) --
- d. **Open Water Committee** (rep. Erik Scalise) --
https://docs.google.com/spreadsheets/d/1_bxWLjxCmQZT8FFTt-3chPIBog2rhBNgBmuSJveSSyc/edit
- e. **Senior Committee** (rep. Kat Matheson) --
- f. **Age Group Committee** (rep. Mark Faherty) --
- g. **Governance Committee** (new Zone 4 rep needed) -- last meetings 9/18, 10/16. New Chair elected, Alex Cleveland (Z1S). Reviewing/updating Rules & Regulations, internal Financial Policies & Procedures, and BOD officer job descriptions. Next meeting 11/20
- h. **Personnel Committee** (rep. Jim Morefield) --last meeting 10/22. Began annual review process for paid staff. Next meeting 11/24.
- i. **Finance & Investment Committees** (rep. Malia O'Brien) -- committee reviews LSC financial statements, reports, and accounting procedures on a monthly basis. Zone Treasurers and Zone Chairs attended annual Pacific Treasurers workshop 10/23.
- j. **Scheduling Committee** (rep. Jim Stretch) --

10. Coaches & Clubs Reports:

- a. Updates on meets, practices, facilities, etc.?
- b. Other discussion?

11. Officials Report:

- a. Report from Pacific officials clinic October 4th.
- b. Zone 4 officials workshop planned for December 6th.
- c. Other recent or upcoming activities.

12. Sanctioning Report:

- a. January and February in process.
- b. **Reminder:** before meets can be sanctioned, assigned officials, Meet Directors, Head Coaches, and host clubs all need to have all USA Swimming membership requirements up to date for the dates of the meets.

13. Scheduling Report (2025-2026):

- a. **Current approved schedule (notify promptly of any proposed changes):**
 - BST: June 13-14
 - CARS: Jan 16½-18, May 22½-24
 - DDST: Feb 6½-8, **July 31-Aug 2 or Aug 7-9**
 - NNA: Mar 14-15, July 10-12
 - RENO: May 10, June 19-21
 - ZONE-4: May 8-9 (Obs HS Regionals)
- b. Any additions or changes? (**possible Action Items**)

14. Old Business and Action Items:

- a.

15. New Business:

- a.

16. Closed Executive Session (Elected & Appointed Officers & Athlete Representatives Only):

- a. Only if needed to address any confidential matters. (**possible Action Item**)

17. Adjourn