

Pacific Swimming Zone 4 Board of Directors Meeting

<http://www.pacswim.org/members/zones/zone-4>

>>> ONLINE VIA ZOOM - SEE EMAIL INVITATION <<<

Agenda

Sunday January 11, 2026, 5:30-7:00 pm

Notice: the Board reserves the right to take agenda items out of sequence for the efficient conduct of business.

1. Attendance:

<input checked="" type="checkbox"/> Jim Morefield (UN-Chair)	<input type="checkbox"/> Jim Stretch (CARS - Scheduling)	<input type="checkbox"/> Pulin Muangsiri (NNA Z4-PC Ath)
<input type="checkbox"/> Sharon Weiss (LAKE-Vice Chair)	<input type="checkbox"/> Nenad Rodic (LAKE)	<input type="checkbox"/> Hadley Peck (DDST Z4 Ath)
<input type="checkbox"/> Veronica Harmon (UN-Secretary)	<input type="checkbox"/> Kat Matheson (DDST - Senior Com)	<input type="checkbox"/> MacKenzie Pierce (CARS Z4 Ath)
<input type="checkbox"/> Malia O'Brien (DDST-Treasurer)	<input type="checkbox"/> Erik Scalise (NNA - Open Water)	<input type="checkbox"/> Kalia Ream (RENO Z4 Ath)
<input type="checkbox"/> Jo Ann Porter (UN-Safety)	<input type="checkbox"/> Jeff Edmonds (TAHO)	<input type="checkbox"/> Elizabeth Weiser (RENO Ath)
<input type="checkbox"/> Roger Pflieger (RENO-Officials)	<input type="checkbox"/> Brendon Bray (UNEV)	<input type="checkbox"/> Breonna Weeks (NNA Ath)
<input type="checkbox"/> Valerie Rudd (UN-Officials)	<input type="checkbox"/> Mark Faherty (RENO - AG, Gov.)	<input type="checkbox"/>
<input type="checkbox"/> Teri Galvin (RENO-Sanctions)	<input type="checkbox"/> Emily Estremo (MLST)	<input type="checkbox"/>
<input type="checkbox"/> Veronica Harmon (UN-Safe Sport)	<input type="checkbox"/> Brittany Rossi (BST)	<input type="checkbox"/> Nikki Milici (BST)
<input type="checkbox"/> Ron Harmon (UN)	<input type="checkbox"/> Pam Hennarty (BST)	<input type="checkbox"/> Hallie Vickers (BST)
<input type="checkbox"/> Jerry Rudd (UN)	<input type="checkbox"/> Kobi Kothman (DDST)	<input type="checkbox"/> Kelly Rowlett (DDST)
<input type="checkbox"/> Lindsay Robertson (NNA)	<input type="checkbox"/> Jeremy Murray (RENO)	<input type="checkbox"/> Tanya Brown (DDST)
<input type="checkbox"/> GUESTS:	<input type="checkbox"/> Beau Caldwell (Pacific Staff)	<input type="checkbox"/>

- a. Any changes to voting team representatives? Please notify the Chair and Secretary.

2. Review & Approval of November minutes (Action Item).

3. Next Meeting Sunday March 8, 5:30 pm

- a. Future meetings (Sundays): **May 3, July 5???**, Sept 13???, Nov 8, Jan 10, March 14???, **May 2**

4. Public Comment (chair reserves the right to limit to 3 minutes per person; no action may be taken)

5. Announcements & Correspondence:

- a. Congratulations to our 2025 Nevada State Short-course Champions! **Women: Evie Maldonado** (CARS, 5-8 seven events), **Piper Hardt** (RENO, 11-12 50 fly), **Alisa Kazakova** (RENO, 13-14 100 fly), **Addison Sala** (LAKE, 15-18 five events), **Lili Quevedo** (LAKE, 15-18 two events), **Hannah Ingram** (CARS, 15-18 100 fly), **Mila Rabinowitz** (LAKE, 15-18 200 fly), **Lakeridge A** (15-18 200 Medley Relay). **Men: Luca Fu** (LAKE, 5-8 three events), **Ashton Brenner** (LAKE, 13-14 200 breast), **Jaxon Hardt** (RENO, 15-18 four events).
- b. Congratulations to LAKE athletes **Addison Sala**, **Mila Rabinowitz**, **Lili Quevedo**, and **Marni Kraemer**, who each competed in multiple events at the 2025 Short Course Junior National Championships, December 10-13 in Austin, TX. **Addison** swam finals in three of her four events, including 15th place in 200y IM after a personal best (PB) 2:00.36 in prelims, and another PB 1:59.14 in 200y Back prelims. **Mila's** five events produced PB times in 1000y Free (10:21.59), 1650y Free (17:01.77), and 400y IM (4:34:31). **Lili** was an alternate for 100y Breast finals after a PB 1:02.97 in prelims, and also swam 200 Breast and 400 IM prelims. **Marni** competed in five prelim events, including a PB 2:02.88 in 200 IM.
- c. Congratulations to LAKE athletes **Zach Power**, **Lili Quevedo**, **Mila Rabinowitz**, and **Addison Sala** on their selection to the 2024-2025 USA Swimming Scholastic All-America Team! These student-athletes had to carry a minimum 3.5 GPA during the year, plus swim at least one event with a Winter Jr. National cut or faster.
- d. Congratulations to LAKE alumnus **Luke Hobson**, who took gold in the 200m freestyle in a new Winter Championship record of 1:44.49 at the 2025 Toyota U.S. Open Championships in Austin, Texas, December 3-6. Luke's 4th place finish in the 400m freestyle (3:45.85) was a new personal best by 1.6 seconds.
- e. **Reminder to Meet Hosts and Admin Officials:** please double-check that the **correct pool altitude** has been included in the meet database setup before meet results are finalized and submitted. Altitudes for all Zone 4 competition pools are listed at <https://www.pacswim.org/members/zones/zone-4/altitude-adjustments>.
- f. **Reminder: all Zone-4 elected officers and appointed chairs must be 2026 USA Swimming members in good standing.**
- g. **Reminder: 2026 Team dues** (\$100 year-round; \$50 seasonal) became due on January 1st (send to **Malia O'Brien, Pacific Swimming Zone 4 Treasurer, 2737 Pamela Place, Minden NV 89423**).
- h. Please stay tuned to [pacswim.org](http://www.pacswim.org) for frequent important announcements.

- i. Other announcements?
- 6. Financial Report:**
 - a. November-December activity and balances (**Action Item**)
 - b. revisit and approve September-October activity statements (**Action Item**)
- 7. Safety Report:**
 - a. Any safety incidents or issues since November meeting?
- 8. Safe Sport:**
 - a. LSC Safe Sport Committee report (rep. Veronica Harmon) --
 - b. Other issues or questions?
- 9. Other LSC Reports:**
 - a. **Board of Directors** (reps. Jim Morefield, Pulin Muangsiri) -- Last meeting 11/19. Pacific Swimming will reimburse LSC All-star or Camp coaches up to \$350 for any extra travel expenses. Complete minutes available on the Pacific Swimming website. Next Exec meeting 1/21, next BOD meeting 2/18.
 - b. **Disability, Diversity, Equity, & Inclusion Committee** (rep. Valerie Rudd) --
 - c. **Athlete Committee** (reps. Pulin Muangsiri, Hadley Peck, MacKenzie Pierce, Kalia Ream, Breonna Weeks, Elizabeth Weiser) --
 - d. **Open Water Committee** (Coordinator and rep. Erik Scalise) --
https://docs.google.com/spreadsheets/d/1_bxWLjxCmQZT8FFt-3chPIBog2rhBNgBmuSJveSSyc/edit
 - e. **Senior Committee** (rep. Kat Matheson) --
 - f. **Age Group Committee** (rep. Mark Faherty) --
 - g. **Staff Competition Coordinator** (Beau Caldwell) -- see written report.
 - h. **Governance Committee** (rep. Mark Faherty) -- last meeting 11/20. Beginning review of Rules & Regs documents. Subcommittee formed to integrate internal financial policies into public document. Next meeting 1/15.
 - i. **Personnel Committee** (rep. Jim Morefield) --last meeting 11/24. Conducted annual reviews with paid staff in first week of December.
 - j. **Finance & Investment Committees** (rep. Malia O'Brien) -- committee reviews LSC financial statements, reports, and accounting procedures on a monthly basis.
 - k. **Scheduling Committee** (rep. Jim Stretch) --
- 10. Coaches & Clubs Reports:**
 - a. Updates on meets, practices, facilities, etc.?
 - b. Other discussion?
- 11. Officials Report:**
 - a. Report on Zone 4 officials workshop December 6th.
 - b. Other recent or upcoming activities.
- 12. Sanctioning Report:**
 - a. March and May are next up.
- 13. Scheduling Report (2025-2026):**
 - a. **Current approved schedule (notify promptly of any proposed changes):**
 - BST: June 13-14
 - CARS: Jan 16½-18, May 22½-24
 - DDST: Feb 6½-8, **July 31-Aug 2 or Aug 7-9**
 - NNA: Mar 14-15, July 10-12
 - RENO: May 10, June 19-21
 - ZONE-4: May 8-9 (Obs HS Regionals)
 - b. Any additions or changes? (**possible Action Items**)
- 14. Old Business and Action Items:**
 - a.
- 15. New Business:**
 - a. Alternatives to simplify National Meet Travel Support (**discussion**)
 - b. **2026 Zone All-star Meet (ZAM)** to be held in Morgan Hill **April 25-26. (discussion and planning)**
- 16. Closed Executive Session (Elected & Appointed Officers & Athlete Representatives Only):**
 - a. Only if needed to address any confidential matters. (**possible Action Item**)
- 17. Adjourn**