

Pacific Swimming Zone 4 Board of Directors Meeting

<http://www.pacswim.org/members/zones/zone-4>

>>> ONLINE VIA ZOOM - SEE EMAIL INVITATION <<<

Agenda

Sunday March 8, 2026, 5:30-7:00 pm Pacific Daylight Time

Notice: the Board reserves the right to take agenda items out of sequence for the efficient conduct of business.

1. Attendance:

<input checked="" type="checkbox"/> Jim Morefield (UN, Chair)	<input type="checkbox"/> Jim Stretch (CARS - Scheduling)	<input type="checkbox"/> Pulin Muangsiri (NNA Z4-PC Ath)
<input type="checkbox"/> Sharon Weiss (LAKE-Vice Chair)	<input type="checkbox"/> Nenad Rodic (LAKE)	<input type="checkbox"/> Hadley Peck (DDST Z4 Ath)
<input type="checkbox"/> Veronica Harmon (UN, Secretary)	<input type="checkbox"/> Kat Matheson (DDST - Senior Com)	<input type="checkbox"/> MacKenzie Pierce (CARS Z4 Ath)
<input type="checkbox"/> Malia O'Brien (DDST-Treasurer)	<input type="checkbox"/> Erik Scalise (NNA - Open Water)	<input type="checkbox"/> Kalia Ream (RENO Z4 Ath)
<input type="checkbox"/> Jo Ann Porter (UN, Safety)	<input type="checkbox"/> Jeff Edmonds (TAHO)	<input type="checkbox"/> Elizabeth Weiser (RENO Ath)
<input type="checkbox"/> Roger Pflieger (RENO-Officials)	<input type="checkbox"/> Brendon Bray (UNEV)	<input type="checkbox"/> Breonna Weeks (NNA Ath)
<input type="checkbox"/> Valerie Rudd (UN-Officials)	<input type="checkbox"/> Mark Faherty (RENO - AG, Gov.)	<input type="checkbox"/>
<input type="checkbox"/> Teri Galvin (RENO-Sanctions)	<input type="checkbox"/> Emily Estremo (MLST)	<input type="checkbox"/> Lindsey Braginton (LAKE)
<input type="checkbox"/> Veronica Harmon (UN, Safe Sport)	<input type="checkbox"/> Brittany Rossi (BST)	<input type="checkbox"/> Nikki Milici (BST)
<input type="checkbox"/> Ron Harmon (UN)	<input type="checkbox"/> Pam Hennarty (BST)	<input type="checkbox"/> Hallie Vickers (BST)
<input type="checkbox"/> Jerry Rudd (UN)	<input type="checkbox"/> Kobi Kothman (DDST)	<input type="checkbox"/> Kelly Rowlett (DDST)
<input type="checkbox"/> Lindsay Robertson (NNA)	<input type="checkbox"/> Jeremy Murray (RENO)	<input type="checkbox"/> Tanya Brown (DDST)
<input type="checkbox"/> GUESTS:	<input type="checkbox"/> Beau Caldwell (Pacific Staff)	<input type="checkbox"/>

- a. Any changes to voting team representatives? Please notify the Chair and Secretary.

2. Review & Approval of January minutes (Action Item).

3. Next Meeting Sunday **May 3**, 5:30 pm

- a. Future meetings (Sundays): **July 5???**, Sept 13???, Nov 8, Jan 10, March 14???, **May 2**, July 11???
- b. Possible alternate day/time for July (and September?) meetings
 - i. Tuesday July 7th, 7:30 pm? Or Wednesday or Thursday? (**discussion**)
 - ii. Tuesday Sept 8th or 15th, 7:30 pm? Or Wednesday or Thursday? (**discussion**)

4. Public Comment (chair reserves the right to limit to 3 minutes per person; no action may be taken)

5. Announcements & Correspondence:

- a. **Reminder to High School athletes and their coaches:** carefully check the spelling of athlete names at high school meets **throughout the season**, and make sure errors get corrected ASAP. A typo, or a nickname that does not match the athlete's USA Swimming registration, may prevent or delay recording of times for USA Swimming from the high school championship meets in May. **This is the athlete's responsibility!**
- b. **Pacific Swimming House of Delegates Wednesday May 20, 2026.** You are strongly encouraged to send club representative(s) -- they must be registered with Pacific Swimming by May 1st. See www.pacswim.org/documents/delegates for more details.
- c. Please stay tuned to pacswim.org for frequent important announcements.
- d. Other announcements?

6. Financial Report:

- a. January-February activity and balances (**Action Item**)

7. Safety Report:

- a. Athlete - head-to-head collision during practice in Minden, cleared to swim
- b. Athlete - asthma attack during February meet after race
- c. Athlete - kick to face causing cut in warm-down lanes during February meet
- d. Other safety incidents or issues since January meeting?

8. Safe Sport:

- a. LSC Safe Sport Committee report (rep. Veronica Harmon) --
- b. Other issues or questions?

9. Other LSC Reports:

- a. **Board of Directors** (reps. Jim Morefield, Pulin Muangsiri) -- Last Exec meeting 1/21, last BOD meeting 2/18. Zones no longer allowed to call their governing documents "bylaws." Increased funding available for grants to cover applications received. Reviewed and approved annual outside Audit report. Approved 2026-2027 LSC meet schedule. Complete minutes available on the Pacific Swimming website. Next Exec meeting 3/18, next BOD meeting 4/15.
- b. **Disability, Diversity, Equity, & Inclusion Committee** (rep. Valerie Rudd) --
- c. **Athlete Committee** (reps. Pulin Muangsiri, Hadley Peck, MacKenzie Pierce, Kalia Ream, Breonna Weeks, Elizabeth Weiser) --
- d. **Open Water Committee** (Coordinator and rep. Erik Scalise) --
https://docs.google.com/spreadsheets/d/1_bxWLjxCmQZT8FFt-3chPIBog2rhBNgBmuSJveSSyc/edit
- e. **Senior Committee** (rep. Kat Matheson) --
- f. **Age Group Committee** (rep. Mark Faherty) --
- g. **Staff Competition Coordinator** (Beau Caldwell) --
- h. **Governance Committee** (rep. Mark Faherty) -- last meetings 1/15, 2/19. Next meeting 3/19.
- i. **Personnel Committee** (rep. Jim Morefield) --last meetings 1/28, 2/24. Discussed some conflicts around the meet scheduling process. Approved staff travel policy, and staff budget parameters for next year. Next meeting 3/25.
- j. **Finance & Investment Committees** (rep. Malia O'Brien) -- committee reviews LSC financial statements, reports, and accounting procedures on a monthly basis.
- k. **Scheduling Committee** (rep. Jim Stretch) --

10. Coaches & Clubs Reports:

- a. Updates on meets, facilities, etc.?
- b. Other discussion?

11. Officials Report:

- a. Recent or upcoming activities?

12. Sanctioning Report:

- a. May and June are next up.

13. Scheduling Report (2025-2026):

- a. **Current approved schedule (notify promptly of any proposed changes):**
 - BST: June 13-14
 - CARS: May 22½-24
 - DDST: **July 31-Aug 2 or Aug 7-9**
 - NNA: Mar 14-15, July 10-12
 - RENO: May 10, June 19-21
 - ZONE-4: May 8-9 (Obs HS Regionals)
- b. Any additions or changes? (**possible Action Items**)
- c. **Preliminary draft meet schedule for 2026-2027 (discussion item; approval at May meeting)**

14. Old Business and Action Items:

- a. **2026 Zone All-star Meet (ZAM), Morgan Hill April 25-26. (update)**

15. New Business:

- a. **Required Amendment to rename Zone 4 Bylaws document (discussion, possible action)**
- b. **Policies & Procedures amendment - National Meet support and other housekeeping (discussion, possible action)**

16. Closed Executive Session (Elected & Appointed Officers & Athlete Representatives Only):

- a. Only if needed to address any confidential matters. (**possible Action Item**)

17. Adjourn