

Pacific Swimming Zone 4 Board of Directors Meeting

<http://www.pacswim.org/members/zones/zone-4>

>>> PLAZA HOTEL, 2ND FLOOR MULTI-PURPOSE ROOM, <<<
801 S. Carson Street, Carson City, NV 89701.

Minutes

Wednesday March 8, 2017, 7:38 pm

1. Attendance:

<input checked="" type="checkbox"/> Jim Morefield (UN-Chair)	<input checked="" type="checkbox"/> Kat Matheson (DDST)	<input type="checkbox"/> Justin Hight (DDST-Athlete Rep)
<input checked="" type="checkbox"/> Brian Holm (RENO-Vice Chair)	<input checked="" type="checkbox"/> Allison Kulikowski (RENO-AthRep)	<input type="checkbox"/> Kaila Duffy (DDST-Athlete Rep Alt)
<input checked="" type="checkbox"/> Julie Hardt (CARS-Secretary)	<input type="checkbox"/> Sharon Weiss (LAKE)	<input type="checkbox"/> Nenad Rodic (LAKE)
<input checked="" type="checkbox"/> Jerry Rudd (TAHO-Treasurer)	<input type="checkbox"/> Valerie Rudd (TAHO-Officials)	<input type="checkbox"/> (TAHO-Alt)
<input type="checkbox"/> John Branco (CARS-Safety)	<input type="checkbox"/> Daniel Morse (CARS)	<input type="checkbox"/> Gary Kolb (CARS-Alt)
<input checked="" type="checkbox"/> Erik Scalise (NNA)	<input checked="" type="checkbox"/> Lou Scalise (NNA)	<input type="checkbox"/> Jorie Turner (NNA-Alt)
<input type="checkbox"/> Judy Maynor (UN-Z4 Officials)	<input checked="" type="checkbox"/> Allen Gosselin (DDST)	<input type="checkbox"/> Wendy Yturbide (DDST-Alt)
<input type="checkbox"/> Shari Buonamici (RENO-Sanctions)	<input type="checkbox"/> (BST)	<input type="checkbox"/> (BST)
<input type="checkbox"/>	<input type="checkbox"/> (MLST)	<input type="checkbox"/> (MLST)
GUESTS:		

2. Review & Approval of January Minutes. (Action Item)

- a. Approved

3. Next Meeting Wednesday May 10, 2017, 7:30 pm. (Nomination of 2017-18 officers)

- a. Future meetings (Wednesdays): July 12, Sept. 13, Nov. 1(?), Jan. 10, March 14, May 9

4. Public Comment

- a. No public members present

5. Announcements & Correspondence:

- a. **Each Zone-4 Club** who doesn't already have one needs to designate an **Athlete Representative/Team Captain** for their club. The Athlete should be at least a sophomore in High School, and should be interested in improving the governance of competitive swimming in our region, and in representing the views and interests of their teammates through the Zone-4 Athlete Representatives to the Zone 4 Board and the Pacific Swimming Athlete Committee. Representatives are needed for BST, CARS, LAKE, MLST, NNA, and TAHO. A Club's designated Athlete Rep should contact a Zone-4 Athlete Rep directly (Allison Kulikowski, Justin Hight, or Kaila Duffy), or can contact Zone 4 Chair Jim Morefield, to be put in touch with the Athlete Committee.
- b. **Pacific Swimming House of Delegates meeting scheduled for Saturday, May 6th!** Stay tuned to www.pacswim.org for more details. **This meeting will be electing a new General Chair** for Pacific Swimming, among other offices – nominations are already posted. You are strongly encouraged to send club representative(s) – they must be registered with Pacific Swimming beforehand.
- c. **Summer Pacific Swimming All-star travel team** – watch for applications soon on the Pacific web site for Coaches, Managers, and Athletes for the summer Pacific Swimming All-star travel team. Interested Zone-4 members are encouraged to apply! **Participating Zone-4 Athletes receive up to 50% assistance with their co-pay.**

6. Financial Report:

- a. Current balances and recent activity.
 - i. Balance: \$15,105.35
 - ii. Income: \$2,120.00 this period / \$1,991.00 YTD
- b. Partial refunds for 2017 Zone All-star athletes (see New Business)

7. LSC Reports:

- a. **Board of Directors** (reps. Rudds/Morefield): February 15th meeting, Zone 4 report submitted, Rudds attended, Morefield was traveling. Approved policy changes to allow capping of distance entries and total entries for all LSC championship meets prior to the entry deadline to achieve timeline targets. Approved removal of Far Westerns from the regular bidding process to an internal process geared toward maintaining it as a premier Pacific Swimming event.
- b. **Diversity Committee** (rep. Valerie Rudd): no recent activity
- c. **Athlete Committee** (reps. Allison Kulikowski, Justin Hight, Kaila Duffy): asking for each team to have an athlete rep for feedback.
- d. **Open Water Committee** (rep. Erik Scalise): no recent activity
- e. **Senior Committee** (rep. Kat Matheson): no recent activity
- f. **Age Group Committee** (rep. Jim Morefield): no recent activity
- g. **Governance Committee** (rep. Jim Morefield): Reviewing reporting structure of paid staff to the Board.
- h. **Finance & Investment Committees** (rep. Jim Morefield): routine conference calls reviewing financial statements
- i. **Scheduling Committee** (rep. Brian Holm): sadly, George Cleveland passed away last weekend, so meet information or sanctioning will go to Annie Stein. Pacific Swimming meet bidding process may be slowed down also.
- j. **Nominations Committee** (rep. Jim Morefield): nominations for new Pacific Swimming officers are now posted at pacsweb.org, and will be voted on at the May House of Delegates meeting. Candidate for new General Chair is David Benjamin, current Zone 2 Chair.

8. Coaches Report:

- a. No news to report.

9. Officials Report:

- a. Recent and upcoming clinics and activities.
 - i. Locations and dates currently being reviewed for upcoming clinics.

10. Safety Report:

- a. Current Safety Chair John Branco has submitted his resignation citing personal conflicts.
- b. Dan Morse (Carson Tigersharks) has put forward his name as a replacement, with John Branco training him up.

11. Sanctioning Report:

- a. Next up for sanctioning is Carson meet in May. Bishop meet in June has undergone first review.

12. Scheduling Report (2016-17):

- a. **Current approved schedule (notify immediately of any changes):**
 - BST: Jun 16-18
 - CARS: March 10-12 (14-u JO P&F); May 26-28
 - DDST: Aug 4-6 (P&F)
 - NNA: Mar 18-19; Jul 21-23 (P&F)
 - RENO: Jun 23-25 (**SR-2 P&F / AGO**): suggestions – what age will the AGO meet go to? Adding 13-14 may push the timeline. Can swimmers attend both meets if eligible? What structures are in place to make sure swimmers don't exceed daily event limits? Suggestion to work with Carline at Swim Connection about ins and outs of restricting entries (i.e. not allowing swimmers to enter both meets).
 - TAHO: Jul 14-16
- b. Placement of Pacific All-star table at future State Championship meets (Discussion Item)
 - i. Coach Brian Holm: 2 swimmers missed out on qualifying for Pacific All-star meet because State Champs was not a recognized qualifying competition as it was out of Pacific Swimming, and Pacific did not check the SWIMS database for times. Brian will spearhead requesting/sorting out a Pacific table at State Champs when it is hosted in the South.
- c. **Review and approval of 2017-2018 meet schedule (Action Item).**
 - i. Unanimous vote supporting 2017-2018 meet schedule with the following amendments:

1. 2018 February DDST meet renamed to Mardi Gras Age Group Open (instead of Valentine Meet)
2. 2017 October Reno Meet reserving 2 possible dates (October 13-15 or 20-22) depending on Washoe County School District Calendar.
3. 2018 August High Country Meet reserving 2 possible dates (August 3-5 or 10-12) depending on Washoe County School District Calendar
4. NNA 2018 Spring meet reserving 2 possible dates (March 17-18 or April 7-8) depending upon availability with the City of Reno.
 - a. Coach Brian Holm requested this meet be hosted on April 7-8 (during Far Westerns) so that it would not adversely impact training for his Far Westerns qualified athletes. Brian raised an objection to having the meet on any other weekend, and stated on the record that he and his team will not support the meet unless it is April 7-8.

13. Old Business and Action Items:

a.

14. New Business:

- a. Follow-up to canceled All-star trip (Discussion Items).
 - i. Pacific Swimming refunding \$55 per athlete, Zone 4 returning \$15 for a total of \$70 – out of the original \$80 co-pay.
 - ii. Jim Morefield mentioned that the extra \$10 outlay will be a token of payment for the sweatshirt, cap, and bag tag each swimmer received for qualifying. It will also ensure swimmers will not violate their amateur status by accepting gifts worth more than \$25.
 - iii. Zone 4 will be writing individual checks to each family.
 - iv. Jim Morefield suggested paying Jori (Team Manager) the full amount of \$250 for her work managing logistics despite the canceled meet. He also suggested paying the coaches' teams \$100 compensation for their initial work – as opposed to the original \$250. Total of \$650 compensated to teams (original = \$1250).
 1. Coach Brian Holm abstained, all else voted to approve
 - v. Coach Brian Holm raised an inquiry about whether Zone 4 can put a policy forward for when an All-star meet gets canceled for weather, can coaches and/or teams plan to individually attend the meet on their own.
 1. Jim Morefield feels that there should not be an official policy because it may undermine the authority of the Team Manager, who made the tough decision with the best information available (primarily concerns about a bus in inclement weather and also potential for individuals to miss Monday school). It may hinder the ability of the Manager to do their job if they feel they can be undermined by individual coaches who make independent decisions.
 2. Coach Kat Matheson was concerned that allowing coaches to do what they want turns it into an individual All-star meet instead of a Zone 4 united TEAM event.
 3. Jerry Rudd supports not putting an official policy as it may be moot in future years. In all his experience in Zone 4, this occasion has not happened, and it's not likely to present itself often enough to have a specific policy.
 4. Coach Julie Hardt seconded Jerry's opinion that it's not a likely event to happen in the future often enough to be of concern. There also is the potential for undermining Team Manager authority and turning a team meet into an individual All-star meet.
- b. Discussion of Carson hosted Junior Olympics
 - i. Coach Julie Hardt – Carson Tigersharks potentially submitting debrief letter to Pacific Swimming for subsidies due to low participant turn out and lack of support from Pacific Swimming.
 - ii. Brian Holm suggested perhaps Zone 4 could attach to the letter that Carson Tigersharks submits to Pacific Swimming.
 - iii. Jim Morefield suggested putting a draft together and submitting it to him first for feedback and input, then bring it to May meeting and/or over email to get Zone 4 to sign on to the letter.

15. Closed Executive Session (Elected & Appointed Officers & Athlete Representatives Only):

- a. No confidential matters.

16. Adjourned: 9:20pm