

Pacific Swimming Zone 4 Board of Directors Meeting

<http://www.pacswim.org/members/zones/zone-4>

>>> PLAZA HOTEL, 2ND FLOOR MULTI-PURPOSE ROOM, <<<
801 S. Carson Street, Carson City, NV 89701.

Minutes

Wednesday May 10, 2017, 7:41 pm

1. Attendance:

<input checked="" type="checkbox"/> Jim Morefield (UN-Chair)	<input checked="" type="checkbox"/> Kat Matheson (DDST)	<input type="checkbox"/> Justin Hight (DDST-Athlete Rep)
<input checked="" type="checkbox"/> Brian Holm (RENO-Vice Chair)	<input checked="" type="checkbox"/> Allison Kulikowski (RENO-AthRep)	<input type="checkbox"/> Kaila Duffy (DDST-Athlete Rep Alt)
<input checked="" type="checkbox"/> Julie Hardt (CARS-Secretary)	<input checked="" type="checkbox"/> Sharon Weiss (LAKE)	<input type="checkbox"/> Nenad Rodic (LAKE)
<input checked="" type="checkbox"/> Jerry Rudd (TAHO-Treasurer)	<input checked="" type="checkbox"/> Valerie Rudd (TAHO-Officials)	<input type="checkbox"/> (TAHO-Alt)
<input checked="" type="checkbox"/> Daniel Morse (CARS-Safety)	<input type="checkbox"/> Kim Klatt (CARS-Alt)	<input type="checkbox"/>
<input checked="" type="checkbox"/> Erik Scalise (NNA)	<input checked="" type="checkbox"/> Lou Scalise (NNA)	<input type="checkbox"/>
<input type="checkbox"/> Judy Maynor (UN-Z4 Officials)	<input checked="" type="checkbox"/> Allen Gosselin (DDST)	<input type="checkbox"/>
<input type="checkbox"/> Shari Buonamici (RENO-Sanctions)	<input type="checkbox"/> (BST)	<input type="checkbox"/> (BST)
<input type="checkbox"/>	<input type="checkbox"/> (MLST)	<input type="checkbox"/> (MLST)
GUESTS: Jodi Wright (NNA)	Ken Murphy (LAKE)	

2. Review & Approval of March Minutes. (Action Item)

- a. Approved

3. Next Meeting Wednesday July 12, 2017, 7:30 pm. (election of 2017-18 officers; nomination of athlete reps)

- a. Future meetings (Wednesdays): Sept. 13, Nov. 1(?), Jan. 10, March 14, May 9, July 11

4. Public Comment

- a. No public members present

5. Announcements & Correspondence:

- a. **Athlete application deadline for summer all-star meets is June 3rd.** Application on pacswim.org. Western Zone Age Group Championships (14 & under) in Roseville, CA, August 8-13, is the only summer All-star meet for 2017. The team will include 12 girls and 12 boys in each of the 10-under, 11-12, and 13-14 age groups. Interested Zone-4 athletes are encouraged to apply! Co-pay is \$500, and **Zone-4 athletes who compete will receive up to 50% reimbursement (\$250) from Zone 4.**
- b. **Coaches and Managers (chaperones) application deadline for the above summer all-star meet is this Friday (May 12)!** Zone-4 Coaches and parents are encouraged to apply (application at pacswim.org)! Expenses are covered by Pacific Swimming.
- c. **Attention Coaches & Athletes: Please verify correct spelling of swimmer names** in High School meet entries if you want your times from Regionals and State Championships to count for USA Swimming. Same name used for your USA Swimming Registration, and no typos! It will be the Athlete's responsibility to check and verify their information before the meet is over.

6. Financial Report:

- a. Current balances and recent activity.
 - i. Balance: \$14,422.85
 - ii. Income: \$0 this period / \$1,437.50 YTD
 - iii. Jim Morefield to sign a check for reimbursements for officials in Mammoth Lakes area. (approved)
 - iv. Jori Turner to be reimbursed for approximately \$200 for sub sandwiches for Zone All-star Meet. (approved)

7. LSC Reports:

- a. **House of Delegates:** (report from members present): reports from BOD, including Diversity Committee. Forward budget presented (2017-18) running at a loss. Elections went forward. Results can be found on pacswim.org. Coach Brian Holm was elected as Chair of the Senior Committee. Discussions about USA Swimming BOD being reorganized to more efficiently run governance and administration.
- b. **Board of Directors** (reps. Rudds/Morefield): April 19th meeting, Zone 4 report submitted, Rudds attended, Morefield called in. Discussed new JO format, may combine ages in Prelims going forward. The 15-18 age group was added back to Summer JOs for 2017. Pacific is looking for a new Scheduling Chair to replace George Cleveland. Reminder of need to check and allow only coaches with current valid credentials on deck at meets to preserve insurance coverage.
- c. **Diversity Committee** (rep. Valerie Rudd): most of the discussion about what the national Diversity Committee is doing and how well Pacific is doing and leading the way for other LSCs. There will be a Western Zone Diversity Camp and Diversity Summit in June 2018 in San Diego. Pacific Swimming camp in November this year.
- d. **Athlete Committee** (reps. Allison Kulikowski, Justin Hight, Kaila Duffy): no recent activity: Jim Morefield: Zone 4 will need some new athlete reps as the current reps are all seniors. He has received a number of applications, but encourages coaches to put forward athlete names for nominations.
- e. **Open Water Committee** (rep. Erik Scalise): no recent activity
- f. **Senior Committee** (rep. Kat Matheson): no recent activity
- g. **Age Group Committee** (rep. Jim Morefield): no recent activity: Jim Morefield put out the call to coaches to be the Zone 4 rep or to be involved on the committee. Coach Brian Holm and Coach Julie Hardt expressed interest in being involved.
- h. **Governance Committee** (rep. Jim Morefield): no recent activity
- i. **Finance & Investment Committees** (rep. Jim Morefield): no recent activity
- j. **Scheduling Committee** (rep. Brian Holm): Leo Lin will be acting as Chairperson until Sep 1, 2017.
- k. **Nominations Committee** (rep. Jim Morefield): no recent activity

8. Coaches Report:

- a. 2017 Summer JOs
 - i. Sharon Weiss confirmed that 15-18 age group will be included at summer JOs in 2017.
- b. 2017 Spring Far Westerns parent behavior
 - i. Sharon Weiss raised a concern about parents at Far Westerns and their behavior. One example was a parent who spat at a coach. They were mean, aggressive, hanging out behind the blocks, behind the coaches, where they shouldn't have been. The warm-up pool area was closed off with marshalls, and parents still pushed through disregarding authority. Sharon was worried about the level of intensity and lack of discipline. She loves that we in Zone 4 have a closed deck behind the blocks and coaches so that we have areas where the parents are not allowed to interfere with swimmers. We should do everything we can to keep the vigilance on separating parents and keeping the deck closed. Coach Julie Hardt mentioned that coaches at the Carson hosted JOs appreciated that there was a closed deck, and it made their jobs way easier. Coach Dan Morse mentioned that at Carson Tigersharks they had a team meeting with parents discussing beneficial and detrimental parental behavior. Coach Brian Holm noticed that it was super busy behind the blocks and difficult for the kids at Far Westerns. Coach Kat queried whether the barriers that were used behind the blocks at the recent Nevada State Meet were cost prohibitive. Jerry Rudd thinks that from a procedural stand-point, referees and officials may have the power to stop meets if rules are not being followed.
- c. 2017 Spring JOs coach argument incident
 - i. Coach Julie Hardt queried whether there were any procedural items in place to deal with issues like the coach argument that occurred at the Carson JO meet between 2 Zone 4 coaches. Jim Morefield said that there is no procedure in place with Zone 4. Sharon Weiss stated that the process at Pacific Swimming should be sufficient.

9. Officials Report:

- a. Recent and upcoming clinics and activities.

- b. One clinic held at Double Diamond School (April 12). One clinic at Mammoth (Apr 29) and one at Bishop (Apr 28).
- c. One more clinic scheduled at Double Diamond School (May 30). Flier will be sent out.

10. Safety Report:

- a. No recent incidents.

11. Sanctioning Report:

- a. Carson, Bishop, Reno SR-2, and NNA P&F meets all sanctioned; TAHO and DDST pending.

12. Scheduling Report (2016-17):

a. Current approved schedule (notify immediately of any changes):

- BST: Jun 16-18; **2018:** Jun 15-17
- CARS: May 26-28; Nov 9-12 (State P&F); **2018:** Jan 12-14; May 25-27
- DDST: Aug 4-6 (P&F); Sep 15-17; **2018:** Feb 9-11; Aug 3-5 or 10-12
- NNA: Jul 21-23 (P&F); **2018:** Mar 24-25; Jul 20-22
- RENO: Jun 23-25 (SR 2 P&F / AGO); Oct 13-15; **2018:** Jun 22-24
- TAHO: Jul 14-16; **2018:** Jul 13-15
- ZONE-4: **2018:** Mar 3-4 Zone All-star Meet
 - Hotel:
 - Grand Sierra Resort has jacked up prices since 5 years ago. Pacific Travel Chair is looking in to moving to the non-smoking tower of Circus Circus.
 - Need a venue that has parking for 4 buses.
 - Peppermill has a non-smoking wing. They may be able to give a good deal because it's not the busy season.
 - Volunteers/Meet Director: call out to coaches and teams to query about being Meet Director for the meet.
- b. Request to change spring NNA meet to March 24-25, 2018, due to school schedules, in particular Spring Break and high school meets. **(Action Item)**
 - i. Approved.
- c. Any resolution of alternative dates for October or August?
 - i. Reno 2017 Oct meet will be 13-15. No other resolutions yet.
- d. **Announcement: USA/Pacific Approved Walk-On Meet, May 14** being held at UNR and hosted by RENO for athletes in high school and older.
 - i. Can enter on Swim Connection or deck-enter at the meet.
 - ii. Good opportunity to swimmers in this area for second chances or to swim other events that they may not have been able to compete in for high school Regionals.
 - iii. Non-USA Swimming registered swimmers are eligible, but their times will be unofficial.
 - iv. Warm-ups start at 8am, meet starts at 9:30am. Should probably take about an hour and a half. All events offered except 1000 and 1650.
 - v. Swimmers may need to time for each other or provide their own timers.

13. Old Business and Action Items:

- a.

14. New Business:

- a. Nomination of candidates for 2017-2018 elected officers
 - i. Chair:
 - 1. Jim Morefield
 - ii. Vice Chair:
 - 1. Brian Holm and Erik Scalise
 - iii. Secretary:
 - 1. Julie Hardt
 - iv. Treasurer:
 - 1. Jerry Rudd

2. Jerry recommends that nominees should be familiar with QuickBooks. Otherwise it's an easy job.
- b. Discussion of recent issues for possible policy development:
 - i. Club approached by an official asking for compensation for working their meet.
 1. Jodi Wright wasn't sure if talk on the pool deck has gotten out of hand with officials not feeling they're getting appreciated enough monetarily.
 2. Ken Murphy understands that it's a hard job with long hours and not a lot of physical thanks. He also sees that hospitality gets expensive as well as thank you gifts (gift cards, wine, etc.)
 3. Lou Scalise mentioned that it was a slippery slope that could get out of hand.
 4. Coach Julie Hardt questioned if we wanted to make a specific policy from Zone 4, and Coach Brian Holm mentioned that we shouldn't have a policy that locks everyone in. No need to change what we already have.
 5. All seem to be on the same page as to the unwritten policy that any appreciation is up to the individual clubs hosting meets.
 - ii. Possible need to include USA Approved Meets in scheduling process.
 1. Observed meet is a meet put on by a different entity (e.g. High School) but with USA Swimming officials to observe rules are followed appropriate for USA official times. Approved meets are meets where non-sanctioned athletes are allowed to compete.
 - a. Question from Erik about putting Observed meets on the calendar. Do we submit meets just as a heads up? Would that include things like novice meets or triathlons so that we have a more comprehensive schedule?
 - b. Lou Scalise mentioned perhaps we don't put them in the specific schedule but just mention them at individual meetings.
 - c. Jim stated that there is certainly no need to include non-official meets that don't include officials.
 - d. Coach Brian Holm mentioned that meets that get sanctioned should be put on the official schedule so that we don't have a conflict where possibly teams start putting on Approved meets every month and could possibly undercut attendance at local fully sanctioned meets.

15. Closed Executive Session (Elected & Appointed Officers & Athlete Representatives Only):

- a. No confidential matters.

16. Adjourned: 9:11pm