

Pacific Swimming Zone 4 Board of Directors Meeting

<http://www.pacswim.org/members/zones/zone-4>

>>> PLAZA HOTEL, 2ND FLOOR MULTI-PURPOSE ROOM, <<<
801 S. Carson Street, Carson City, NV 89701.

Minutes

Wednesday July 11, 2018, 7:42 pm

1. Attendance:

<input checked="" type="checkbox"/> Jim Morefield (Chair)	<input type="checkbox"/> Lily Bickmore (DDST-Athlete Rep)	<input checked="" type="checkbox"/> Kat Matheson (DDST)
<input checked="" type="checkbox"/> Sharon Weiss (LAKE-Vice Chair)	<input type="checkbox"/> Nenad Rodic (LAKE)	<input type="checkbox"/> Ken Murphy (LAKE)
<input checked="" type="checkbox"/> Julie Hardt (CARS-Secretary)	<input checked="" type="checkbox"/> Ryan Evans (RENO)	<input type="checkbox"/> Jodi Wright (LAKE)
<input checked="" type="checkbox"/> Jerry Rudd (Treasurer)	<input checked="" type="checkbox"/> Alison Cameron (NNA Athlete Rep)	<input type="checkbox"/> Erik Scalise (NNA)
<input type="checkbox"/> Daniel Morse (CARS-Safety)	<input checked="" type="checkbox"/> Daisy Fanter (NNA Athlete Rep)	<input checked="" type="checkbox"/> Lindsay Robertson (NNA)
<input checked="" type="checkbox"/> Valerie Rudd (Officials)	<input type="checkbox"/> Larry Phippen (TAHO)	<input type="checkbox"/> Lou Scalise (NNA)
<input type="checkbox"/> Kendra Follett (RENO-Officials)	<input type="checkbox"/> Zack Hawes (TAHO)	<input type="checkbox"/> Kim Klatt (CARS)
<input type="checkbox"/> Shari Buonamici (Sanctions)	<input type="checkbox"/> Jo Ann Porter (NNA)	
<input type="checkbox"/>	<input type="checkbox"/> Brendon Bray (UNEV)	<input type="checkbox"/> (UNEV)
<input type="checkbox"/>	<input type="checkbox"/> (BST)	<input type="checkbox"/> (BST)
GUESTS: Roger Pflieger (RENO), Wendy Yturbide (DDST)	<input type="checkbox"/> (MLST)	<input type="checkbox"/> (MLST)

2. Review & Approval of May Minutes. (Action Item)

- Approved as submitted.

3. Next Meeting Wednesday September 12, 2018, 7:30 pm.

- Future meetings (Wednesdays): Sept. 12, Nov. 14, Jan. 9, March 13, May 8, July 10, Sept 11

4. Public Comment (chair reserves the right to limit to 5 minutes per person; no action may be taken)

5. Announcements & Correspondence:

- Congratulations to Aidan Pflieger (RENO) and Emma Schott (LAKE)** who were selected to the **2018 Pacific Swimming Western Zone All-star Team**, competing in Roseville, CA, August 8-11.
- USA Swimming Scholastic All-America applications are due online August 15th.** Athletes signed in to their USA Swimming account can apply at <https://www.usaswimming.org/SAAApp>.
- All Members** should be aware of recent USA Swimming policy and guidance on **inclusion and participation of gender-diverse athletes**. See <https://www.usaswimming.org/docs/default-source/diversity-inclusion/templates-tools/recommended-practices-for-gender-diverse-minors.pdf>.
- Coaches, Officials, and Clubs** should be aware of new requirements regarding **Backstroke Start Certification** and **Concussion Protocols** recently announced by Pacific Swimming. Please visit www.pacswim.org for the most recent information.
- Other announcements?

6. Financial Report:

- Current balances and recent activity.
 - Balance: \$17,292.82
 - Income: \$627.50 this period / \$1868.18 YTD
 - Net income for Zone All Star Meet refers to all income after reimbursement from Pacific as well as snack bar income, etc.
 - \$250 age group support is a reversed charge from a check that was never cashed.
- 2018-2019 Budget (**Action Item**)
 - Suggested bumping up officials and training costs to \$500. Approved with amendment.

7. LSC Reports:

- Board of Directors** (reps. Rudds/Morefield) -- Jim attended May 16 Executive Committee, missed May 19 HOD meeting. Finishing up draft of a new Policies & Procedures section to document current and desired practices for the Zone All-star meet going forward.
- Diversity Committee** (rep. Valerie Rudd) -- Spring season cycle of grants: 2 applications were discussed. There will be a camp in November (10th or 11th) in Vallejo or Sunnyvale depending on weather. Val printed out copies of info about the diversity program in Pacific.

- c. **Athlete Committee** (reps. Lily Bickmore, Alison Cameron, Daisy Fanter) – no recent activity.
- d. **Open Water Committee** (rep. Erik Scalise) – Donner Dip is August 12. Desire to have a Zone 4 picnic after the event (needs local team participation).
- e. **Senior Committee** (rep. Kat Matheson) – no recent activity.
- f. **Age Group Committee** (rep. Jim Morefield) -- No recent meetings. I updated Zone All-star Meet records through 2018, and worked with the Pacific Records Chair and webmaster to get them added to the web site.
- g. **Governance Committee** (rep. Jim Morefield) -- Teleconference May 29, discussed changes to the Pacific Swimming web site to highlight important Safe Sport information. These have since been implemented. June 19 call canceled.
- h. **Finance & Investment Committees** (rep. Jim Morefield) -- committee reviews LSC financial statements and consolidated reports on a monthly basis. Coach education grants will be offered next year.
- i. **Scheduling Committee** (rep. Jo Ann Porter) -- 2019 JO meets awarded: March 15-17 WCAB @ Heather Farms, July 12-14 TERA @ Concord. Summer JOs will be on 2nd weekend in July through 2020 to better accommodate the Independence Day holiday, and will be a Last Chance FW Qualifier both years. Open for bid: Senior 2 T&F, July 12-14, 2019.
- j. **Nominations Committee** (rep. Jim Morefield) -- no recent activity.
- k. **Safe Sport Committee** (rep. Jodi Wright) -- see Governance above.

8. Coaches Report:

- a. Local team support of Zone 4 meets (requested discussion item).
 - i. Coach Julie is concerned about the grumbling seeming to happen among the local teams about support of each other's local meets. She feels like there is some underlying tension between teams when we should be pulling together. It's important for everyone because meets are a huge fundraiser for teams.
 - ii. Coach Sharon mentioned that there are more meets in the schedule now, and that may be lowering the participation at any one meet. She thinks it would be good to have a discussion about where the zone is going and what the meet schedule should be. How can the meet schedule best support the goals of the swimmers and the support of local teams.
 - iii. Coach Lindsay thinks that having Coach Ryan at Reno has already helped to lessen the tension between Reno and NNA. She's worried and working on the culture of non-attendance at meets in general.
 - iv. Jerry spoke about how kids may be tired of competing with the same kids all the time and there may be swimmers travelling elsewhere for new and more challenging competition.
 - v. Kat Matheson thinks July is oversaturated with meets with Tahoe, and Silver State, and High Country in addition to the higher-level age group and senior meets.
 - vi. Perhaps we can give each other a heads up on expected numbers for meets so that it's more predictable.
 - vii. Allison Cameron mentioned that perhaps local teams make an agreement that they will make 70% of local meets. It's a good idea but hard to follow through because some teams can't make the same numbers as other teams at meets.
 - viii. Roger Pflieger also mentioned that there's a struggle to get officials at all the meets too.
 - ix. Coach Ryan feels that summer is very saturated with meets. It's also a struggle with the Championship meets like Western Zones as well as school coming up the next day. With only a few coaches on staff, it's hard to support meets like High Country. He remembers the feeling of what High Country has been in the past with lots of team support and fun novice championship level swimming for Zone 4.
 - x. Sharon and Jim think perhaps we can tailor which swimmers attend meets. High Country and Far Westerns and Silver State all serve different demographics.
 - xi. Perhaps an expected participation number could be included in the Coach Report section of the Zone 4 Agendas or even just an emailed number to coaches/teams when the sanction opens up. The only caveat is what the coaches want and push with their families and what their teams actually sign up for may be different.
 - xii. Outreach to greater Pacific may be helpful for our Zone.

9. Officials Report:

- a. Recent and upcoming clinics and other activities.
 - i. May 22 had about 10 people for basic stroke and turn.
 - ii. Mega clinic October 27-28: 7 different clinics from basic stroke and turn to starting.
 - iii. Pacific Swimming officials clinic will be in Concord on October 13.
 - iv. There will be some new meet refs trained up and certified to run meets in Zone 4.

10. Safety Report:

- a. Two DDST swimmers had a collision at practice. Report will be filled out at USA Swimming and must be sent to Pacific and Zone 4 safety chairs.

- b. Lindsay Robertson (NNA) volunteered to be Zone 4 safety chair in Dan Morse's place.

11. Sanctioning Report:

- a. All summer meets sanctioned; next is September DDST meet.

12. Scheduling Report (2018-19):

- a. **Current approved schedule (notify promptly of any changes):**
- BST: Jun 14-16
 - CARS: Jan 18-20; May 24-26
 - DDST: Aug 3-5(P&F); Sep 14-16; **2019:** Feb 8-10; Aug 2-4 (P&F)
 - NNA: Jul 20-22 (P&F); **2019:** Mar 23-24; Jul 19-21 (P&F)
 - RENO: Oct 19-21; **2019:** May 12 (Approved walk-on); Jun 21-23
 - TAHO: Jul 13-15; **2019:** Jul 12-14
 - ZONE-4: May 10-11 (Observed HS Regionals); May 18?? (Observed HS State)
- b. Motion to approve 2019 Silver State Champs and Tahoe Meet on two consecutive weekends in July (19-21 and 12-14). Either meet shall be approved for either weekend.
- i. Approved unanimously.
- c. No other suggested changes.

13. Old Business and Action Items:

- a.

14. New Business:

- a. Election of 2018-2019 officers. **Nominees/volunteers: (Action Item)**
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|-------------|----------------------|
| Chair: | <u>Jim Morefield</u> |
| Vice Chair: | <u>Sharon Weiss</u> |
| Secretary: | <u>Julie Hardt</u> |
| Treasurer: | <u>Jerry Rudd</u> |
- i. All nominees approved as a slate.
- b. 2018-2019 Athlete Representative applications due ASAP (discussion item).
- i. IMMEDIATE NEED for a Zone 4 Athlete rep to Pacific Board of Directors meetings. **Duties:** call in to meeting and represent Zone 4 athlete interests. **Next meeting:** Wed. July 18, 7:30-9 pm. **Also** needs to complete the same on-line LSC Leadership course that all other Board members take.
1. Daisy Fanter will call in for the July meeting.
- ii. Reminder that each club member of USA Swimming is supposed to have a Club Athlete Representative. **Duties:** represent the club's athletes by participating in club governance and communicating issues to and from the Zone-4 and Pacific Swimming Athlete Representatives.

15. Closed Executive Session (Elected & Appointed Officers & Athlete Representatives Only):

- a. No confidential matters to discuss.

16. Adjourned: 9:20pm