

Pacific Swimming Zone 4 Board of Directors Meeting

<http://www.pacswim.org/members/zones/zone-4>

>>> PLAZA HOTEL, 2ND FLOOR MULTI-PURPOSE ROOM, <<<
801 S. Carson Street, Carson City, NV 89701.

Minutes

Wednesday July 10, 2019, 7:37 pm

Notice: Board reserves the right to take agenda items out of sequence for the efficient conduct of business.

1. Attendance:

<input checked="" type="checkbox"/> Jim Morefield (UN-Chair)	<input checked="" type="checkbox"/> Kat Matheson (DDST)	<input type="checkbox"/> Baylee Silveira (DDST Ath Rep)
<input checked="" type="checkbox"/> Sharon Weiss (LAKE-Vice Chair)	<input type="checkbox"/> Nenad Rodic (LAKE)	<input type="checkbox"/>
<input checked="" type="checkbox"/> Julie Hardt (CARS-Secretary)	<input type="checkbox"/> Kim Klatt (CARS)	<input type="checkbox"/> Hannah Presley (CARS Ath Rep)
<input checked="" type="checkbox"/> Jerry Rudd (UN-Treasurer)	<input type="checkbox"/> Larry Phippen (TAHO)	<input type="checkbox"/>
<input checked="" type="checkbox"/> Lindsay Robertson (NNA-Safety)	<input type="checkbox"/> Erik Scalise (NNA)	<input type="checkbox"/> Daisy Fanter (NNA Ath Rep)
<input type="checkbox"/> Kendra Follett (RENO-Officials)	<input checked="" type="checkbox"/> Ryan Evans (RENO)	<input checked="" type="checkbox"/> Julianne Abridonde (RENO Ath Rep)
<input checked="" type="checkbox"/> Valerie Rudd (UN-Officials)	<input checked="" type="checkbox"/> Jo Ann Porter (NNA-Scheduling Rep)	<input type="checkbox"/> Alexia Taylor-Arredondo (RENO Alt)
<input type="checkbox"/> Shari Buonamici (UN-Sanctions)	<input type="checkbox"/> Amelie Palmer (NNA Alt Ath)	<input type="checkbox"/>
<input type="checkbox"/> Jodi Wright (LAKE-Safe Sport Rep)	<input checked="" type="checkbox"/> Brendon Bray (UNEV)	<input type="checkbox"/> (UNEV)
<input type="checkbox"/>	<input type="checkbox"/> (BST)	<input type="checkbox"/> (BST)
GUESTS: Roger Pflieger (RENO), Aidan Pflieger (RENO)	<input type="checkbox"/> (MLST)	<input type="checkbox"/> (MLST)

2. Review & Approval of May Minutes.

- a. Approved as submitted.

3. Next Meeting Wednesday September 11, 2019, 7:30 pm.

- a. Future meetings (Wednesdays): Sept. 11, Nov. 13??, Jan. 8, March 11, May 13, July 8, Sept. 9

4. Public Comment

- a. No members of the public present.

5. Announcements & Correspondence:

- Congratulations to Addison Crain (RENO)** who was selected to the **2019 Pacific Swimming Western Zone All-star Team**, competing in Gresham, OR, August 7-10.
- USA Swimming Scholastic All-America applications are due online August 15th**. Athletes signed in to their USA Swimming account can apply at <https://www.usaswimming.org/SAAApp>.
- Congratulations to Luke Hobson (LAKE), Benedict Nagy (LAKE), and Emma Karam (RENO) for making All-American honors this year.
- Congrats to Aidan Pflieger for being selected as a Pacific Swimming Athlete Rep for the USA Swimming National Convention.
- Kelly Schott has also been selected by Pacific Swimming to attend the National Convention.

6. Financial Report:

- Balance: \$18,843.07
- Income: Period - \$449.19 / YTD - \$461.25
- 2019-2020 Budget
 - Discussion about raising the expected amount for athlete competition support. Jim felt it would be reasonable to raise the budget to \$3500 from \$2500 because of the Olympic Trials.
 - Lindsay inquired about athlete support trends over quadrennials. Answer is that there is no trend because it is only recently that Zone 4 could afford to offer support. Also, athlete support is limited to 2 meets/events total per year that any athlete in Zone 4 can apply for support.
 - Lindsay inquired whether there is a limit to competitions/camps that athletes can apply for reimbursement for. Per policies and procedures, Zone 4 athletes can apply for support for no more

than 2 events per year. She also questioned whether the amount Zone 4 has in the budget is set in stone. Per policies and procedures, Zone 4 can vote to adjust the total limit. It can also vote to reduce the per athlete payments to stay within the limit.

- iv. Jim motioned that we raise the budgeted athlete support for 2019-2020 to \$3500 from \$2500. Motion carried.
- v. Lindsay moved to approve the new budget with the athlete support amendment. Motion carried.

7. LSC Reports:

- a. **Board of Directors** (reps. Rudds/Morefield) -- Jim called in to special BOD meeting June 19. Discussed and approved final adjustments to LSC bylaws for vote at regular July BOD meeting. Decided to move Disability swimming under Diversity & Inclusion Committee umbrella. Missed HOD meeting in May.
- b. **Diversity & Inclusion Committee** (rep. D'Lisa Crain) – (see new business)
- c. **Athlete Committee** (reps. Daisy Fanter, Baylee Silveira, Hannah Presley, Julianne Abrigonde, Amelie Palmer, Antonina Wiewior, Alexia Taylor-Arredondo) – Aidan spoke to athletes participating in community service projects. One possibility is to participate in Rise Against Hunger. Another option is the Keep Tahoe Blue clean up day on Labor Day. All Zones will be asked to participate. The Tahoe day would be a good one that Zone 4 athletes could participate in. Jim offered to help get the word out through the Zone 4 mailing list. Congrats to Aidan Pflieger for being chosen to be Zone 4 athlete rep to replace Antonina Wiewior for the remainder of the 2018-2019 calendar.
- d. **Open Water Committee** (rep. Erik Scalise) – Donner Dip on Swim Connection scheduled for August 11.
- e. **Senior Committee** (rep. Kat Matheson) – no recent activity.
- f. **Age Group Committee** (rep. Jim Morefield) -- no recent activity.
- g. **Governance Committee** (rep. Jim Morefield) -- no recent activity.
- h. **Finance & Investment Committees** (rep. Jerry Rudd) -- committee reviews LSC financial statements, reports, and accounting procedures on a monthly basis. Major motion to be looked at concerning fines and penalties to meet hosts not submitting appropriate paperwork in a timely manner.
- i. **Scheduling Committee** (rep. Jo Ann Porter) -- bids are still open for the 2020 Long Course Junior Olympics. Interested clubs should submit a bid to Annie Stein at astein@pacswim.org.
- j. **Safe Sport Committee** (rep. Jodi Wright) – ongoing updates and FAQs are getting put out to clubs and LSCs about the MAAPP.

8. Coaches Report:

- a. Kat mentioned the theme for High Country is super heroes again.
- b. Sharon raised a discussion about being able to enter kids with NT with a coach's estimated time to help with timelines at swim meets and to make sure faster swimmers can get seeded with appropriate heats so that swimmers aren't way faster or slower than their heat mates. Solution may be to put verbiage in the meet sheet to allow for coach estimated times instead of requiring an official time. For example a swimmer who has a short course time but no long course time could put in a converted time or a coach estimated time.
- c. Sharon also had an inquiry about timing chairs at meets. Jim mentioned it was up to each meet director in planning. Even though it may seem inconsistent, every session can be different as meets are run now, so it shouldn't be overly confusing to get parents used to the changes to timing chair allocations.

9. Officials Report:

- a. One officials training with 2 people recently. So far they are following through steps.
- b. Next clinics will be in October with same super clinic 2-day format as last year. There will be a make-up in December.
- c. Pacific Swimming officials clinic to be run on the HOD weekend in October.

10. Safety Report:

- a. Two backstroke head vs. wall incidents (one meet, one practice). Both instances had swimmers removed from activity and followed concussion protocol. One knee injury since last meeting, general first aid applied.
- b. Other safety incidents or issues? Asthma attack at Reno Gamble from a DACA kid. Ryan to follow up.

11. Sanctioning Report:

- a. All scheduled meets sanctioned through August. September DDST meet is due.

12. Scheduling Report (2018-2020):

- a. **Current approved schedule (notify promptly of any changes):**
 - BST: 2020: Jun 12-14

- CARS: Dec 6-7; **2020:** Jan 17-19; May 22-24
 - DDST: Aug 2-4 (P&F); Sep 13-15; **2020:** Feb 7-9; Jul 31-Aug 2
 - NNA: Jul 19-21 (P&F); **2020:** Mar 21-22; Jul 17-19
 - RENO: Oct 18-20; **2020:** May 10???.; Jun 19-21
 - TAHO: Jul 12-14; **2020:** Jul 10-12
 - ZONE-4: **2020:** May 8-9???. (Observed HS Regionals)
- b. NNA proposed to move their Tahoe Swimming at Altitude meet to 2 weeks earlier, the last weekend of June in 2020.
- i. This would put 3 meets in a row in June: Bishop, Reno, then Tahoe. But it would move the Tahoe meet away from 3 weekends in a row with Silver State and High Country.
 - ii. Should consider the strain on officials pool given 3 weekends in a row. But hopefully the number of Bay Area teams should bring a few officials with them.
 - iii. Motion to move the Tahoe meet to the last weekend in June (26th-28th). Two abstentions. Motion Carried.

13. Old Business and Action Items:

- a. **Motion Z4-201905** - Amend Zone 4 Policies and Procedures paragraph 6.A. to add Junior National Championships to the list of meets eligible for Zone-4 National Championship athlete support.
- i. Motion Carried.

14. New Business:

- a. Election of 2019-2020 officers (**Action Item**). Nominees/Volunteers:
- | | | | |
|-------------|---------------|-------------------|--|
| Chair: | Jim Morefield | | |
| Vice Chair: | Sharon Weiss | | |
| Secretary: | Julie Hardt | | |
| Treasurer: | Jerry Rudd | Lindsay Robertson | |
- i. Discussion about a succession plan or a collaboration plan between Jerry and Lindsay based on the unique needs of Zone 4 finances and Jerry's program usage. Jerry felt there should be one or the other voted for as opposed to co-treasurers. Lindsay proposed taking her name off the ballot with the plan to meet with Jerry as an apprentice over the next year to learn the ins and outs of the position and potentially learn from and meet relevant people at Pacific Swimming.
 - ii. Jim moved to vote on the nominees as a slate. Motion approved.
 - iii. All officers approved and elected for the coming year 2019-2020.
- b. 2019-2020 Athlete Representative applications due ASAP (discussion item).
- Information and application at <http://www.pacswim.org/members/zones/athletes>
 - Please cc applications to Zone 4 Chair, Jim Morefield
- c. Ideas from Diversity & Inclusion rep D'Lisa Crain for a collaborative Zone 4 D&I grant application for the Pacific Swimming October 1st deadline. (discussion item).
- i. Jo Ann inquired whether the City of Reno could be approached to underwrite lane space for a Diversity Program. There could potentially have access to space between 3-4pm at Northwest.
 - ii. Ryan mentioned that the City of Reno may not have the ability to staff those hours given their lack of staffing currently.
 - iii. Jim asked that D'Lisa and/or Valerie have a proposal for the Zone 4 board to vote on in September. There also needs to be an understanding that this Zone 4 proposal can't preclude an individual team from submitting a grant request.
 - iv. There also needs to be consideration to how to allocate funds and how to ensure funds are being used appropriately and fairly amongst teams. There also needs to be consideration to having teams (and their boards/parents) need to have buy in to a Zone 4 program, and that program needs someone to coordinate all the efforts.
- d. Lindsay followed up on previous meeting to present a proposal for a Zone 4 Conference as an opportunity to get the swimmers and parents to participate in Safe Sport and MAAPP info sessions. She proposed a 4-hour conference with a variety of presentations that swimmers and parents to transfer through with their age groups including MAAPP/Safe Sport as well as nutrition, injury prevention/recovery, etc. Dates haven't been decided yet, except to propose a Saturday. Ideally it would be at a school setting, and it seems best to aim for South Reno to hit the most amount of swimmers and parents. Ideas and feedback are invited for Lindsay to prepare a more detailed proposal as well as things for curriculum or info to be covered. It would be an opportunity to go more in depth on some important information that swimmers and parents aren't always able to really learn.
- i. Jim's recommendation is that the coaches get together and come up with a date that would work for clubs ahead of the September meeting so that swimmers and parents have plenty of lead in time to participate.

- ii. Ryan Evans mentioned social media and its potential negative future effects on recruiting and life goals may be a good topic that would fit in with Safe Sport.

15. Closed Executive Session (Elected & Appointed Officers & Athlete Representatives Only):

- a. Only if needed to address any confidential matters. **(possible Action Item)**

16. Adjourned: 9:31pm