

Pacific Swimming Zone 4 Board of Directors Meeting

<http://www.pacswim.org/members/zones/zone-4>

>>> PLAZA HOTEL, 2ND FLOOR MULTI-PURPOSE ROOM, <<<
801 S. Carson Street, Carson City, NV 89701.

Minutes - DRAFT

Wednesday November 13, 2019, 7:33 pm

Notice: Board reserves the right to take agenda items out of sequence for the efficient conduct of business.

1. Attendance:

<input checked="" type="checkbox"/> Jim Morefield (UN-Chair)	<input type="checkbox"/> Kat Matheson (DDST)	<input checked="" type="checkbox"/> Justin LoPresto (DDST Ath Rep)
<input checked="" type="checkbox"/> Sharon Weiss (LAKE-Vice Chair)	<input type="checkbox"/> Nenad Rodic (LAKE)	<input checked="" type="checkbox"/> Juliet Kahue (CARS Ath Rep)
<input checked="" type="checkbox"/> Julie Hardt (CARS-Secretary)	<input type="checkbox"/> Kim Klatt (CARS)	<input checked="" type="checkbox"/> Carlos Torres (CARS Ath Rep Alt)
<input checked="" type="checkbox"/> Jerry Rudd (UN-Treasurer)	<input type="checkbox"/> Erik Scalise (NNA)	<input checked="" type="checkbox"/> Amelia Brady (NNA Ath Rep)
<input type="checkbox"/> Lindsay Robertson (NNA-Safety)	<input checked="" type="checkbox"/> Ryan Evans (RENO)	<input checked="" type="checkbox"/> Aidan Pflieger (RENO Ath Rep)
<input type="checkbox"/> Kendra Follett (RENO-Officials)	<input checked="" type="checkbox"/> Jo Ann Porter (NNA-Scheduling Rep)	<input type="checkbox"/>
<input checked="" type="checkbox"/> Valerie Rudd (UN-Officials)	<input checked="" type="checkbox"/> Larry Phippen (TAHO)	<input type="checkbox"/>
<input type="checkbox"/> Shari Buonamici (UN-Sanctions)	<input type="checkbox"/> Brendon Bray (UNEV)	<input type="checkbox"/> (UNEV)
<input type="checkbox"/> Jodi Wright (LAKE-Safe Sport Rep)	<input type="checkbox"/> (BST)	<input type="checkbox"/> (BST)
<input type="checkbox"/>	<input type="checkbox"/> (MLST)	<input type="checkbox"/> (MLST)
GUESTS: Kelly Schott (LAKE), Roger Pflieger (RENO), Wendy Yturbide (DDST), Tessa LoPresto (DDST)		<input type="checkbox"/>

2. Review & Approval of September Minutes. (Action Item)

- Minutes approved as submitted.
- Minutes for the special vote are approved as submitted.

3. Next Meeting Wednesday January 8, 2020, 7:30 pm.

- Future meetings (Wednesdays): Jan. 8, March 11, May 13, July 8, Sept. 9, Nov. 11??

4. Public Comment (chair reserves the right to limit to 5 minutes per person; no action may be taken)

5. Announcements & Correspondence:

- Applications are being accepted until **5 pm Saturday December 7th for the 2020 Pacific Coast All Star meet**, being held in Hillsboro, OR, January 4-5, 2020. 32 athletes will be selected to compete (age groups 11-12 and 13-14). Co-pay is \$340, half of which is reimbursable by Zone 4. Visit pacswim.org for the application and details.
- Pacific Swimming Office Holiday Schedule** should be posted shortly on pacswim.org. Be prepared to have athlete registrations and urgent meet sanctions submitted by middle of December.
- Reminder: all Zone-4 elected officers and appointed chairs must be 2020 USA Swimming members in good standing by January 1st.**
- Reminder: 2020 Team dues** (\$100 year-round; \$50 seasonal) become due on January 1st (send to Jerry Rudd, Zone 4 Treasurer, P.O. Box 9698, South Lake Tahoe, CA 96158-2698).
- 2020 Zone All-star meet (ZAM)** will be Feb 29-March 1 at the George Haines International Swim Center in Santa Clara, CA. Athlete and Coach applications will be available shortly and will be emailed to all teams. Athlete applications will also be available and accepted at the January 17-19 Carson Blizzard Blast meet.
 - Kelly Schott raised her hand to take on the role of Team Manager for the meet. Jorie will be available for help/advice if needed as outgoing manager.
- Received a gracious thank you note from Addison Crain and her family for our co-pay support of her attendance at the 2019 Western Zone Age Group Championships.

6. Financial Report:

- Balance: \$19,362.65
- Income: Period: \$513.00 / YTD \$815.00
- Revised year-end statement: Balance: \$20,201.57

- d. Revised year-end statement: Income: \$165.83
- e. There are links to the PDF and spreadsheet version of the Pacific Swimming swim meet financial forms, specific to Zone 4, on the Zone 4 page of the Pacific Swimming website.

7. Safety Report:

- a. No reported safety issues to report.

8. Safe Sport:

- a. Progress with MAAPP implementation by clubs? Issues or questions? Every club needs to designate a Safe Sport Representative. 18+ athletes without up-to-date athlete protection training will not have their times recorded in SWIMS.
- b. Clubs can participate to get club recognition through the safe sport webpage. Different actions are worth different amounts of points. Kelly is working on communicating this plan to teams and parents.
- c. Each meet must have a locker room monitoring policy and plan.
 - i. It doesn't need to be specifically written in the meet sheet. But just needs to have a plan.
 - ii. Athlete rep felt like just having adults use locker rooms and bathrooms normally was more sufficient than having scheduled sweeps.
- d. Comments:
 - i. Coach Sharon is not on board with the new Safe Sport program. She feels like there's a lot of focus on rules and checking boxes, but it seems like the point of safe sport is being missed. What happens when children are left unattended in a locker room with no adults? How is a coach supposed to do a good job with athletes who are emotionally breaking down if a coach can't talk with them one on one or can't give them a much-needed hug? Coaches are being forced to be paranoid and having to go overboard on having healthy boundaries. There are times when a hug is not appropriate, and there are times when a hug is entirely appropriate. And we should be able to express healthy boundaries. We need to be teaching kids how to say no and how to have healthy relationships.
 - ii. JoAnn feels like there should be teaching and advocating for children, but instead we are putting the burden for behavior on the coaches and officials. Instead, we should be empowering children with tools for communication and relationships.
 - iii. The athletes felt that the safe sport policy should be totally re-written. The rules now mean that the swimmers are limited in what they can do with their friends and their coaches. It seems to be way too much.
 - iv. As a committee, table felt like the new rules are burdensome and problematic and that situations and common sense will eventually lead to a backlash and a revision of policy. For Zone 4, we will keep using the bathrooms in a normal manner – no restrictions on having coach/official specific bathrooms.
- e. LSC Safe Sport Committee (rep. Jodi Wright) – currently forming a committee with a rep from each zone.

9. LSC Reports:

- a. **Board of Directors** (reps. Rudds/Morefield) -- October HOD approved new bylaws, increased budget by about 18K, and added \$20K from investment income to travel support for Olympic Trials. Executive Committee meeting right after HOD voted to extend Pacific office lease for 1 year while studying other options. Sept. 18 BOD, new JO and FW time standards posted.
- b. **Diversity, Equity, & Inclusion Committee** (rep. D'Lisa Crain and Valerie Rudd) -- Have gone over grant applications for this half of the year. Votes will be made to determining whether/how much of the grants will be awarded. Discussions about how monthly dues for athletes are more problematic than being able to cover meet fees. Discussions from the committee about how to fund these athletes. Diversity camp just concluded last weekend. Kelly Schott discussed opportunities for disabled athletes to compete and attend camps and outreach – including getting classified and having disability specific meets on the track for Paralympic participation.
- c. **Athlete Committee** (reps. Aidan Pflieger, Justin LoPresto, Juliet Kahue, Amelia Brady, Carlos Torres) – Aidan attended the Convention, and there were 2 goals set for Pacswim: 2 zone reps from each zone participating and at least 1 rep from each team participating actively in Athlete rep meetings. Aidan also participated in the Rise Against Hunger service project following the HOD meeting in October. The project went well with 46 athletes attending and over 8000 bags of food packaged. The athlete committee is likely to hold the service project next year. The committee is working on changing from phone calls to video conference calls so that athletes can be fully present for the meetings. There will also be a leadership summit for Pacswim since USA Swimming will not do one in an Olympic year. It will be aimed more for the older athletes. The Committee has also made t-shirts, but there are some logistical concerns about how to get them up to Zone 4 – may be able to have some Zone 4 adults pick them up at the BOD meeting next week.. The plan is to wear them at local meets for more

visibility and more participation from local athletes. Zone 4 can arrange for a table to be set up at the Blizzard Blast next to the All-Star Meet table.

- d. **Open Water Committee** (rep. Erik Scalise) -- Beginning in 2020, Pacific swimming will implement a new general open water event meet sheet template. Pacific swimming may adjust the meet sheets further but it should be out soon. Officials will have a new online class to be an accredited open water swimming official. The NNA Donner Dip in August was asked to be the first newly sanctioned open water swimming event for Zone 4.
- e. **Senior Committee** (rep. Kat Matheson) -- no recent activity.
- f. **Age Group Committee** (rep. Jim Morefield) -- consolation finals added to spring Far Westerns.
- g. **Governance Committee** (rep. Jim Morefield) -- Governance will be working on the task of implementing the new LSC bylaws through amendments to the LSC Rules & Regs and Policies & Procedures.
- h. **Finance & Investment Committees** (rep. Jerry Rudd) -- committee reviews LSC financial statements, reports, and accounting procedures on a monthly basis.
- i. **Scheduling Committee** (rep. Jo Ann Porter) -- long course JOs have been awarded to Quicksilver.

10. Coaches Report:

- a. State meet went well from the swimming side. The logistics and communication from the South was abysmal.
- b. 2020 State meet will be in Carson next year. There will be discussions about which date to put the meet on since the Veteran's Day holiday will fall on a Wednesday. Coach Julie will be sending an email to teams in the state for feedback on dates, and relays, etc.

11. Officials Report:

- a. Mega clinics coming up in December. Potentially add a Meet Director's clinic to the mega clinic if there's interest. December 15/16 at the school district offices near Meadowood Mall.

12. Sanctioning Report:

- a. January CARS meet is in process, February DDST meet next up.

13. Scheduling Report (2019-2020):

- a. **Current approved schedule (notify promptly of any changes):**
 - BST: Jun 12-14
 - CARS: Jan 17-19; May 22-24
 - DDST: Feb 7-9; Jul 31-Aug 2
 - NNA: Mar 21-22; Jul 17-19
 - RENO: May 10; Jun 19-21
 - TAHO: Jun 26-28
 - ZONE-4: May 8-9 (Observed HS Regionals)
- b. **Be thinking about 2020-2021 scheduling for January discussion and March approval.**

14. Old Business and Action Items:

- a. N/A

15. New Business:

- a. Motion Z4-201911 to amend Z4 Policies & Procedures for National meet travel support. **(discussion)**
 - i. Julie and Sharon felt it adequately covered the needed scenarios and was worded well.

16. Closed Executive Session (Elected & Appointed Officers & Athlete Representatives Only):

- a. Only if needed to address any confidential matters. **(possible Action Item)**

17. Adjourned: 9:22pm