

Pacific Swimming Zone 4 Board of Directors Meeting

<http://www.pacswim.org/members/zones/zone-4>

>>> PLAZA HOTEL, 2ND FLOOR MULTI-PURPOSE ROOM, <<<
801 S. Carson Street, Carson City, NV 89701.

Minutes - DRAFT

Wednesday March 11, 2020, 7:41 pm

Notice: Board reserves the right to take agenda items out of sequence for the efficient conduct of business.

1. Attendance:

<input checked="" type="checkbox"/> Jim Morefield (UN-Chair)	<input checked="" type="checkbox"/> Kat Matheson (DDST)	<input checked="" type="checkbox"/> Justin LoPresto (DDST Ath Rep)
<input type="checkbox"/> Sharon Weiss (LAKE-Vice Chair)	<input type="checkbox"/> Nenad Rodic (LAKE)	<input checked="" type="checkbox"/> Carlos Torres (CARS Ath Rep Alt)
<input checked="" type="checkbox"/> Julie Hardt (CARS-Secretary)	<input type="checkbox"/> Kim Klatt (CARS)	<input checked="" type="checkbox"/> Amelia Brady (NNA Ath Rep)
<input checked="" type="checkbox"/> Jerry Rudd (UN-Treasurer)	<input checked="" type="checkbox"/> Erik Scalise (NNA)	<input checked="" type="checkbox"/> Aidan Pflieger (RENO Ath Rep)
<input type="checkbox"/> (Vacant-Safety)	<input checked="" type="checkbox"/> Ryan Evans (RENO)	<input type="checkbox"/>
<input type="checkbox"/> Kendra Follett (RENO-Officials)	<input type="checkbox"/> Jo Ann Porter (RENO-Schedule Rep)	<input type="checkbox"/>
<input checked="" type="checkbox"/> Valerie Rudd (UN-Officials)	<input checked="" type="checkbox"/> Larry Phippen (TAHO)	<input type="checkbox"/> (UNEV)
<input type="checkbox"/> Shari Buonamici (UN-Sanctions)	<input type="checkbox"/> Brendon Bray (UNEV)	<input type="checkbox"/> (BST)
<input checked="" type="checkbox"/> Jodi Wright (LAKE-Safe Sport Rep)	<input type="checkbox"/> (BST)	<input type="checkbox"/> (MLST)
<input type="checkbox"/>	<input type="checkbox"/> (MLST)	<input type="checkbox"/>
GUESTS: Roger Pflieger (RENO), (DDST), Wendy Yturbide (DDST), Kelly Schott (LAKE)		<input type="checkbox"/>

2. Review & Approval of January Minutes.

- a. Minutes approved as submitted.

3. Next Meeting Wednesday March 11, 2020, 7:30 pm.

- a. Future meetings (Wednesdays): May 13, July 8, Sept. 9, Nov. 4, Jan. 13, March 10, May 12

4. Public Comment (chair reserves the right to limit to 5 minutes per person; no action may be taken)

5. Announcements & Correspondence:

- a. **Applications for 2020 Western Zone All-stars (travelling Aug. 4-9 to Mount Hood, OR)** should be available soon at www.pacswim.org.
- b. **Reminder to High School athletes and their coaches:** carefully check the spelling of athlete names at high school meets **throughout the season**, and make sure errors get corrected ASAP. A typo, or a nickname, that does not match the athlete's USA Swimming registration may prevent or delay recording of times for USA Swimming at the high school championship meets in May. **This is the athlete's responsibility!**
- c. **Pacific Swimming House of Delegates in San Jose, CA, Sunday May 17, 2020, 5:30pm check-in.** You are strongly encouraged to send club representative(s) – they must be registered with Pacific Swimming beforehand. Call-in option is available. See www.pacswim.org/documents/delegates for more details.
- d. **For the response of Pacific Swimming and USA Swimming to Coronavirus COVID-19**, visit <http://www.pacswim.org/news/default/detail/slug/coronavirus-update>

6. Financial Report:

- a. Balance: \$20,890.41
- b. Income: Period: \$540.00 / YTD: \$2342.76
- c. Zone All-star payments and reimbursements.
 - i. 4 coaches and 1 manager.
 - ii. One alternate swimmer will be submitting a co-pay, and there will be one reimbursement out to the swimmer they replaced. Kelly Schott will email Jerry with names.
- d. Any pending athlete travel reimbursement requests?
 - i. There will be a request for reimbursement from RENO and from LAKE for the distance training camp.
 - ii. There will be a request for reimbursement for Winter Junior Nationals from LAKE.

7. Safety Report:

- a. One reported knee injury (overuse) incident for RENO.
- b. One reported incident from a face injury (kicked in the goggles – black eye) from DDST.
- c. Bloody nose of Truckee-Tahoe swimmer from collision during warm up reported at the DDST Feb. meet.

8. Safe Sport:

- a. Progress with MAAPP implementation by clubs? New issues or questions?
- b. LSC Safe Sport Committee report (rep. Jodi Wright) – 4 teams achieved Safe Sport recognition in Pacific Swimming. Teams need to make sure they have the Safe Sport linked as a tab, not just embedded under other items on their websites. Discussion at the LSC board level that was sent out confidentially about an open investigation about the temporary suspension of a coach. However, despite confidentiality this coach was listed online on the Safe Sport list and then reported by SwimSwam. This caused problems at meets, and it needed to be kept confidential until the investigation was complete. Please keep confidential information confidential.

9. LSC Reports:

- a. **Board of Directors** (reps. Rudds/Morefield) – Last BOD meeting February 19, working on implementing the newly approved LSC bylaws; revised scoring for some LSC athlete awards; passed some adjustments to travel reimbursement guidelines for national meets. Next meeting April 15. Last Executive Committee meeting January 15, reviewed and approved proposed 2020-21 LSC meet schedule. Next meeting March 18.
- b. **Diversity, Equity, & Inclusion Committee** (rep. D'Lisa Crain and Valerie Rudd) – Meeting couple weeks ago. Getting more involved in all the LSCs with Pacific Swimming as a leading force. Job descriptions up for everyone and regular meetings. Western Zone Camp in February 2021. Upcoming inclusion workshop March 22 in Pleasanton, CA.
- c. **Athlete Committee** (reps. Aidan Pflieger, Justin LoPresto, Amelia Brady, Carlos Torres) – Call in meeting February 23. Still working on leadership camp planned for October, task force created to work on the camp specifically. LSC is debating whether or not to use meet filming (including underwater angles) through the company SwimClips. May be a great way to keep parents from using cameras behind the blocks. Some said it shouldn't be allowed at meets because younger swimmers could become distracted by the cameras while swimming and it may be a SafeSport violation, especially if the swimmers' parents are not paying for it. Athletes commented that it may be an issue because it may be cost prohibitive and therefore unfair. Video: https://www.youtube.com/watch?v=SR7A_s_9M08
- d. **Open Water Committee** (rep. Erik Scalise) – no recent activity.
- e. **Senior Committee** (rep. Kat Matheson) – no recent activity.
- f. **Age Group Committee** (rep. Jim Morefield) – next meeting being planned.
- g. **Governance Committee** (rep. Jim Morefield) – Last meetings February 20 and 25. Mainly discussing staff matters, including new California law regarding employee vs. contractor status.
- h. **Finance & Investment Committees** (rep. Jerry Rudd) -- committee reviews LSC financial statements, reports, and accounting procedures on a monthly basis. Last meeting on February 19.
- i. **Scheduling Committee** (rep. Jo Ann Porter) – All 2020-21 LSC meets are now scheduled, bid, and awarded, and are posted at www.pacswim.org.

10. Coaches Report:

- a. Topic ideas for 4th annual Zone 4 **Coaches and Officials Clinic** for May 22.
 - i. Diversity and inclusion (D'Lisa Crain, perhaps? Valerie will follow up)
 - ii. Safe Sport certification workshop for our Zone 4 clubs
 - iii. Backstroke turns and re-submerging protocols/violations
 - iv. How the work of officials is positively or negatively impacting athletes – how do coaches see this?
 - v. Some videos perhaps of officials perspectives on rules like false starts – what are officials looking for (versus the parent perspective)
 - vi. Any new rules interpretations and potential videos for those rules, if needed

11. Officials Report:

- a. January clinic went well.
- b. Next clinic March 31. April 24 in Bishop/Mammoth.
- c. Jodi noticed there aren't that many parents of the younger kids doing officiating. Number of factors. Agreed that a lot of it is due to 10 & unders not being super invested in the sport yet. It's one of many things they're doing, so the parents aren't willing to invest time into becoming an official.

12. Sanctioning Report:

- a. May and June meets are next up for sanctioning.

13. Scheduling Report (2019-2020):

- a. **Current approved schedule (notify promptly of any changes):**
 - BST: Jun 12-14
 - CARS: May 22-24
 - DDST: Jul 31-Aug 2
 - NNA: Mar 21-22; Jul 17-19
 - RENO: May 10; Jun 19-21
 - TAHO: Jun 26-28
 - ZONE-4: May 8-9 (Observed HS Regionals)
- b. No further additions or changes.
- c. **Draft 2020-2021 Meet Schedule for review and approval (Action Item).**
 - i. DDST February meet: Feb 5-7 2021
 - ii. High school meet dates unconfirmed until the NIAA puts out their schedule.
 - iii. NNA to determine July meet based on City availability, with preference for the earlier weekend.
 - iv. DDST High Country meet will be dependent on school calendars and on the July NNA meet.
 - v. **Meet schedule approved unanimously with changes and with open dates on High School, July, and August meets.**

14. Old Business and Action Items:

- a.

15. New Business:

- a. From Pacific BOD – OME (SwimConnection or FastSwims) should always be set up to allow more entries than the maximum number of swims allowed in the meet (unless excess entries are expressly prohibited), in case athletes want to scratch down later at the meet. No discussion.
- b. Follow-up and review of the Zone All-star meet.
 - i. Kelly Schott felt it went smoothly. The hotel wasn't set up the best, but we made it work. The meet ran well. The host zone didn't do a good job of announcing rewards/pictures/post-meet procedures. Zone 4 wasn't included in the pictures that all the other zones were in because of poor communication.
 - ii. Coaches chairs were not provided, and the host zone didn't communicate it until Zone 4 was already on the road. Would be beneficial for Zone 4 to bring their own chairs and shelters in the future.
 - iii. Important to make sure that food options available to swimmers were cognizant of food allergies and needs.
- c. Review of this year's All-star qualifying times adjustment to 1 BB + 2 B, discussion about whether to make change permanent (**discussion of possible policy amendment, for possible action in May**).
 - i. General agreement that the temporary policy was beneficial to filling out the age groups and that the swimmers did not feel at a disadvantage at the meet.
 - ii. Formal notice that there will be a policy amendment proposal in the May meeting. No vote needed today.

16. Closed Executive Session (Elected & Appointed Officers & Athlete Representatives Only):

- a. Only if needed to address confidential matters. (**possible Action Item**)

17. Adjourned: 9:22pm