

Pacific Swimming Zone 4 Board of Directors Meeting

<http://www.pacswim.org/members/zones/zone-4>

>>> **ONLINE VIA ZOOM** <<<

Minutes

Thursday May 14, 2020, 7:36 pm

Notice: Board reserves the right to take agenda items out of sequence for the efficient conduct of business.

1. Attendance:

<input checked="" type="checkbox"/> Jim Morefield (UN-Chair)	<input checked="" type="checkbox"/> Kat Matheson (DDST)	<input checked="" type="checkbox"/> Aidan Pflieger (RENO Ath Rep)
<input checked="" type="checkbox"/> Sharon Weiss (LAKE-Vice Chair)	<input type="checkbox"/> Nenad Rodic (LAKE)	<input checked="" type="checkbox"/> Carlos Torres (CARS Ath Rep Alt)
<input checked="" type="checkbox"/> Julie Hardt (CARS-Secretary)	<input type="checkbox"/> Kim Klatt (CARS)	<input checked="" type="checkbox"/> Amelia Brady (NNA Ath Rep)
<input checked="" type="checkbox"/> Jerry Rudd (UN-Treasurer)	<input checked="" type="checkbox"/> Erik Scalise (NNA)	<input checked="" type="checkbox"/> Justin LoPresto (DDST Ath Rep)
<input checked="" type="checkbox"/> Ryan Evans (RENO - Safety)	<input checked="" type="checkbox"/> Larry Phippen (TAHO)	<input type="checkbox"/>
<input type="checkbox"/> Kendra Follett (RENO-Officials)	<input checked="" type="checkbox"/> Jo Ann Porter (Scheduling Rep)	<input type="checkbox"/>
<input checked="" type="checkbox"/> Valerie Rudd (UN-Officials)	<input checked="" type="checkbox"/> Brendon Bray (UNEV)	<input type="checkbox"/> (UNEV)
<input type="checkbox"/> Shari Buonamici (UN-Sanctions)	<input checked="" type="checkbox"/> Brittany Rossi (BST)	<input checked="" type="checkbox"/> Stephen Winzenread (BST)
<input checked="" type="checkbox"/> Jodi Wright (RENO-Safe Sport Rep)	<input checked="" type="checkbox"/> Bryan Bartilucci (MLST)	<input type="checkbox"/> (MLST)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
GUESTS:	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/> Morgan McCord (NNA)	<input checked="" type="checkbox"/> Christine Aramini (RENO)	<input type="checkbox"/>
<input checked="" type="checkbox"/> Kelly Schott (LAKE)	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/> Veronica Harmon (NNA)	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/> Ron Harmon (NNA)	<input type="checkbox"/>	<input type="checkbox"/>

2. Review & Approval of March minutes. (Action Item)

- a. Approved as submitted.

3. Next Meeting Wednesday July 8, 2020, 7:30 pm.

- a. Future meetings (Wednesdays): July 8, Sept. 9, **Nov. 4**, Jan. 13, March 10, May 12, July 14

4. Public Comment (chair reserves the right to limit to 5 minutes per person; no action may be taken)

- a. No members of the public present.

5. Announcements & Correspondence:

- a. **Important items being posted almost daily at pacswim.org about financial aid, pathways for returning to water practices, etc.**
- b. Spring House of Delegates postponed until at least June or July.
- c. Due to a technicality in California High School Rules (CIF), the name of the Zone All-star Meet is being changed to the **Pacific Swimming Zone Challenge**.

6. Financial Report:

- a. Balance: \$17,929.97
- b. Net Income (loss): Period: (\$1477.97) / YTD: (\$617.68)
- c. Any pending athlete travel reimbursement requests from Winter?
 - i. Lakeridge has a few pending reimbursement requests for Junior Nationals and training camp participants. Sharon will follow up with Jerry Rudd.
- d. Ratify a COVID-19 Zone-4 emergency relief expenditure (**Action Item**).
 - i. NNA requested emergency relief funding for the coronavirus shut down of their March meet as they had incurred expenses after the meet had closed.
 - ii. Passed unanimously.
- e. Two teams have not put their payments in for this year yet, but both teams are not currently registered with USA Swimming due to uncertainty with COVID-19 (Mammoth and UNR), so they aren't required to pay membership to Zone 4. They are welcome to attend meetings, but they will not be voting members.

7. Safety Report:

- a. No recent safety incidents or issues reported.

8. Safe Sport:

- a. Progress with MAAPP implementation by clubs? New issues or questions?
 - i. Jodi Wright and Kelly Schott have both offered their help for teams to complete the SafeSport Recognition program.
 - ii. Pacific Swimming is requiring SafeSport Recognition by the end of June in order to be eligible for COVID relief grant funding (rounds 2 and 3).
 - iii. USA Swimming is hosting weekly zoom calls for athletes and parents for SafeSport education.
 - iv. Question from last night's Pacific Swimming Town Hall about percentage of athletes/parents who have to complete the training. 10% membership based on March or 10% based on current? Kelly seemed to feel certain that it was based on registered athletes (whether or not they are currently training).
- b. LSC Safe Sport Committee report (rep. Jodi Wright)
 - i. No progress to report at the moment.

9. LSC Reports:

- a. **Board of Directors** (reps. Rudds/Morefield) -- Last BOD meeting April 15; Executive meetings March 25, April 2, April 9, April 28; next BOD meeting May 20. Ongoing discussion and actions as COVID-19 situation evolves, including decisions on cancellations, financial aid programs to clubs, revision of next LSC budget, etc.
- b. **Diversity, Equity, & Inclusion Committee** (reps. Valerie Rudd/D'Lisa Crain) --
- c. **Athlete Committee** (reps. Aidan Pflieger, Justin LoPresto, Juliet Kahue, Amelia Brady, Carlos Torres) -- They have had a couple of video meetings during COVID. The leadership summit is still planned for the fall, but will likely be one day instead of 2 due to budget concerns. One athlete from each team is invited. Elections for junior athlete representatives are due at the end of the month. The applications are due May 17th with results on May 31st. Carlos says athletes are doing their best during this time, but it's been tough. Amelia has liked having Zoom meetings, and would like for the option to be available during the year (even when the meetings are able to be in person again).
- d. **Open Water Committee** (rep. Erik Scalise) --
- e. **Senior Committee** (rep. Kat Matheson) --
- f. **Age Group Committee** (rep. Jim Morefield) -- Meetings March 12, April 7.
- g. **Governance Committee** (rep. Jim Morefield) -- Last meeting May 5, next meeting May 19. Working on composition of Personnel Committee specified in the new LSC bylaws.
- h. **Finance & Investment Committees** (rep. Jerry Rudd) -- committee reviews LSC financial statements, reports, and accounting procedures on a monthly basis. Pacific is committing \$1 million in three rounds of grants to teams. Deadlines are May 22 (round 1) and May 18 (round 2). Mary Ruddell has said that if any club has a outstanding check from Pacific Swimming must be cashed or they won't get the grant. This money will be spread over about 110 teams (about \$9000 per team). The first round is membership based, the second round is needs based, the 3rd round will be getting back to operations with a preference given to teams who didn't get money in round 2.
- i. **Scheduling Committee** (rep. Jo Ann Porter) --

10. Coaches & Clubs Reports:

- a. **Covid-19 status and updates - 5 minutes per club first, then discussion and questions**
- b. **Coaches & Officials Clinic** for May 22? Postpone? Do a Zoom for one or more topics?
- c. Other discussion?
- d. Bishop: Brittany and Bishop pool is ready to go and the city is ready to let swimmers back in the water as soon as the County Health will ok it, based on State recommendations. Will practice social distancing. Won't use lobby, locker rooms. Have submitted a request to the County and hoping for a June 1 start. Many of their athletes are holding off on registering, and the team is in a holding pattern until the city/county allows it. The only lag may be in opening up for registration after the greenlight is given so that swimmers are registered before getting in the water.

- e. Carson: Carson is also in a holding pattern. They are currently offering daily drylands through email, but they are not doing zoom calls or hangouts. Membership dues have been suspended, and they plan on bringing back a graduated dues plan as return to water starts. With less time in the water initially, the dues will be less. Julie is in regular contact with Mike Freeman, the facility director at the Carson pool. Currently the Carson Aquatic Facility is having plumbing and deck renovations, so even if the pools could open tomorrow, the Carson Pool will open in June at the earliest due to these projects. Julie anticipates that there may be a drop in membership, but she says there is definite interest in summer programming from her parents and swimmers.
- f. DDST: Minden aquatic director is following Mike Freeman's lead at Carson Aquatic Facility. Their aquatic director is looking at putting swim teams as last in the water. Kat is meeting with her tomorrow to discuss the fact that swim teams are way more controllable and are healthier with the coronavirus. DDST is doing lots of Zoom meetings with drylands and swim videos and technique lessons as well as hangouts. The kids are loving the Friday scavenger hunts and hangouts. They are charging partial dues at the moment, but a number of families are really happy to be connected and are still paying full dues.
- g. LAKE: Lakeridge is in the process of losing their entire facility due to redevelopment. They are dealing with the City, with dishonest developers, and it's been really heartbreaking. Sharon's sense is that the facility will be torn down, which means that Lakeridge will have to go back into City of Reno pool space. There will need to be a new vision and new ways to operate, and it has pushed the need for a new City pool and aquatics facility to the forefront. She's trying to stay positive for the good that may come as a result of the painful changes. Sharon feels like the unscrupulous developers were seizing the moment of Coronavirus to sneak through rezoning plans, which means no one was able to reach out to them on new plans. Brendon asked if the outdoor pool plan would have been sufficient for Lakeridge year-round, and Sharon feels like they definitely could have made it work. Sharon is now suddenly an activist with many fronts including lots of city councilors, which has taken away from her role as a coach, and she has to hope that her swimmers are able to step up and do what they need to do without Sharon able to be in as much contact day to day. Brendon questioned how the funding is coming along for the new facility plan. Sharon says they need \$9 million to put a shovel in the ground to start building. It's a big project, and the City of Reno has a big road ahead of it. They were very hopeful for grant applications that had been submitted before COVID, and now a lot of those are totally up in the air and uncertain. It will have to be a big community effort to push forward. Sharon feels that an entire generation of kids have been failed by us and the City with the closing of facilities. It's really terrible. And now there has to be a coming together and push in this new landscape. Sharon's membership outreach has been sporadic. She's been trying to do weekly updates with where things stand, and what swimmers can do at home. She's struggling with using Zoom with swimmers as the kids are on Zoom all day long for school, and she wants them to go outside and be fit being outdoors not sitting in front of an iPad while the coach directs workouts. She loves that it's working for Kat and how their interacting, but Sharon isn't using it. Lakeridge have suspended dues, but is still taking donations if families still want to. Brendon asked if there has been positive feedback about pool space for Lakeridge. She's doing what she can to piece together lane space where she can. It's going to be painful, but they'll get it done. They'll start with their top kids and work down on bringing things back.
- h. Mammoth: In a similar situation to Bishop. Their pool director thinks it will be a month, maybe two before things can get back. They have not registered their team with USA Swimming yet, since everything is so uncertain and their season is so short. They may transition to just planning for next year, but mostly in a holding pattern. They have a survey out to their families to see what they would like – back in even if it's only a month? Back in even if there aren't meets? Jim wondered if August 8th as an end of season date based on pool availability or school? Bryan said it's mostly the school schedule. The pool usually closes early September. With the school schedule, it's not clear how the team will use pool space and whether they go through August.
- i. NNA: everything is on pause except Zoom drylands with the kids. Optimistic for June, but will continue Zoom practices until then. Everything is so up in the air, so it's mostly a holding pattern. The younger swimmers seem to crave the social interaction, so they're loving the meetings. NNA is not charging dues but accepting donations. Jim: any feedback on pool situations? Erik says everyone is on different pages. Nobody is coming forward with a definitive answer with what will happen, and they are all deferring to someone else. City of Reno is different than other pools is different than each user group. Hard to pin down.

- i. Jim feels like it will have to be up to clubs and zones to educate the pools/pool directors in planning. Show how we're being healthy, not just hoping. Jim got a copy of the coordinated letter that the California LSCs made for Gov. Newsome so that we can adjust it for Gov. Sisolak.
- j. RENO: Ryan is similar to everyone else. Daily drylands for swimmers – different for older and younger swimmers. Ryan has started doing weekly Zoom calls with the older kids just to check in with the kids. Assistant Coach Julie has been doing them with the younger kids. The kids seem to enjoy them, and they seem to be craving the interaction. Reno is charging minimal fees with the option for families to opt out and the option for families to pay full dues as a donation. Sharon, Erik, and Sierra Nevada Masters will be meeting next week about long term lane space, both for upcoming reopening as well as long-term pool use with Lakeridge's new situation. Ryan will be meeting with the Aquatic Director tomorrow. It does appear that Idlewild is being prepared for reopening this summer. Once the city plan is out there, then the Reno-based teams can coordinate their efforts. Ryan thinks it's important that we emphasize that the local teams come together that we have x amount of swimmers with parents that are an active voting base to hopefully put some political pressure for opening. Ryan is hopeful that since there are states that are opening their pools that other states will follow suit and open. Jim is concerned that we will have to deal with indoor pool operation in the fall that greater Pacific Swimming doesn't have to worry about. We as Zone 4 may need to take our cue from some other states that swim inside to see what they're doing. Ryan thinks we may be able to band together to keep Idlewild open longer in to the fall – or at least pressure the city of Reno.
- k. TAHO: Larry is going to defer to Erik and his NNA plans about what's happening with the swimmers. Same plan as greater NNA team. Larry is pushing kids to get outside and be active as much as possible. Larry has not got much info from the city about when the pool will open up. It will be limited by the state and county decisions. As with everyone, it's unclear. The pool is in good condition, and it will be ready to open up when restrictions get lifted. Erik asked about how the adjacent rec center being a homeless shelter will affect things. Larry feels the city has been scaling that back, and it's just been the gymnasium (non-pool side) that has been used. Larry got the impression that the city will be cleaning up and scaling back to eventually close down the gymnasium as a makeshift homeless shelter. Either way, it shouldn't affect pool use.
- l. UNEV: Brendon says the UNR is planning on having students on campus for summer school and fall enrolment. He's not sure that plan will actually be followed through. It's also uncertain whether the swim team will also be allowed to be on campus. UNR may follow the Cal State system with no sports in the fall, and even spring sports may be affected. Some of UNR's swimmers were hoping that there would be summer school, and if there is school that they can have training. Brendon doesn't know what the pool situation will be for him. Brendon feels like we all have to rally as a community to get the pool built at the Moana site, and especially to make sure Lakeridge can continue and not fail because of the city's failure. UNR seems to be opening up a little bit from years past, and there could be some egress there, but long term, we need to rally together. Sharon feels it will just come down to money, we'll need to raise the funds. Brendon is all for helping out in solving the problem. Ryan Evans talked with Chip recently, and he seems optimistic about moving forward. Ryan asked Brendon about recruiting: is June 15th the date that swimmers can be contacted? Brendon said that there was an extension of the "dead period" of contact to the end of May. Just yesterday, that got extended to June 30. Coaches are not allowed to have in person contact until July 1, but talking on the phone, texting, or Zooming is not regulated. Ryan: if football doesn't happen will other sports happen? Brendon: if there isn't football played, then UNR can't pay for other sports. The scholarships would be paid, and they would try to pay the coaches, but operations would be mostly shut down.
- m. JIM: As Zone Chair, Jim has been attending many Zoom calls. Much of it is based on the grants that will go out to Pacific Swimming teams and planning going forward for competitions, training, etc. Teams that rely on swim meets as main funding models will need to be creative going forward to fundraise. It may mean that those teams will have to raise dues, and this may affect which families can access swimming to participate. A big need for grants may be to support mitigating scholarships.
- n. Athletes: Swimmers are doing what they can, but they're anxious to get back in the water. It's been hard to miss their friends and miss the activity. (See athlete rep report above for Pacific Swimming Athlete Committee report).
- o. Christine Aramini – Ryan and RENO have been working hard on planning to get back. Good luck to all the teams.
- p. Morgan McCord – good to see everyone. Stay healthy and keep working.

11. Officials Report:

- a. Officials: Valerie is uncertain about what meets will look like going forward. Probably a lot of dual meets and small format meets. Early on, the focus will just be on getting the swimmers back in the water and back in shape. There's talk about training new officials online. And then have meet referees oversee them on deck after they pass certification. Valerie feels like this may not be realistic, but we'll do what needs to be done. Valerie feels the super clinics can still be held online through Zoom so that people can get together with ideas. We'll need to be creative with swim meet formats and recertification formats going forward.
- b. Veronica Harmon has reiterated what Val said. And then just stay healthy and follow guidelines. This virus is not kind, and the science is changing continually. Ron mentioned that coaches may look in to putting a single shower head outside to rinse off may be helpful.
- c. Jo Ann feels that Zoom being used for official certification may be a good way to get new officials in the door. It's worthwhile to explore either way.

12. Sanctioning Report:

- a. No sanctions through at least June.
- b. Current Z4 Sanctions Chair wishes to retire. Thank you, Shari for your many years of service to Zone 4! She has offered to help while we look for a suitable successor and get them up to speed.
 - i. There have been a few expressions of interest. The Executive Board will meet at a later date to select the final candidate from the list.

13. Scheduling Report (2019-2021):

- a. **Current approved schedule (notify promptly of any changes):**
 - BST: Jun 12-14 (cancelled); **2021:** Jun 11-13
 - CARS: May 22-24 (cancelled); Nov 12-15; **2021:** Jan 15-17; May 28-30
 - DDST: Jul 31-Aug 2; Sep 11-13; **2021:** Feb 5-7; Jul 30-Aug 1 or Aug 6-8
 - NNA: Jul 17-19; **2021:** Mar 27-28; July 16-18 or 23-25
 - RENO: Jun 19-21 (cancelled); Oct 23-25; **2021:** May 16; Jun 18-20
 - TAHO: Jun 26-28 (cancelled); **2021:** Jun 25-27
 - ZONE-4: **2021:** May 14-15 (Observed HS Regionals); May 22 (Observed HS State)
- b. Any further additions or changes? (**discussion; possible Action Items**)
- c. Sanctioning paperwork going forward:
 - i. Erik Scalise questioned when the sanctioning paperwork should be submitted for future summer meets, considering everything is up in the air at the moment?
 - ii. Jim feels that there may be some special requirements that are going to be implemented due to size and social distancing. The 90-day limit may not be enforced since the situation is so fluid at the moment, but expect that it will be communicated and may have additional requirements.

14. Old Business and Action Items:

- a. Change Zone Challenge qualifying times policy to 1 BB + 2 B for ages 9-14; housekeeping to update name of meet (**Action Item - table until July meeting**).
- b. Pacific Swimming will likely be changing the name of the meet because the CIF (high school sports) bylaws require that any high school athletes who participate in a competition with the name "All Star" in the name of the meet, they will lose their eligibility for high school swimming. As a result the name of the meet will likely be changed to the Pacific Swimming Zone Challenge Meet.
- c. The Zone 4 changes in Policies and Procedures will reflect these changes.
- d. Tabled until July meeting.

15. New Business:

- a. Nominations/volunteers for 2020-2021 elected officers:

Chair:	Jim Morefield		
Vice Chair:	Sharon Weiss		
Secretary:	Julie Hardt		
Treasurer:	Jerry Rudd		
- b. Amelia Brady voiced that she likes the option of doing Zoom meetings going forward would be really helpful, even when we are able to have in person meetings again.
 - i. Jim mentioned it's tough to do hybrid meetings, but Zoom certainly allows more participants who otherwise wouldn't be able to attend.
 - ii. Sharon agreed with liking the Zoom option.

- c. July will probably be a Zoom meeting. Would everyone like to have a June meeting?
 - 1. Ryan thinks that's a good idea since the situation is ever changing. Especially to discuss meet situations and pool space considerations.
 - 2. Sharon thinks it would be important to meet in June so that we can communicate as a Zone so that we are consistent amongst our teams so that our messaging is the same and our procedures are followed at facilities.
 - 3. General agreement.
 - 4. Tentative date for Thursday, June 11, 7:30pm.

16. Closed Executive Session (Elected & Appointed Officers & Athlete Representatives Only):

- a. Only if needed to address any confidential matters. **(possible Action Item)**

17. Adjourned: 9:43pm

Pacific Swimming Zone 4 Board of Directors Special Meeting to Appoint Sanctions Chair

<http://www.pacswim.org/members/zones/zone-4>

>>> **ONLINE VIA ZOOM** <<<

DRAFT Minutes **Wednesday May 27, 2020, 7:30 pm**

1. Attendance:

<input checked="" type="checkbox"/> Jim Morefield (UN-Chair)	<input checked="" type="checkbox"/> Aidan Pflieger (RENO Ath Rep)	
<input checked="" type="checkbox"/> Sharon Weiss (LAKE-Vice Chair)	<input checked="" type="checkbox"/> Amelia Brady (NNA Ath Rep)	
<input checked="" type="checkbox"/> Julie Hardt (CARS-Secretary)		
<input checked="" type="checkbox"/> Jerry Rudd (UN-Treasurer)		
<input checked="" type="checkbox"/> Ryan Evans (RENO - Safety)	<input checked="" type="checkbox"/> Guest/Host: Kelly Schott (LAKE)	
<input checked="" type="checkbox"/> Kendra Follett (RENO-Officials)		
<input checked="" type="checkbox"/> Valerie Rudd (UN-Officials)		

2. Sanctions Chair Advisement:

- a. Thank you to Shari Buonamici for her many years of service as the Sanctions Chair for Zone 4.
- b. After one of three initial volunteers withdrew, there were two final candidates for consideration.
- c. Discussion from the Board about the candidates:
 - i. Each attendee of the meeting put forward their thoughts/suggestions about who was the best candidate and should be appointed as Sanctions Chair.
 - ii. The general sentiment from each member was that both candidates would serve the position well. The members considered attributes such as amount of interest and ability expressed by the candidates, contribution to diverse club representation on the Zone 4 Board, and current and future family involvement in the Zone.
 - iii. The group consensus was to support Andrea Sullivan (NNA) for appointment as Zone 4 Sanctions Chair.

3. General Discussion

- a. There was also a side discussion about the state of upcoming competitions and what format they might have and whether they would be sanctioned. Specifically, there was an inquiry about how quickly competitions may come back and whether officials needed to be assigned/recruited to work meets this summer.
- b. It was the general consensus that for June all meets in Pacific Swimming are canceled. There was the feeling that meets in July would be unlikely, and that formatting would certainly need to be different going forward, but no one was sure yet what it would look like or when.
- c. This competition discussion was agreed to be continued at the interim Zone 4 meeting on June 11.

4. Adjourned: 8:00pm