

Pacific Swimming Zone 4 Board of Directors Meeting

<http://www.pacswim.org/members/zones/zone-4>

>>> ONLINE VIA ZOOM<<<

Minutes

Saturday July 11, 2020, 7:33 pm

Notice: Board reserves the right to take agenda items out of sequence for the efficient conduct of business.

1. Attendance:

<input checked="" type="checkbox"/> Jim Morefield (UN-Chair)	<input checked="" type="checkbox"/> Kat Matheson (DDST)	<input checked="" type="checkbox"/> Aidan Pflieger (RENO Ath Rep)
<input type="checkbox"/> Sharon Weiss (LAKE-Vice Chair)	<input type="checkbox"/> Nenad Rodic (LAKE)	<input checked="" type="checkbox"/> Carlos Torres (CARS Ath Rep)
<input checked="" type="checkbox"/> Julie Hardt (CARS-Secretary)	<input type="checkbox"/> Kim Klatt (CARS)	<input checked="" type="checkbox"/> Amelia Brady (NNA Ath Rep)
<input checked="" type="checkbox"/> Jerry Rudd (UN-Treasurer)	<input checked="" type="checkbox"/> Erik Scalise (NNA)	<input checked="" type="checkbox"/> Justin LoPresto (DDST Ath Rep)
<input checked="" type="checkbox"/> Ryan Evans (RENO - Safety)	<input type="checkbox"/> Larry Phippen (TAHO)	<input type="checkbox"/>
<input type="checkbox"/> Kendra Follett (RENO-Officials)	<input type="checkbox"/> Jo Ann Porter (Scheduling Rep)	<input type="checkbox"/>
<input type="checkbox"/> Valerie Rudd (UN-Officials)	<input checked="" type="checkbox"/> Brendon Bray (UNEV)	<input type="checkbox"/> (UNEV)
<input checked="" type="checkbox"/> Andrea Sullivan (Sanctions-NNA)	<input type="checkbox"/> Brittany Rossi (BST)	<input type="checkbox"/> Stephen Winzenread (BST)
<input checked="" type="checkbox"/> Jodi Wright (RENO-Safe Sport Rep)	<input type="checkbox"/> Bryan Bartilucci (MLST)	<input type="checkbox"/> (MLST)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
GUESTS:		
<input checked="" type="checkbox"/> Kelly Schott (LAKE-HOST)	<input checked="" type="checkbox"/> Teri Galvin (RENO)	<input type="checkbox"/>
<input checked="" type="checkbox"/> Ron Harmon (NNA)	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/> Veronica Harmon (NNA)	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

2. Review & Approval of May minutes. (Action Item)

- Minutes from May (both normal and special meeting) approved as submitted.
- Minutes from special June meeting will be submitted for approval with the September meeting.

3. Next Meeting Sunday September 13, 2020, 5:30 pm

- Future meetings? (Sundays): Sept 13, Nov. 8, Jan. 10, March 14, May 9, July 11, Sept 12
- Dates/times may need to be flexible in case there are conflicts with competitions or Pacific meetings, etc.
- For now, we will keep the Sunday, September 13 @5:30pm plan.
- May need to leave open the option to have an interim meeting in case there are new developments in the status of training or competitions.

4. Public Comment (chair reserves the right to limit to 5 minutes per person; no action may be taken)

5. Announcements & Correspondence:

- Important items being posted almost daily at [pacswim.org](http://www.pacswim.org) about financial aid, return to practice and competition, etc.**
- Pacific Swimming Round 3 Grant Applications open now through July 31.** Every Head Coach and Club should have received the email notice. **Every Club is encouraged to apply**, even if they already received funding in earlier rounds. **And remember to submit your bi-weekly questionnaire responses!**
- ATHLETES:** Zone 4 and the Athlete Committee wants your participation, and each Zone 4 club needs an Athlete Representative to be eligible for Pacific round-3 grant funding! Club representatives are welcome to attend Zone-4 Board meetings, and are available to fill future vacancies among the current athletes appointed to the Zone 4 Board.
- Information and application at <http://www.pacswim.org/members/zones/athletes>
- Please cc applications to Zone 4 Chair, Jim Morefield
- USA Swimming Scholastic All-America applications are due online August 15th.** Athletes signed in to their USA Swimming account can apply at <https://www.usaswimming.org/SAAApp>.
- Pacific Swimming Town Hall Zoom Meeting Sunday July 12, 5:00 pm.** All encouraged to attend! Details posted at [pacswim.org](http://www.pacswim.org).

6. Financial Report:

- Balance: \$17,614.97
- Net Income (Loss): Period: \$0.00 / YTD: (\$932.68)

- c. 2020-2021 Budget
 - i. Tabled to September.

7. Safety Report:

- a. No safety incidents reported.
- b. COVID Compliance: City of Reno feels like the clubs are doing well with compliance. Other clubs concurred. The hardest part is the physical distancing, especially with the older kids. The new restrictions on face masks are somewhat cumbersome, but clubs are doing what they can. Ryan Evans (RENO) is working on a letter to Gov. Sisolak to unpair training teams from hotels and water parks, given that swim teams and lap swimming are much more safe and manageable.

8. Safe Sport:

- a. Progress with MAAPP implementation by clubs? New issues or questions?
 - i. In progress. Pacific Swimming has re-worded their requirement for Safe Sport recognition for COVID funding to be in process instead of complete. This change is due to the delays in the new membership requirements for Board Members to be non-athlete members of USA Swimming.
- b. LSC Safe Sport Committee report (rep. Jodi Wright)
 - i. Tomorrow's meeting moved to next month because of the Pacswim town hall.
- c. USA Swimming updated webpage. Make sure your links are correct on your webpage.

9. Other LSC Reports:

- a. **Board of Directors** (reps. Rudds/Morefield) -- Attended online BOD meeting May 20 and Exec meeting June 17. Minutes available on Pacific web site. Several additional task force calls related to COVID-19 related issues and aid.
- b. **Diversity, Equity, & Inclusion Committee** (reps. Valerie Rudd/D/Lisa Crain) -- Workshop on DEI put on by a professional group. Will run for 3 Saturdays in a row (including today) from 9-10:30am. Carlos signed up for the Western Zone as an athlete rep, and he can get the Board more info. It was mostly just info, not much for action.
- c. **Athlete Committee** (reps. Carlos Torres, Aidan Pflieger, Amelia Brady, Justin LoPresto) -- working on a virtual meet for this summer. It has been posted on Fastswims.com. Swimmers can participate in the events during training and then compare their times to the rest of the swimmers from Pacific Swimming. Proceeds will fund the Diversity, Equity, and Inclusion committee. It's called the Pacific Swimming Race for Change. 15 different events to choose from, some of which are non-standard races and definitely for fun. Open now and swimmers can submit times until July 31. No updates on the leadership conference in October. Still planning for the event to go forward, but have options if the event needs to be virtual instead of in person.
- d. **Open Water Committee** (rep. Erik Scalise) -- no news to report.
- e. **Senior Committee** (rep. Kat Matheson) -- no news to report.
- f. **Age Group Committee** (rep. Jim Morefield) -- Attended two Zoom meetings.
- g. **Governance Committee** (rep. Jim Morefield) -- Called in to meetings May 19, May 26, June 23. Continuing to work on required personnel items.
- h. **Finance & Investment Committees** (rep. Jerry Rudd) -- committee reviews LSC financial statements, reports, and accounting procedures on a monthly basis.
- i. **Scheduling Committee** (rep. Jo Ann Porter) -- no new scheduling.

10. Coaches & Clubs Reports:

- a. **Covid-19 status and updates - 5 minutes per club first, then discussion and questions**
 - i. CARS. It's hard to make plans for competitions when everything is up in the air. Following the direction of teams in states with fewer restrictions. SwimSwam has been publishing meet info sheets from sanctioned meets. Swimmers are doing well following protocols. Training has been going well. In a bit of a holding pattern with everything, but swimmers are coping well with the uncertainty.
 - ii. DDST. The Minden Director has followed the Carson Aquatic Facility and has their team operating outside of public hours. Kids are doing pretty well following protocols. Swimmers have been gradually amping up training. They had a bit of a training test set this week that Kat (and the swimmers) were really pleased with how fast they were performing. They are excited about when competitions will resume. Rental fees were prorated for the time out of the water.
 - iii. LAKE. The continuation of Phase 2 restrictions and this week's press conference with Governor Sisolak has definitely added another layer of complication, financial burden (3 per lane requires that teams rent almost twice the normal lane space, which is extremely expensive), and stress. While training is going well and swimmers demonstrate remarkable tenacity & resilience, there is heightened concern about keeping pools open. It was unfortunate that our governor lumped our sport into the same category as hotel/casino pools and water parks and several statements added ambiguity, not clarity. As for meets, it simply seems like this is a moot point until we can get through Phase 2 to the

elusive Phase 3. In the meantime, today Lakeridge Swim Team did its first 'Workout Time Trials' so the kids could get a sense of where they are. We are open and optimistic for the potential of dual and tri meets, as well as small meet sessions for single age groups or the like and we wish all Zone 4 teams the best in their own recovery efforts. Currently, our greatest need from our governing body is financial support. I oppose USA Swimming's condition of requiring that applicants be Safe Sport Recognized Clubs for financial assistance. I absolutely support increases in education and protection of our athletes and remain diligent in meeting all USA Swimming requirements, but this conditionality furthers its own cause, not that of its teams during a time when we need help the most. As USA Swimming faces a new lawsuit and a wave of allegations that they have been complicit in keeping young athletes safe from sexual predators over the past several decades, making disaster relief contingent upon achieving their gold star of Safe Sport undermines the very aim of Safe Sport and is fundamentally wrong. Without age group teams, there is no USA Swimming. We are the base and the backbone; we cultivate, train, facilitate, and foster. When there are new requirements and cuts, we meet and exceed. When we need help, we need help. This conditional relief also penalizes teams in good standing who are working around the clock to promote safe and outstanding training environments during one of the most difficult times in American history. I support the principles of Safe Sport; I do not support USA Swimming's manipulation of its membership during a crisis as it works to protect and promote its own image as it distances itself from past transgressions or other disgraced sports like USA Gymnastics.

- iv. NNA. Erik agrees a lot with what Sharon put down. He's talked to the Reno teams and can't meet with the city about the fee schedule until September, and the teams are having to pay increased rates during this crisis with even less capacity. The kids are going to keep going. It's very expensive and hard to make ends meet, but Erik is going to do what he can to keep going and keep kids in the water.
- v. RENO. Overall things are going pretty well, all things considered. RENO has a 3 hour block and are meeting the 50 person capacity (48 swimmers and 2 coaches). They've been able to maintain and even take on a couple extra swimmers. Wish they could follow the 50% capacity the Governor allows instead of a 50 person capacity. Training is going well. Ryan would like to get some time trials in the next couple weeks to give the kids an opportunity to see how their training has paid off in the past month. All things considered he's happy with how things are going. Working on making sure the Governor doesn't shut pools down. Northwest is open for lap swim and aquacise at a 3 person per lane capacity. The City of Reno is planning on keeping Idlewild open until late September, and there may be an effort to keep in open longer if capacity doesn't go up. Jim questioned whether grant money might help sweeten the deal to keep the pool open longer. Ryan feels it might be an option if the dog days event doesn't go forward.
- vi. UNEV. NCAA guidelines are requiring that teams follow a bubble protocol where teams only interact with each other. They have access to their pool at their normal times, but they are not able to allow people outside of their bubble to enter the training environment. It's worked out well to have some of the UNR swimmers join in with RENO for the summer for training due to their restrictions. Brendon is highly doubtful that sports will resume in the fall due to the fact that student-athletes do not operate in a bubble. They all interact at parties, dinners, dorms, etc. One person tests positive, and an entire bubble shuts down. If football and basketball shuts down, then all the sports will shut down. UNR doesn't have a huge revenue, and there are other more wealthy universities that have cut sports. He's definitely worried about the future of swimming at UNR. They may become a non-scholarship sport, and there definitely could be the prospect of severely cutting the swim team budget. Make sure you support your programs and find ways to keep things going as well as you can. We are all inter-related. Keep kids training. Keep kids competing. UNR is already at the minimum of sports for a Div. I team (at 16). They would not be able to cut any programs and stay in Div. I. He's got to deal with specific concerns with international students with ICE and Immigration as well as Health Care. Hopefully some consistency and keeping programs alive, we can move forward together.
- vii. TAHOE. The Tahoe pool will be shut down for the foreseeable future due to repairs that need to be made. The bubble will be up indefinitely. Unfortunately.
- viii. Kelly Schott. She will have a presentation at the Pacific Swimming town hall tomorrow (July 12).
- ix. Veronica Harmon. Nothing to report.
- x. Aidan Pflieger. Nothing to report.
- xi. Andrea Sullivan. Nothing to report.
- xii. Teri Galvin. She is feeling a little overwhelmed with the restrictions and uncertainty for meet directors for competitions going forward. She thinks it may be good to get together for ideas instead of working in our own boxes to get things started. Kelly is happy to work with this process. Jim feels it may be helpful.

- xiii. Justin LoPresto. Training has been going well. No issues.
- xiv. Amelia Brady. Training has been going great. No other things to report.
- b. **Competition needs and ideas (discussion), for possible task force of Meet Directors and Meet Referees to consider and develop plans.**
 - i. Most everybody in a holding pattern because of the continuation of Phase 2 state re-opening.

11. Officials Report:

- a. Recent and upcoming clinics and activities.
 - i. No new clinics planned.
- b. Pacific Swimming talking about plans for having higher level meets with new restrictions, specifically for elite athletes looking forward to next year.
- c. Pacific rethinking ideas to do officials certification fully through Zoom/online and not having in person training. There is concern about having capable officials without direct training.

12. Sanctioning Report:

- a. No sanctions through at least July.
 - i. Andrea is working with previous sanctions chair on some mentorship with the new position about all the ins and outs of the new job.
 - ii. NNA meet was canceled. Too many hoops for too much cost.
 - iii. DDST having lots of interest about their High Country Champs, but for now DDST isn't even able to put blocks in. Will almost certainly not go ahead given the current phase that Governor Sisolak is allowing.
 - iv. All other meets in a holding pattern of wait and see.

13. Scheduling Report (2019-2021):

- a. **Current approved schedule (notify promptly of any changes):**
 - BST: **2021:** Jun 11-13
 - CARS: Nov 12-15; **2021:** Jan 15-17; May 28-30
 - DDST: Jul 31-Aug 2; Sep 11-13; **2021:** Feb 5-7; Jul 30-Aug 1 or Aug 6-8
 - NNA: Jul 17-19 (cancelled); **2021:** Mar 27-28; July 16-18 or 23-25
 - RENO: Oct 23-25; **2021:** May 16; Jun 18-20
 - TAHO: **2021:** Jun 25-27
 - ZONE-4: **2021:** May 14-15 (Observed HS Regionals); May 22 (Observed HS State)
- b. No further additions or changes.

14. Old Business and Action Items:

- a. **Policies & Procedures Motion:** change Zone Challenge qualifying times policy to 1 BB + 2 B for ages 9-14; housekeeping to update name of meet (**Action Item**).
 - i. Motion approved unanimously.

15. New Business:

- a. **MOTION:** indefinitely suspend, on an emergency basis, the minimum officials requirements and language in the Zone 4 Bylaws (section VI.) and Zone 4 Policies & Procedures (section 7.C.), until reinstated by the Zone-4 Board by subsequent motion. **REASON:** until meet operations return to pre-COVID-19 scenarios, USA Swimming and Pacific Swimming are likely to require a minimum possible number of officials for sanctioned competition, to help comply with public health requirements. **NOTE: there will likely be more and smaller competitions under COVID-19 scenarios, so we still need as many officials as we can get!**
 - i. As long as meets will be sanctioned under Pacific Swimming with the new verbiage, Julie (CARS) supports it as does NNA. Jim clarified that it will be just the Zone 4 verbiage that will be taken out, so it will not conflict with Pacific Swimming.
 - ii. Motion approved.
- b. Election of 2020-2021 officers (**Action Item**). Nominees/Volunteers:

Chair:	<u>Jim Morefield</u>	<u> </u>	<u> </u>
Vice Chair:	<u>Sharon Weiss</u>	<u> </u>	<u> </u>
Secretary:	<u>Julie Hardt</u>	<u> </u>	<u> </u>
Treasurer:	<u>Jerry Rudd</u>	<u> </u>	<u> </u>

 - i. All officers unanimously re-elected as a slate.

16. Closed Executive Session (Elected & Appointed Officers & Athlete Representatives Only):

- a. No need for closed session.

17. Adjourn: 9:20pm