

Pacific Swimming Zone 4 Board of Directors Meeting

<http://www.pacswim.org/members/zones/zone-4>

>>> ONLINE VIA ZOOM - SEE SEPARATE EMAIL INVITATION <<<

Minutes

Sunday May 16, 2021, 5:36pm

Notice: the Board reserves the right to take agenda items out of sequence for the efficient conduct of business.

1. Attendance:

<input checked="" type="checkbox"/> Jim Morefield (UN-Chair)	<input checked="" type="checkbox"/> Kat Matheson (DDST)	<input checked="" type="checkbox"/> Carlos Torres (CARS Z4 Ath Rep)
<input checked="" type="checkbox"/> Sharon Weiss (LAKE-Vice Chair)	<input type="checkbox"/> Nenad Rodic (LAKE)	<input checked="" type="checkbox"/> Aidan Pflieger (RENO Z4 Ath Rep)
<input checked="" type="checkbox"/> Julie Hardt (CARS-Secretary)	<input type="checkbox"/> Kim Klatt (CARS)	<input checked="" type="checkbox"/> Amelia Brady (NNA Z4 Ath Rep)
<input checked="" type="checkbox"/> Jerry Rudd (UN-Treasurer)	<input checked="" type="checkbox"/> Erik Scalise (NNA)	<input checked="" type="checkbox"/> Justin LoPresto (DDST Z4 Ath Rep)
<input checked="" type="checkbox"/> Ryan Evans (RENO - Safety)	<input type="checkbox"/> Larry Phippen (TAHO)	<input type="checkbox"/>
<input checked="" type="checkbox"/> Kendra Follett (RENO-Officials)	<input checked="" type="checkbox"/> Jo Ann Porter (Scheduling Rep)	<input checked="" type="checkbox"/> Sofia DeLange (CARS Ath Rep)
<input checked="" type="checkbox"/> Valerie Rudd (UN-Officials)	<input type="checkbox"/> Brendon Bray (UNEV)	<input type="checkbox"/> Nikolas Powers (LAKE Ath Rep)
<input checked="" type="checkbox"/> Andrea Sullivan (NNA-Sanctions)	<input type="checkbox"/> Brittany Rossi (BST)	<input checked="" type="checkbox"/> Delaney Sullivan (NNA Ath Rep)
<input checked="" type="checkbox"/> Veronica Harmon (Safe Sport Rep)	<input type="checkbox"/> Stephen Winzenread (BST)	<input checked="" type="checkbox"/> Addison Crain (RENO Ath Rep)
<input type="checkbox"/> _____ (MLST)	<input checked="" type="checkbox"/> Bryan Bartilucci (MLST)	<input type="checkbox"/> Jerry Guebard (TAHO Ath Rep)
GUESTS:		
<input checked="" type="checkbox"/> Kelly Schott (LAKE-HOST)	<input checked="" type="checkbox"/> Roger Pflieger (RENO)	<input type="checkbox"/>
<input checked="" type="checkbox"/> Sheilah Brode (MMST)	<input checked="" type="checkbox"/> Teri Galvin (RENO)	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

- a. Any changes to team representatives? Please notify the Chair and Secretary.

2. Review & Approval of January minutes (Action Item).

- a. Approved as submitted.

3. Next Meeting Sunday July 11, 2021, 5:30 pm (possible Action Item)

- a. Future meetings? (Sundays): July 11, Sept 12, Nov. 14???, Jan. 9, March 13, May 8, July 10

4. Public Comment (chair reserves the right to limit to 5 minutes per person; no action may be taken)

- a. None.

5. Announcements & Correspondence:

- Congratulations to Luke Hobson** (LAKE) for his new Olympic Trials qualifying swims at the TYR 18&U Spring Cup in Des Moines last weekend. His 1:49.44 in 200m freestyle qualified for Wave II, and 50.24 in 100m freestyle and 23.06 in 50m freestyle both qualified for Wave I. Luke had also previously qualified for Wave I in 400m freestyle (3:56.08) in the March Sectional time trials in St. George.
- Congratulations to Emma Karam** (RENO) for her new Olympic Trials Wave II qualifying time of 2:12.43 in 200m backstroke at the Mission Viejo TYR Pro meet in early April. At the same meet Emma also improved her previous Wave I qualifying time in 100m backstroke (1:01.78).
- Congratulations to Donna DePolo** (UNEV) who qualified for Olympic Trials Wave I in 100m breaststroke, swimming 1:09.74 at an April Sectional time trial.
- Congratulations to Emma Karam** (RENO) for her 100y backstroke performance at the March Sectional meet in St. George. Her time of 52.19 ties her with two others for 22nd all-time fastest 15-16 women in 100y backstroke, and beat the best 15-16 times for past 100 backstroke champions like Missy Franklin (52.30) and Natalie Coughlin (52.55).
- Congratulations to Aidan Pflieger** (RENO) who finished 16th in the 17-18 7.5k event at USA Swimming Junior National Open Water Championships in Fort Myers, FL, on April 18, as the only Pacific athlete in the event.
- The Pacific Swimming 2021 Virtual Summer Series Meet** will be accepting up to 7 times per athlete from sanctioned meets held between June 18 and August 1. Be sure to read more at [pacswim.org](http://www.pacswim.org).
- Reminder to High School athletes and their coaches:** carefully check the spelling of athlete names for High School Regionals, and make sure they match the name on your USA Swimming registration. Any corrections should be made before or during the meet. This is the athlete's responsibility!
- Pacific Swimming House of Delegates meeting coming up Sunday May 23, 6:00 pm, via Zoom only.** You are strongly encouraged to send a club representative -- they must be registered with Pacific Swimming beforehand. See <http://www.pacswim.org/documents/delegates> for more details.

- i. Please stay tuned to pacswwim.org for frequent important announcements.

6. Financial Report:

- a. Current balances and recent activity.
 - i. Balance: \$18,534.97
 - ii. Net Income (Loss): Period: \$0.00 / YTD: \$0.00
- b. 2020-2021 2nd half (March-August) Budget approval (**Action Item**)
 - i. Approved as submitted.

7. Safety Report:

- a. Two reports received in February from DDST for minor head injuries with no concussion.
- b. One report from RENO for a foot injury.
- c. No other safety incidents or issues.

8. Safe Sport:

- a. LSC Safe Sport Committee report (rep. Veronica Harmon) –
 - i. Safe Sport Zone workshop May 1: outline where safe sport is moving: trying to keep athlete centered and increase amount of teams safe sport certified. Working on MAAPP 2.0 to be posted in May and approved. Implemented in September.
 1. Updated some policies that were unclear with interpretation
 - a. 1 on 1 interactions, meetings with individual athletes
 - b. Updated guidelines for 18+ athletes and their interactions with teammates who are minors
 - c. Dual roles for adults (i.e. parent and official, college athlete and USA Swimming athlete)
 - d. Personal care attendants
 - e. Consent policies
 - f. Electronic communications
 - g. Changing rooms/locker rooms
 - ii. Pacific Swimming is about 50% recognized.
 1. Most of Zone 4 is Safe sport recognized or in the process.
- b. New issues or questions?

9. Other LSC Reports:

- a. **Board of Directors** (reps. Rudds/Morefield) -- besides attending several BOD and Exec Committee meetings, participated in several Budget Task Force, Email Communications Task Force, and Dues and Fees Task Force meetings. Minutes are available on the Pacific Swimming web site. Membership dues likely to go up (even without COVID, these fees have been flat for a number of years and were due for an increase), to be passed at the next HOD meeting in a week. Task force in process to enable Pacswim to do mass emailing to the membership for relevant announcements, reminders, etc. (TBD at the HOD).
- b. **Diversity, Equity, & Inclusion Committee** (reps. Valerie Rudd/D/Lisa Crain) – working on figuring out their mission statement. There's been a short-term hiccup in paying splash/entry fees for DEI athletes. There was a temporary hiatus because of COVID. Looking in to how to remedy this.
- c. **Athlete Committee** (reps. Carlos Torres, Aidan Pflieger, Amelia Brady, Justin LoPresto, Sofia DeLange, Nikolas Powers, Delaney Sullivan, Addison Crain, Jerry Guebard) – working on this year's virtual athlete leadership summit during fall HOD in October. Will be many sessions, including a college coaches panel and a governance panel. Asking for each team in Zone 4 to send an athlete to ensure good representation. Working on increased social media presence, especially as regards to mental health awareness. Holding their next election for Jr. athlete rep to replace Aidan when the Sr. reps leave. Congrats to all the graduating seniors on the zone 4 athlete committee for their service.
 - i. Jim Morefield accepting applications for athlete reps for Zone 4 through mid-August to take office in September.
 - ii. Sharon Weiss wished a great thanks and congratulations to all the athlete reps in Zone 4 for their hard work in the pool, at school, and on top of that as participating athlete reps. Seconded by all the members of Zone 4. We've received many compliments from Pacific Swimming about the representation and participation of Zone 4. Athlete representation is very important, and making sure athletes have a voice is invaluable in the swimming governance space.
- d. **Open Water Committee** (rep. Erik Scalise) – no current news, but expecting more movement with relaxation of covid guidelines.
- e. **Senior Committee** (rep. Kat Matheson) – no recent activity.
- f. **Age Group Committee** (rep. Jim Morefield) -- most recent meeting April 28 to discuss summer meet options. Nominations/volunteers being sought for a new Age Groups Committee chair. No JOs or Far Westerns for this summer. There will be a Virtual Summer Series.
- g. **Governance Committee** (rep. Jim Morefield) -- several meetings to discuss staff and board job descriptions, Personnel Committee, how to pay down Pacific's current line of credit, nominations for BOD positions.
- h. **Finance & Investment Committees** (rep. Jerry Rudd) -- committee reviews LSC financial statements, reports, and accounting procedures on a monthly basis. Pacific Swimming has taken quite a hit with COVID, but still in a healthy financial position. They have taken out a line of credit with Wells Fargo to make sure that they can provide services to the LSC. Their loan payment is less than dividends for investments, so they are opting to keep their credit line open as

opposed to paying it off. There is \$500,000 worth of liability which will have to be paid off before they can close their line of credit.

- i. **Scheduling Committee** (rep. Jo Ann Porter) -- no activity. 2021-2022 Pacific Swimming meet schedule is now posted. JOs and Far Westerns cancelled as well as a few Senior level meets. They have automatically awarded meets to teams that were approved for the previous year on estimated dates, so it may change as the year goes forward.

10. Coaches & Clubs Reports:

- a. **Updates on practices, competitions, facilities, summer meet plans, etc.**
 - i. CARS: Intermountain Classic moving forward. Will still be under Business and Industry requirements – masks mandated on deck for all people. Negative covid test or vaccine for any spectators, may or may not have spectators – working with City Board of Supervisors on relaxing restrictions for meet.
 - ii. DDST: practices continuing and hoping to get to more lane capacity and competitions in June. Will be sad to lose a fair amount of graduating senior swimmers and parents. Will be retraining the next generation.
 - iii. MLST: glad to have swimmers back in the water after 2 years. Looks like the summer will look positive for the summer with high participation numbers and making sure they're implementing restrictions with best practices.
 - iv. NNA: looking forward to the summer with training and competition. Tahoe will be keeping their bubble up full time for the summer. The June meet is still up in the air – hopeful but frustrating. Training is still inconsistent. Will find out on May 20th if the June Tahoe meet will be able to go forward.
 - v. LAKE: impressed with the resilience and persistence of swimmers to shift and change with the restrictions. Was really good for swimmers to go to travel meets – sectionals and Des Moines Spring Cup – if only just to be at a meet and see each other and compete. Great to have training restrictions relaxed.
 - vi. RENO: ditto for what Sharon (LAKE) said. Good to see resiliency of athletes. Good to have Idlewild back open again. Excited for summer and long course options. Some swimmers have been able to travel to different meets to compete – sectionals, Arizona, Des Moines, TYR Pro Series. Teri Galvin – meet director Reno Gamble – meet will open in next couple days. Maneuvering through COVID protocols to put on an opportunity to run swim meet. Idlewild Pool may only allow 125 swimmers within fenced area at any meets and competitions – which may mean no spectators on deck. Meet will be short course.
- b. Brief discussion on lane capacity limits asked by Sheila (MLST). Ranged from 1 person per lane early on in COVID to now Reno area teams at 6 people per lane and Carson at 3 and Douglas being able to circle swim instead of just one swimmer per lane.

11. Officials Report:

- a. January 30 online clinics.
 - i. Good showing in January. Need for more clinics but nothing scheduled yet.
 - ii. Several new officials who took the basic clinic and hoping to get some in person training both in clinic form and at swim meets. May need an update/refreshers.
- b. Upcoming clinics and activities.
 - i. Hoping to have some more clinics in June or later based on relaxing of COVID restrictions and need for refreshers and/or upskilling.
 - ii. Kendra would like to see more clinics run with virtual portions offered because they are easily accessible. Followed up with in person training at meets, etc.
 - iii. Jerry thinks there needs to be some in person instruction. Strokeandturn.com is one of the best online training options, and a powerpoint is not sufficient.

12. Sanctioning Report:

- a. CARS May 28-31 and Reno Gamble sanctioned, others in process. Bishop may be limited to CA teams, stay tuned.

13. Scheduling Report (2020-2021):

- a. **Current approved schedule:**
 - BST: Jun 11-13
 - CARS: May 28-31
 - DDST: Jul 30-Aug 1 or Aug 6-8 (aiming for earlier date, but still waiting on aquatics director approval).
 - NNA: July 16-18
 - RENO: Jun 18-20
 - TAHO: Jun 25-27 (will find out May 20th about confirmation of meet date approval with facility).
 - ZONE-4: May 21-22 (Observed HS Regionals)
- b. **Draft 2021-2022 Meet Schedule for review and approval (Action Item).**
 - i. DDST meets still with unresolved weekends for the following year.
 - ii. CARS state meet host still unresolved – will be in contact with southern and northern teams over the summer to gauge interest and possibility of state meet locations. If Carson hosts, the dates listed on the schedule will be followed.
 - iii. Approved as submitted.

14. Old Business and Action Items:

- a. n/a

15. New Business:

- a. Nominations/volunteers for 2021-2022 elected officers:

Chair:	<u>Jim Morefield</u>	<u></u>	<u></u>
Vice Chair:	<u>Sharon Weiss</u>	<u></u>	<u></u>
Secretary:	<u>Julie Hardt</u>	<u></u>	<u></u>
Treasurer:	<u>Jerry Rudd</u>	<u></u>	<u></u>

16. Closed Executive Session (Elected & Appointed Officers & Athlete Representatives Only):

- a. Only if needed to address any confidential matters. (**possible Action Item**)

17. Adjourned: 7:20pm