

Pacific Swimming Zone 4 Board of Directors Meeting

<http://www.pacswim.org/members/zones/zone-4>

>>> ONLINE VIA ZOOM - SEE EMAIL INVITATION <<<

Minutes

Sunday July 9, 2023, 5:33 pm

Notice: the Board reserves the right to take agenda items out of sequence for the efficient conduct of business.

1. Attendance:

<input checked="" type="checkbox"/> Jim Morefield (UN-Chair)	<input checked="" type="checkbox"/> Kelly Schott (LAKE-host)	<input checked="" type="checkbox"/> Isabella Pflieger (RENO Z4-PC Rep)
<input checked="" type="checkbox"/> Sharon Weiss (LAKE-Vice Chair)	<input type="checkbox"/> Nenad Rodic (LAKE)	<input checked="" type="checkbox"/> Millie Grieve (LAKE Z4 Ath Rep)
<input checked="" type="checkbox"/> Julie Hardt (CARS-Secretary)	<input checked="" type="checkbox"/> Kat Matheson (DDST)	<input type="checkbox"/> Calvin Stevenson (DDST Z4 Rep)
<input checked="" type="checkbox"/> Jerry Rudd (UN-Treasurer)	<input type="checkbox"/> Dave Stevenson (DDST)	<input type="checkbox"/> Todd Gosselin (CARS Z4 Ath Rep)
<input checked="" type="checkbox"/> Jo Ann Porter (Safety, Scheduling)	<input type="checkbox"/> Erik Scalise (NNA)	<input type="checkbox"/> Delaney Sullivan (NNA Z4 Ath Rep)
<input type="checkbox"/> Kendra Follett (UN-Officials)	<input type="checkbox"/> Jeff Edmonds (TAHO)	<input type="checkbox"/> Addison Crain (RENO Ath Rep)
<input checked="" type="checkbox"/> Valerie Rudd (UN-Officials)	<input type="checkbox"/> Brendon Bray (UNEV)	<input type="checkbox"/> Katarina Klatt (NNA Ath Rep)
<input type="checkbox"/> Andrea Sullivan (NNA-Sanctions)	<input type="checkbox"/> Brittany Rossi (BST)	<input checked="" type="checkbox"/> Gracie Goss (DDST Ath Rep)
<input checked="" type="checkbox"/> Veronica Harmon (NNA-Safe Sport)	<input type="checkbox"/> Pam Hennarty (BST)	<input checked="" type="checkbox"/> Kalia Ream (RENO Ath Rep)
<input type="checkbox"/>	<input type="checkbox"/> Jenah MacGrain (MLST)	<input type="checkbox"/> Emily Estremo (MLST)
GUESTS:	<input checked="" type="checkbox"/> Mark Faherty (RENO)	<input type="checkbox"/> Pat Leverty (RENO)
<input checked="" type="checkbox"/> Ron Harmon (NNA)	<input checked="" type="checkbox"/> Kobi Kothman (DDST)	<input type="checkbox"/> Jim Stretch (CARS)
<input checked="" type="checkbox"/> Roger Pflieger (RENO)	<input checked="" type="checkbox"/> Teri Galvin (RENO)	<input checked="" type="checkbox"/> Jeremy Murray (RENO)

- a. Any changes to team representatives? Please notify the Chair and Secretary.

2. Review & Approval of May minutes (Action Item).

- a. Approved with adjustment with the \$500 for athlete representative support to the Pacific Swimming leadership conference for Zone 4 athletes.

3. Next Meeting Sunday September 10, 5:30 pm (possible Action Item)

- a. Future meetings (Sundays): Sep 10, **Nov 5???, Jan 7???**, March 10, **May 5???**, July 14, Sep 8

4. Public Comment (chair reserves the right to limit to 5 minutes per person; no action may be taken)

5. Announcements & Correspondence:

- a. Congratulations to Zone 4/LAKE alumnus **Luke Hobson** for defending his 200m freestyle national title for a second year at the Phillips 66 National Championships June 27-July 1 in Indianapolis. His personal-best 1:45.12 punched his ticket to Fukuoka, Japan, for World Championships at the end of the month, along with other upcoming international competition. Luke also placed 6th in 400m freestyle and 16th in 100m freestyle, also with personal best times that added to his slate of 2024 Olympic Trials events.
- b. **USA Swimming Scholastic All-America applications are due online September 6th.** Athletes grades 9-12 qualify with at least one Winter Junior time and a 3.5 GPA. Visit <https://www.usaswimming.org/times/popular-resources/scholastic-all-america> for the application.
- c. **Please stay tuned to pacswim.org for frequent important announcements.**

6. Financial Report:

- a. Current balances and recent activity.
- i. Balance: \$23,126.21
 - ii. Net Income (Loss): \$524.00 / \$629.33 YTD
 - iii. A Lakeridge family who has not deposited their reimbursement check for travel support as well as some officials who have not deposited checks for reimbursements outstanding.
- b. 2023-2024 Budget – next meeting

7. Safety Report:

- a. Athlete experienced a "near syncope" event following meet warm up at Intermountain Classic. Care provided on site and parent was to follow up with family physician.
- b. 2 minor incident reports from the Reno Gamble. 12&U girl bumped elbow getting out of the pool. One swimmer with minor shoulder/arm pain after the 200 fly.

8. Safe Sport:

- a. LSC Safe Sport Committee report (rep. Veronica Harmon) – Safe sport link for parent training at USA Swimming as well as the USA Swimming leadership conference Safe Sport lecture linked in zoom chat notes:
https://www.usaswimming.org/coaches-leaders/team-leaders/programs-services/clinics-workshops/online-coach-clinics/safe-sport?utm_campaign=MarketingCloud&utm_medium=email&utm_source=July+Safe+Sport&utm_content=here
- b. Parents/coaches can attend courses on their own time following links at USA Swimming.

9. Other LSC Reports:

- a. **Board of Directors** (reps. Rudds/Morefield) -- last Executive Committee meeting June 15th. Approved hiring a new Staff Treasurer as budgeted by the May House of Delegates, and eliminating the elected Treasurer position from the Bylaws. Next BOD July 19th. Minutes are available on the Pacific Swimming web site.
- b. **Disability, Diversity, Equity, & Inclusion Committee** (rep. Valerie Rudd) – Looking for a suitable location for a fall disability clinic. May or may not hold it. Local clubs can email Valerie to be put in contact with Pacific Swimmine Re: disability info.
- c. **Athlete Committee** (reps. Isabella Pflieger, Addison Crain, Gracie Goss, Todd Gosselin, Millie Grieve, Katarina Klatt, Kalia Ream, Calvin Stevenson, Delaney Sullivan) – Congrats to Gracie on her shared secretary position with the Pacswim BOD. Pacific Swimming will be sending out more information regarding the leadership committee in conjunction with the fall HOD and officials clinic.
- d. **Open Water Committee** (rep. Erik Scalise) – no new activity.
- e. **Senior Committee** (rep. Kat Matheson) – no new activity.
- f. **Age Group Committee** (rep. Jim Morefield) -- no recent meetings, next meeting July 18. Coach Mark (RENO) interested in becoming the Zone 4 rep for this committee.
- g. **Governance Committee** (rep. Jim Morefield) -- Last meeting June 15, finished initial review and mark-up of Pacific policies & procedures. Next meeting July 20.
- h. **Personnel Committee** (rep. Jim Morefield) -- Last meeting June 28, finalized offer letter for new Staff Treasurer.
- i. **Finance & Investment Committees** (rep. Jerry Rudd) -- committee reviews LSC financial statements, reports, and accounting procedures on a monthly basis.
- j. **Scheduling Committee** (rep. Jo Ann Porter) -- 3rd Round Bidding for remaining PC-scheduled meets open May 1 through meet award. Remaining meets: Winter AG Champs 12/1-3/23, Spring AG Champs 3/15-17/24, Post NIAA WalkOn 5/12/24 (will require a meet bid request if planning on hosting), Post NCS WalkOn 5/5/24, LCM Senior 2 meet 7/12-14/24. Bid information is available at pacswim.org.

10. Coaches & Clubs Reports:

- a. No updates from CARS.
- b. DDST getting excited about House Cup for the High Country Champs.
 - i. NT entries back to pre-covid guidelines for 100yd and shorter (instead of 200yd and shorter).
- c. LAKE no updates except excitement for summer swimming.

11. Officials Report:

- a. Report on May clinics.
 - i. 2 clinics in Bishop and Mammoth, plus one in Carson, with a few candidates completing requirements for certification.
 - ii. 6 officials worked the Sierra Nevada Masters meet in Carson (July 9).
- b. Other recent or upcoming clinics and activities.
 - i. The facilities usually run in Reno will no longer be allowed at the school buildings. Going forward, will likely run at the Carson City Community Center.
 - ii. Pacific Swimming will be hosting their annual clinic in Concord in connection with the HOD in October.
 1. Courses have been painstakingly put together on the Pacswim website, and it is strongly encouraged for the Zone 4 officials to attend in person for the networking and camaraderie and value of classes.

12. Sanctioning Report:

- a. Meets currently sanctioned through August. Next up is DDST in September.

13. Scheduling Report (2023-2024):

- a. **Current approved schedule (notify promptly of any proposed changes):**
 - BST: June 8-9
 - CARS: Jan 12½-14; May 24½-26
 - DDST: Aug 4-6; Sep 15½-17; **2024:** Feb 9½-11; Aug 2-4 or 9-11
 - NNA: July 14-16; **2024:** March 23-24; July 12-14 or 19-21

- RENO: Oct 20½-22; May 12; June 21-23
- ZONE-4: March 2-3 (ZAM); May 10-11 (Obs HS Regionals)

14. Old Business and Action Items:

- Revisions to Policies & Procedures for athlete travel support and other housekeeping (**Action Item**).
 - Proposed amendments attached.
 - Approved as submitted.

15. New Business:

- Election of 2023-2024 officers (**Action Item**). Further nominations? Current candidates:

Chair:	_____	Jim Morefield	_____
Vice Chair:	_____	Sharon Weiss	_____
Secretary:	_____	Julie Hardt	_____
Treasurer:	_____	Jerry Rudd	_____

- All nominees approved as a slate.
- Proposed amendments to Zone 4 Bylaws for Minimum Officials Rule and other housekeeping (**initial presentation and discussion; straw-poll; final action at September meeting**)
 - Minor housekeeping changes made to be in line with current practices in respect to the last update being done 12 years ago.
 - Athlete representatives have a Pacific Swimming handbook that may need to be included under item B6 to make sure this section is up to date.
 - In dire need of more officials – particularly younger swimmers’ sessions.
 - In the delineated box mentions a certain number of officials for the meet for a certain number of swimmers, but the following paragraph lists a certain number of officials per session. How do we solve this discrepancy?
 - There may be some sessions locally where none of the teams meet the minimum 10 person threshold, yet we still need officials to run the session. What is the solution for that discrepancy?
 - Do we adjust the range to make sense for a per session basis?
 - Are the meets in Sierra Nevada similar numbers for attendance?
 - Do we currently have any teams who are not meeting the minimum proposed official requirement?
 - No data to support this yet.
 - Is there a way that we can help our older parents mentoring our younger parents into the overwhelming sport of swimming that has a big burden on volunteering. The older parents/kids have learned the way of the sport. The younger parents have a huge learning curve on their plate, and timing is a really good way to ease their way in to the sport. Asking the little kids parents to officiate can be a big ask.
 - Perhaps the best solution is addressing the parents of the 11-12 age group. They are in the younger session, but they are also more engaged in the long term swimming development of their swimmers.
 - Complicated topic. Will look to form a side committee to discuss solutions.
 - 2024 Zone All-star Meet (ZAM)** - to be hosted by Zone 4 next March 2-3. (**initial discussion and planning**)
 - Tabled to next meeting.

16. Closed Executive Session (Elected & Appointed Officers & Athlete Representatives Only):

- Only if needed to address any confidential matters. (**possible Action Item**)

17. Adjourn: 7:02pm