

Pacific Swimming Zone 4 Board of Directors Meeting

<http://www.pacswim.org/members/zones/zone-4>

>>> ONLINE VIA ZOOM - SEE EMAIL INVITATION <<<

Minutes Sunday March 10, 2024

Notice: the Board reserves the right to take agenda items out of sequence for the efficient conduct of business.

1. Attendance:

<input checked="" type="checkbox"/> Jim Morefield (UN-Chair)	<input checked="" type="checkbox"/> Kelly Schott (LAKE-host)	<input type="checkbox"/> Isabella Pflieger (RENO Z4-PC Rep)
<input checked="" type="checkbox"/> Sharon Weiss (LAKE-Vice Chair)	<input type="checkbox"/> Nenad Rodic (LAKE)	<input type="checkbox"/> Millie Grieve (LAKE Z4 Ath Rep)
<input checked="" type="checkbox"/> Julie Hardt (CARS-Secretary)	<input checked="" type="checkbox"/> Kat Matheson (DDST)	<input checked="" type="checkbox"/> Gracie Goss (DDST Z4 Ath Rep)
<input checked="" type="checkbox"/> Jerry Rudd (UN-Treasurer)	<input type="checkbox"/> Erik Scalise (NNA)	<input type="checkbox"/> Todd Gosselin (CARS Z4 Ath Rep)
<input checked="" type="checkbox"/> Jo Ann Porter (Safety, Scheduling)	<input checked="" type="checkbox"/> Jeff Edmonds (TAHO)	<input checked="" type="checkbox"/> Pulin Muangsiri (NNA Ath Rep)
<input checked="" type="checkbox"/> Kendra Follett (UN-Officials)	<input type="checkbox"/> Brendon Bray (UNEV)	<input type="checkbox"/> Kalia Ream (RENO Ath Rep)
<input checked="" type="checkbox"/> Valerie Rudd (UN-Officials)	<input type="checkbox"/> Mark Faherty (RENO)	<input type="checkbox"/> Jake Cruz (NNA Ath Rep)
<input checked="" type="checkbox"/> Teri Galvin (RENO-Sanctions)	<input type="checkbox"/> Brittany Rossi (BST)	<input type="checkbox"/> Hadley Peck (DDST Ath Rep)
<input checked="" type="checkbox"/> Veronica Harmon (NNA-Safe Sport)	<input type="checkbox"/> Pam Hennarty (BST)	<input type="checkbox"/> Ryan Motta (LAKE Ath Rep)
<input type="checkbox"/>	<input type="checkbox"/> Jenah MacGrain (MLST)	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/> Emily Estremo (MLST)	<input type="checkbox"/>
<input type="checkbox"/> GUESTS:	<input type="checkbox"/>	<input checked="" type="checkbox"/> Lindsay Robertson (NNA)
<input checked="" type="checkbox"/> Ron Harmon (NNA)	<input type="checkbox"/> Carson Schott (LAKE)	<input checked="" type="checkbox"/> Kobi Kothman (DDST)
<input type="checkbox"/> Roger Pflieger (RENO)	<input checked="" type="checkbox"/> Jeremy Murray (RENO)	<input checked="" type="checkbox"/> Debbie Patrick (LAKE)

2. Review & Approval of January minutes (Action Item).

- a. Approved as submitted.

3. Next Meeting Sunday May 5, 5:30 pm

- a. Future meetings (Sundays): July 14???, Sep 8, Nov 3???, Jan 12, March 9, May 11???

4. Public Comment (chair reserves the right to limit to 5 minutes per person; no action may be taken)

- a. N/A

5. Announcements & Correspondence:

- a. **Welcome new club athlete representatives Jake Cruz (NNA) and Pulin Muangsiri (NNA).** We look forward to your participation and input!
- b. **Reminder to High School athletes and their coaches:** carefully check the spelling of athlete names at high school meets **throughout the season**, and make sure errors get corrected ASAP. A typo, or a nickname, that does not match the athlete's USA Swimming registration may prevent or delay recording of times for USA Swimming at the high school championship meets in May. **This is the athlete's responsibility!**
- c. **Pacific Swimming House of Delegates Sunday May 19, 2024.** You are strongly encouraged to send club representative(s) -- they must be registered with Pacific Swimming by May 1st. See www.pacswim.org/documents/delegates for more details.
- d. **Please stay tuned to pacswim.org for frequent important announcements.**

6. Financial Report:

- a. Current balances and recent activity.
 - i. Balance: \$22,711.71
 - ii. Net Income (Loss): (3,080.00) / (\$1440.50) YTD
 1. There is some question with finances because of the canceled Zone All-star Meet.
 2. Discussion around family checks for Zone All-star Meet. Decision made to deposit checks right now. Then at a later date, Zone 4 can offer smaller refunds based on final number from Pacific Swimming.

7. Safety Report:

- a. 4 Incidents at DDST meet: 2 slips with 1 off the block during a race start and the other on the stairs in the spectator area, both minor, first aid rendered. 1 hand to lane line collision, first aid declined. 1 forehead to gutter incident, athlete advised of concussion signs, aid declined.
- b. NNA took a team to Milpitas for a meet, and one swimmer had a backstroke turn too close to the wall. Was given first aid and an incident report by the host team.

8. Safe Sport:

- a. LSC Safe Sport Committee report (rep. Veronica Harmon) – encourage all teams to do SafeSport recognition program.
 - i. There are ongoing parent, coach, and swimmer training sessions offered by USA Swimming. Participants must pre-register for training sessions. Members may also take these courses non-live via the USA Swimming SafeSport hub.

9. Other LSC Reports:

- a. **Board of Directors** (reps. Jim Morefield, Erik Scalise, Kelly Schott, Bella Pflieger, Gracie Goss) -- last Exec meeting 1/17 and BOD meeting 2/21. Pacific Swimming passed its financial audit with flying colors and no exceptions. All the minutes are available on the Pacific Swimming web site. Next meeting 3/20.
- b. **Disability, Diversity, Equity, & Inclusion Committee** (rep. Valerie Rudd) – ongoing work for the diversity camp with Western Zones in conjunction with the Olympic Trials.
- c. **Athlete Committee** (reps. Isabella Pflieger, Jake Cruz, Gracie Goss, Todd Gosselin, Millie Grieve, Ryan Motta, Pulin Muangsiri, Hadley Peck, Kalia Ream) – Jr. Athlete rep position is opening up soon and will be voted and then announced at the May HOD meeting. The Jr. Secretary position for the Pacific BOD will also be elected some time in May.
- d. **Open Water Committee** (rep. Erik Scalise) – no recent activity.
- e. **Senior Committee** (rep. Kat Matheson) – Fall Sr. meet filled up really quickly last year, so there are big discussions on mission statements/goals/objectives as to what SR swimming should accomplish. Open question to Zone 4 coaches (to discuss with Kat) about our idea of what Sr. swimming is, so that she can bring it back to the committee.
- f. **Age Group Committee** (rep. Mark Faherty) – no new updates other than Zone All-star Meet (see below).
- g. **Governance Committee** (chair Jim Morefield) -- Last meetings 1/18, 2/15. Continuing to work with Pacific Swimming committees and coordinators to define roles, policies, and procedures for each LSC committee and function. Next meeting 3/21.
- h. **Personnel Committee** (rep. Jim Morefield) -- met 2/28 to develop budget recommendations for Staff expenses.
- i. **Finance & Investment Committees** (rep. Jerry Rudd) -- committee reviews LSC financial statements, reports, and accounting procedures on a monthly basis. Nothing major to report.
- j. **Scheduling Committee** (rep. Jo Ann Porter) – 1st round bids have gone through. Sr. summer meets have not been filled. There will be another round to go out after the current bids have been accepted.

10. Coaches & Clubs Reports:

- a. Updates on meets, practices, facilities, etc.?
 - i. Moana Springs facility meeting about the prospects for scheduling etc. It is great for the City of Reno to be in consultation with all the relevant user groups about training and events, etc.
 - ii. Locker rooms concerns are being discussed and addressed
- b. Jeff Edmonds (TAHO) put a question to the group: Tahoe swimming facility has stated needing 1 lifeguard per 20 people attending at practices. What are other pools seeing for lifeguarding ratios for swimmers?
 - i. One thing to think about is the ratio for swim meet use.
 - ii. Teams can look into what their uses and conditions are for their facilities.
 - iii. Mike Freeman at Carson Aquatic Facility is a good resource.
 - iv. Side note: new pool in Tahoe slated to start construction. Projected completion date: 2026.

11. Officials Report:

- a. Recent or upcoming clinics and activities.
 - i. USA Swimming working to streamline and standardize training for officials by implementing mandatory online curriculum (to push back against so-called gatekeeping in some LSCs). Online classes for Stroke and Turn: April 1. Then gradually a clinic for starters, referees, and AOs further down the line. Hoping for 2025 as a full slate.
 - ii. Zone 4 will try to get an in-person clinic done by the end of next month. And we may continue to do in-person clinics to run in tandem with the required online portion of the clinics.
- b. New nationwide uniform training and certification for officials. For all of the details see <https://www.pacswim.org/members/zones/officials>

- c. Officials inventory from the February meet - a preview of the new Zone 4 Minimum Officials Rule.
 - i. First snap shot of the DDST February meet. Lacking on Friday PM and Sunday PM sessions. Good to have a deep pool of officials on each team so that there is less chance of burn out on any particular family/team.
 - ii. One tricky part is recruiting younger parents in to officiating or requiring 13&O parents to stick around for 12&U sessions.
 1. Maybe a buddy system for older/younger parents.
 2. Opportunities for Jr. Official program for 16+ year olds to help out with the younger sessions.
 - iii. Be aware of the sign in sheets and implementation for meets starting in September.
 1. Teams can approach unattached officials to cover their slots as needed.
 2. There will be a learning curve, but optimistic it will work out.
 - iv. How to implement for State Championships, since southern clubs won't be prepared for this?
 1. Bookmark for future discussion. Probable waiving of requirement because of travelling teams.

12. Sanctioning Report:

- a. May and June meets are next up.

13. Scheduling Report (2023-2024):

- a. **Current approved schedule (notify promptly of any proposed changes):**
 - i. BST: June 8-9
 - ii. CARS: May 24^{1/2}-26
 - iii. DDST: Aug 2-4 or 9-11
 1. Feedback has been submitted to coaches. Date to be finalized soon.
 - iv. NNA: March 23-24; July 12-14
 - v. RENO: June 21-23
 - vi. ZONE-4: May 10-11 (Obs HS Regionals)
- b. **2024-2025 Proposed schedule submitted.**
 - i. 2025 Walk on meet will be at Moana not Lombardi.
 - ii. Final adjustments for May 5, then put up to a vote.

14. Old Business and Action Items:

- a. N/A

15. New Business:

- a. **Follow-up discussion - 2024 Zone All-star Meet (ZAM)**
 - Any unrecovered club expenses that need to be reimbursed? (**possible Action Item**)
 - Possible new weekend being discussed by Pacific Swimming, maybe first Sunday in May.
 - They want to offer first right of refusal to Zone 4 to be the first host on the new weekend (in 2025).
 - Becki Boehnke and Carson Tigersharks not interested in hosting for 2025 but other teams in Zone 4 can take the reigns.
 - Shirt colors are expected to start rotating among the zones going forward.

16. Closed Executive Session (Elected & Appointed Officers & Athlete Representatives Only):

- a. Only if needed to address any confidential matters. (**possible Action Item**)

17. Adjourned: 7:03pm