

Pacific Swimming Zone 4 Board of Directors Meeting

<http://www.pacswim.org/members/zones/zone-4>

>>> ONLINE VIA ZOOM - SEE EMAIL INVITATION <<<

Minutes

Sunday January 12, 2025, 5:30-7:00 pm

Notice: The Board reserves the right to take agenda items out of sequence for the efficient conduct of business.

1. Attendance:

<input checked="" type="checkbox"/> Jim Morefield (UN-Chair)	<input checked="" type="checkbox"/> Kelly Schott (LAKE)	<input checked="" type="checkbox"/> Bella Pflieger (RENO Z4-PC Rep)
<input checked="" type="checkbox"/> Sharon Weiss (LAKE-Vice Chair)	<input type="checkbox"/> Nenad Rodic (LAKE)	<input type="checkbox"/> Millie Grieve (LAKE Z4 Ath Rep)
<input type="checkbox"/> Secretary – vacant see 2. below	<input checked="" type="checkbox"/> Kat Matheson (DDST)	<input checked="" type="checkbox"/> Gracie Goss (DDST Z4 Ath Rep)
<input checked="" type="checkbox"/> Malia O'Brien (DDST-Treasurer)	<input checked="" type="checkbox"/> Erik Scalise (NNA)	<input checked="" type="checkbox"/> Pulin Muangsiri (NNA Z4 Ath Rep)
<input type="checkbox"/> Jo Ann Porter (LAKE-Safety)	<input checked="" type="checkbox"/> Jeff Edmonds (TAHO)	<input checked="" type="checkbox"/> Kalia Ream (RENO Z4 Ath Rep)
<input checked="" type="checkbox"/> Roger Pflieger (RENO-Officials)	<input type="checkbox"/> Brendon Bray (UNEV)	<input checked="" type="checkbox"/> Hadley Peck (DDST Z4 Ath Rep)
<input checked="" type="checkbox"/> Valerie Rudd (UN-Officials)	<input checked="" type="checkbox"/> Mark Faherty (RENO)	<input checked="" type="checkbox"/> MacKenzie Pierce (CARS Z4AthRep)
<input checked="" type="checkbox"/> Teri Galvin (RENO-Sanctions)	<input type="checkbox"/> Brittany Rossi (BST)	<input type="checkbox"/>
<input checked="" type="checkbox"/> Veronica Harmon (NNA-Safe Sport)	<input type="checkbox"/> Pam Hennarty (BST)	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/> Barrett Tester (MLST)	<input type="checkbox"/>
<input type="checkbox"/> GUESTS:	<input checked="" type="checkbox"/> Jim Stretch (CARS)	<input checked="" type="checkbox"/> Jerry Rudd (UN)
<input type="checkbox"/> Ron Harmon (NNA)	<input checked="" type="checkbox"/> Kobi Kothman (DDST)	<input type="checkbox"/> Kelly Rowlett (DDST)
<input type="checkbox"/> Lindsay Robertson (NNA)	<input checked="" type="checkbox"/> Jeremy Murray (RENO)	<input checked="" type="checkbox"/> Debbie Patrick (RENO)

a. Any changes to voting team representatives? Please notify the Chair and Secretary.

2. Review & Approval of November minutes (Action Item).

a. Approved as written.

i. In light of Secretary/CARS Julie Hardt's announcement that she will be stepping down due to health challenges, Vice Chair Sharon Weiss, with support of the board, will perform secretarial duties through the term.

3. Next Meeting Sunday, March 9, 5:30 pm

a. Future meetings (Sundays): May 4, **July 6?**, Sept 14, **Nov 2?**, Jan 11, Mar 8, May 10

4. Public Comment (chair reserves the right to limit to 5 minutes per person; no action may be taken). N/A 5.

Announcements & Correspondence:

- Congratulations to Luke Hobson (LAKE/UT-Austin)** who broke the world record in the 200m freestyle (twice!) and helped the United States to set new world records in the 4x200m freestyle relay and the 4x100m freestyle relay at the Short Course World Championships in Budapest, December 10-15, 2024.
- Congratulations to our 2024 Nevada State Champions** (November 8-11)! **WOMEN: Hannah Ingram** (CARS, 13-14 two events), **Shayne Patrick** (LAKE, 15-18 two events), **Liliana Quevedo** (LAKE, 15-18 200 breast), **Mila Rabinowitz** (LAKE, 13-14 six events), **Addison Sala** (LAKE, 15-18 five events). **MEN: Drew Halterman** (RENO, 9-10 six events), **Tristan Luke** (LAKE, 13-14 100 back), **Isaac Mannering** (LAKE, 11-12 two events), **Zach Power** (LAKE, 15-18 two events), **Pasha Varganov** (NNA, 13-14 100 free), **Colin Wickwire** (LAKE, 13-14 500 free), and **Lakeridge** (11-18 200 Medley Relay).
- Tech Suit Exchange program for Outreach Athletes** is being organized by the Pacific Swimming Athlete Committee and DDEI Committee. Athletes in need can apply using [this Google form](#) or by scanning the QR code on the flyer accompanying this announcement.
- Volunteer needed** to fill vacancy in Secretary position for remainder of term.
- Reminder:** all Zone-4 elected officers and appointed chairs must now be 2025 USA Swimming members in good standing.
- Reminder: 2025 Team dues** (\$100 year-round; \$50 seasonal) became due on January 1st (send to **Malia O'Brien, Pacific Swimming Zone 4 Treasurer, 2737 Pamela Place, Minden NV 89423**).
- Please stay tuned to pacswim.org for frequent important announcements.
- Other announcements?

6. Financial Report:

- Current balances & recent activity
 - Note \$5,688.67 discrepancy, a result of duplicate transactions in the transfer to Quickbooks.

- ii. Current balance (as of 12/31/24), \$28,346.75

7. Safety Report: (all incidents from State Championships)

- a. Athlete - neck strain regaining balance from a slip
- b. Athlete - elbow strain finishing a race
- c. Athlete - possible concussion, head vs. wall during backstroke turn
- d. Athlete - breathing difficulty
- e. Athlete - leg strain/cramp during warm-up
- f. Coach - seizure episode
- g. Coach - suspected concussion, struck by food truck awning during wind gust
- h. Spectator - suspected cardiac event
- i. Spectator (child) - possible concussion, fall from bleachers
- j. Volunteer (elderly) - suspected concussion, fall with bleeding
- k. Other safety incidents or issues?

8. Safe Sport:

- a. LSC Safe Sport Committee report (rep. Veronica Harmon) – Reminder to all for Safe Sport Recognition Parents 1/15, 2/19, 3/12 and Athletes 1/16, 2/20, 3/13, 8:00 pm Eastern, Coaches 1/17 3:00 pm Eastern
- b. Other issues or questions? Regarding Safe Sport recognition for teams, a report should be available in team portals or email ssrp@usaswimming.org.

9. Other LSC Reports:

- a. **Board of Directors** (reps. Jim Morefield, Erik Scalise, Bella Pflieger, Gracie Goss) – Last BOD meeting 11/20. Changes to Officials travel support, several other proposed policy changes. Minutes available on the Pacific Swimming website.

Next Exec meeting 1/15, next BOD meeting 2/19. Minutes from previous meeting can be found on the PacSwim website.

- b. **Disability, Diversity, Equity, & Inclusion Committee** (rep. Valerie Rudd) – No meeting over holidays.
- c. **Athlete Committee** (reps. Bella Pflieger, Gracie Goss, Millie Grieve, Pulin Muangsiri, Hadley Peck, MacKenzie Pierce, Kalia Ream) – next meeting later January; athlete reps, in conjunction with coaches, are asked to help recruit/train their younger replacements, with a goal of 2 per team; welcome MacKenzie Pierce (CARS) new athlete rep
 - i. Please be advised of Pacific Swimming's Tech Suit Outreach Program
- d. **Open Water Committee** (rep. Erik Scalise) – hybrid calendar has been set up for open water competitions, including numerous LSC's and masters; Erik will provide to Jim Morefield.
- e. **Senior Committee** (rep. Kat Matheson) – N/A
- f. **Age Group Committee** (rep. Mark Faherty) – May 17-18 Zone All-Star Meet; PacSwim survey regarding 10 & Under Championships was inconclusive regarding interest and scheduling issues with All-Star Meet, both in spring. On hold for 2026 for when to hold Pac Swim All-Star Meet.
- g. **Governance Committee** (rep. & chair Jim Morefield) -- Last meeting 11/21. Several unexpected vacancies coming up in BOD, with individuals stepping down prior to the end of the term; Developing survey questions for BOD Performance Assessment; recognizing Junior Officials. Next meeting 1/16.
- h. **Personnel Committee** (rep. Jim Morefield) --last meetings 11/27 and 12/9-11. Conducted Staff performance reviews and recommendations. Extended application period for Competition Coordinator position. Next meeting 1/22.
- i. **Finance & Investment Committees** (rep. Malia O'Brien) -- committee reviews LSC financial statements, reports, and accounting procedures on a monthly basis. Discussion about adding a facility fee (in addition to splash fees), TBD; revenue to Pacific Swimming currently down
- j. **Scheduling Committee** (rep. Jim Stretch) – Proposed schedule (Draft) for next year is in the works; intro to new Senior T & F Championship, both SC & LC; potential for flipping winter age group champs (12/12-14; 7/17-19) & the new senior meets (12/5-7; 7/10-12), with discussion of moving age group champs back to Feb, with Zone All-Star Meet into April.

10. Coaches & Clubs Reports:

- a. Updates on meets, practices, facilities, etc.?
 - i. Erik Scalise (NNA) coached Pacific All Star Meet (PC 2nd to SC Swimming); trip was good, fast turnaround from travel to competition, but all in all a great meet.
 - ii. Mark Faherty (RENO) will discuss at upcoming meeting a walk-on meet May 11 and the best location for the Reno Gamble.
 - iii. Kat (DDST) had an alumni meet and fundraiser event ('penny wars') in December.
 - iv. Jim (CARS) announced that Julie Hardt has stepped down from Carson Tigersharks and that he will be stepping in as Head Coach.
- b. Other discussion?

11. Officials Report:

- a. Zone 4 officials assisted at the December Winterfest meet at Moana Springs
 - i. Meet ran well with several challenges; good learning experience for all.
 - ii. Would be great to get meet announcement/results in more timely fashion.
 - iii. Finals timeline was off by 1 hour+
- b. Other recent or upcoming activities?
 - i. Quarterly officials meetings; Pacific will continue with their in-person clinic in October; April 1 online exam for referees will be available. Reminder: Once an exam is taken, take the survey in order to get test results counted.
Please note that team TCA is currently not in good standing; swimmers can still swim unattached.
 - ii. Block parties (teams get certified - \$175); teams keep the \$, which may contribute to Pacific revenue down; times official up to & not including Sectional; a potential issue with use of officials being occupied for a block party)

12. Sanctioning Report:

- a. January and February sanctioned, March and May are next up.

13. Scheduling Report (2024-2025):

- a. **Current approved schedule (notify promptly of any proposed changes):**
 - i. BST: June 14-15
 - ii. CARS: Jan 17½-19; May 23½-25
 - iii. DDST: Feb 7½-9; **Aug 1-3 or 8-10**
 - iv. NNA: Mar 15-16; July 11-13
 - v. RENO: May 11?; June 20-22
 - vi. ZONE-4: May 9-10 (Obs HS Regionals); May 17 (Obs HS State)
 - b. Any additions or changes? Reminder to all for Blizzard Blast Jan 17-19, 12 & U in the morning, 13 & Overs afternoon
- ### 14. Old Business and Action Items:
- a. (Tabled 7/2024) Amendment to Zone 4 P&P regarding eligibility to enter long-distance events **(Tabled)**
 - b. (Tabled 11/2024) Discussion item - institute priority meet entries week for some or all meets? Zone 4 policy, or host discretion?
 - i. Meet hosts asked to give heads up to local teams in advance of meets rather than creating an amendment. Item dropped from the list of tabled items for the time being. In light of 2024 Reno Gamble filling up quickly, Mark will discuss with board how to give heads up to locals for 2025.
 - c. Bylaws amendment for final approval – Amendment date updated & wording adjustment to Minimum Officials Rule to reflect actual intent and implementation of the rule in Sierra Nevada Swimming. **Approved.**

15. New Business:

- a. **2025 Zone All-star Meet (ZAM)** to be hosted by Zone 1N on **May 17-18.**
 - i. Fremont High School, Sunnyvale, CA
 - ii. 2 coaches so far, with goal of at least 3, possibly 4; teams to continue recruiting. Zone 4 in search of a team manager for the trip.
 - iii. Applications out at the Valentine's & NNA Meets. Deadline April 1 for sweatshirts, etc.

16. Closed Executive Session (Elected & Appointed Officers & Athlete Representatives Only):

- a. Only if needed to address any confidential matters. **(possible Action Item)**

17. Adjourn 7:04 pm

Respectfully Submitted, Sharon M Weiss, Vice Chair, Zone 4