

Pacific Swimming Zone 4 Board of Directors Meeting

<http://www.pacswim.org/members/zones/zone-4>

>>> ONLINE VIA ZOOM - SEE EMAIL INVITATION <<<

Minutes

Sunday May 4, 2025, called to order 5:32 pm

1. Attendance:

<input checked="" type="checkbox"/> Jim Morefield (UN-Chair)	<input checked="" type="checkbox"/> Jim Stretch (CARS)	<input type="checkbox"/> Bella Pflieger (RENO Z4-PC Rep)
<input checked="" type="checkbox"/> Sharon Weiss (LAKE-Vice Chair)	<input type="checkbox"/> Nenad Rodic (LAKE)	<input type="checkbox"/> Millie Grieve (LAKE Z4 Ath Rep)
<input type="checkbox"/> Secretary (vacant) Sharon Weiss acting	<input checked="" type="checkbox"/> Kat Matheson (DDST)	<input type="checkbox"/> Gracie Goss (DDST Z4 Ath Rep)
<input checked="" type="checkbox"/> Malia O'Brien (DDST-Treasurer)	<input checked="" type="checkbox"/> Erik Scalise (NNA)	<input checked="" type="checkbox"/> Pulin Muangsiri (NNA Ath Rep)
<input checked="" type="checkbox"/> Jo Ann Porter (LAKE-Safety)	<input checked="" type="checkbox"/> Jeff Edmonds (TAHO)	<input checked="" type="checkbox"/> Kalia Ream (RENO Ath Rep)
<input checked="" type="checkbox"/> Roger Pflieger (RENO-Officials)	<input type="checkbox"/> Brendon Bray (UNEV)	<input checked="" type="checkbox"/> Hadley Peck (DDST Ath Rep)
<input checked="" type="checkbox"/> Valerie Rudd (UN-Officials)	<input type="checkbox"/> Mark Faherty (RENO)	<input type="checkbox"/> MacKenzie Pierce (CARS Ath Rep)
<input checked="" type="checkbox"/> Teri Galvin (RENO-Sanctions)	<input checked="" type="checkbox"/> Brittany Rossi (BST)	<input checked="" type="checkbox"/> Hallie Vickers (BST)
<input type="checkbox"/> Veronica Harmon (NNA-Safe Sport)	<input type="checkbox"/> Pam Hennarty (BST)	<input checked="" type="checkbox"/> Nikki Milici (BST)
<input type="checkbox"/>	<input type="checkbox"/> Emily Estremo (MLST)	<input type="checkbox"/>
<input type="checkbox"/> GUESTS:	<input checked="" type="checkbox"/> Kelly Schott (LAKE)	<input checked="" type="checkbox"/> Jerry Rudd (UN)
<input checked="" type="checkbox"/> Ron Harmon (UN)	<input type="checkbox"/> Kobi Kothman (DDST)	<input type="checkbox"/> Kelly Rowlett (DDST)
<input type="checkbox"/> Lindsay Robertson (NNA)	<input checked="" type="checkbox"/> Jeremy Murray (RENO)	<input type="checkbox"/>

- a. Any changes to voting team representatives? Teri is representing RENO this evening.

2. Review & Approval of March minutes (Action Item). Seconded and approved as written with no objections.

3. Next Meeting Sunday **July 6**, 5:30 pm. Will be electing 2025-2026 officers and voting on a policy change, so will need club representation if you can't make it due to the holiday weekend.

- a. Future meetings (Sundays): Sept 7, Nov 2???, Jan 11, March 8, May 3???, July 5???

4. Public Comment: None.

5. Announcements & Correspondence:

- a. Congratulations to Z4/LAKE alumnus **Luke Hobson** who broke his own NCAA, American, and US Open records in the 200y freestyle by almost half a second on March 28 at the Men's NCAA Division 1 Championships in Federal Way, WA. His 1:28.33 finish was his third straight NCAA Championship in the event.
- b. **Athlete application deadline for the 2025 Western Zone Age Group all-star meet is 3 pm Friday May 30.** For the application scroll down to the April 1 news items on the www.pacswim.org home page. The meet is in Elk Grove, CA, August 6-9. The team will include up to 12 girls and 12 boys in each of the 13-14, 11-12, and 10-under age groups. Co-pay of \$715 is **up to 50% reimbursed for Zone-4 athletes.**
- c. **Reminder to High School athletes and their coaches:** carefully check the spelling of athlete names at the high school championship meets in May, and make sure errors get corrected ASAP. A typo, or a nickname, that does not match the athlete's USA Swimming registration may prevent or delay recording of times for USA Swimming. **This is the athlete's responsibility!**
- d. **Pacific Swimming House of Delegates Wednesday May 21, 2025 (date changed!).** You are strongly encouraged to send a club representative -- they must be registered and on file with Pacific Swimming ASAP. See www.pacswim.org/documents/delegates for more details.
- e. **New Z4 representative to Governance Committee needed by September 1.** Kelly Schott volunteered, thank you Kelly for stepping up!

6. Financial Report:

- a. Current balances and recent activity (**discussion**)
New income from recent meet surcharges and club dues, still a couple of clubs owing dues. Major expense was the Zone All-star co-pays due to Pacific Swimming. Question about the co-pay checks - Kelly has them, and they are usually deposited after the meet. Other expenses included reimbursement for officials background checks, and the monthly Quickbooks Online subscription.

7. Safety Report:

- a. Athlete - head vs. wall during backstroke at practice, possible concussion

- b. Athlete - cut foot on broken glass in Northwest Pool locker room during meet. Apparently it was the facility's glass soap container that broke. Questions about why the facility would have that kind of container.

8. Safe Sport:

- a. LSC Safe Sport Committee report: Veronica Harmon couldn't attend this evening. Kelly Schott conveys nothing new to report, and continued encouragement for clubs to complete Safe Sport Recognition.
 - i. Note that coaches traveling directly to Western Zones with athletes is also part of the current Finance Committee discussion.
 - ii. Question about athletes driving together to a meet, not team-travel, one is 18 or over, does parental permission need to be on file? Only if age gap is more than 3 years, but good idea for older athlete and coaches to have it anyway for backup.
 - iii. Question about adult athletes later becoming board members and having to re-take Safe Sport for their non-athlete membership to help the team qualify for Safe Sport Recognition. Is the redundancy necessary? Kelly will ask Liz Hahn.

9. Other LSC Reports:

- a. **Board of Directors** (reps. Jim Morefield, Erik Scalise, Bella Pflieger, Gracie Goss) -- Last Executive meeting 3/19, last BOD meeting 4/16. Recommendation that Computer and Colorado operators be USA Swimming members with background checks. Meet results now require submission of full database backup. 2025-26 budget approved. Minutes available on the Pacific Swimming website. HOD 5/21, next Executive meeting 6/18.
 - i. Comment that email is not a secure way to send meet backup data, maybe need a secure upload website instead.
- b. **Disability, Diversity, Equity, & Inclusion Committee** (rep. Valerie Rudd) -- working on getting the word out to disadvantaged families about support available from Pacific Swimming - MEFAP etc. FastSwims now has MEFAP entries built into their system.
 - i. Hallie from Bishop would like more information on the MEFAP program.
 - ii. Diversity training now being done for all-star coaches and chaperones, including for Zone all-stars this coming Tuesday.
- c. **Athlete Committee** (reps. Bella Pflieger, Gracie Goss, Millie Grieve, Pulin Muangsiri, Hadley Peck, MacKenzie Pierce, Kalia Ream) -- Kalia presenting: athlete elections for next LSC reps closing May 18th. The Pacific athlete committee's tech suit upcycling program was recognized by USA Swimming as best athlete project in the nation.
- d. **Open Water Committee** (rep. Erik Scalise) -- shared a google doc from Marissa (Z1S) compiling open water competition opportunities nationwide through the end of the year.
- e. **Senior Committee** (rep. Kat Matheson) -- Sectionals moved from UCSD to Southwestern College in Chula Vista. Discussing ideas for a Senior Camp. Next Senior Committee meeting Tuesday after Memorial Day.
- f. **Age Group Committee** (rep. Mark Faherty) -- Teri reporting for Mark, nothing of note from last meeting.
- g. **Governance Committee** (rep. & chair Jim Morefield) -- Last meetings 3/20, 4/17. Implemented internal questionnaire for BOD Performance Assessment. Approved slate of nominations for May HOD meeting, with some positions lacking a nominee. Discussed and approved some amendments to Policies & Procedures and Rules & Regulations. Next meeting 5/15. Thank you again Kelly for becoming our next Zone 4 Governance rep.
- h. **Personnel Committee** (rep. Jim Morefield) --last meeting 4/23. Approved offer to Competition Coordinator candidate and announcement for a bookkeeper to succeed the current Treasurer. Next meeting 5/28.
- i. **Finance & Investment Committees** (rep. Malia O'Brien) -- committee reviews LSC financial statements, reports, and accounting procedures on a monthly basis. Finance committee discussing possible policy changes for capping travel reimbursements for coaches on our Western Zone travel teams.
- j. **Scheduling Committee** (rep. Jim Stretch) -- no recent activity.

10. Coaches & Clubs Reports:

- a. Updates on meets, practices, facilities, etc.
 - i. RENO (Teri) - Walk-on meet next Sunday, posted on FastSwims and also taking deck entries. Gamble going in for sanctioning tomorrow, will have 1 week priority entries for local area clubs.
 - ii. NNA (Erik) - on July weekend will be running concurrent Senior-2 P/F meet, with Silver State age group meet sessions mid-day. Will be two days.
 - iii. BST (Hallie) - Bishop invitational meet June 14-15, support would really be appreciated to keep this meet viable. CARS and DDST noted that they will be coming.
 - iv. DDST (Kat) - outside full time now.

11. Officials Report:

- a. Zone 4 officials assisted at the Masters meet March 2 at Moana Springs.
 - i. Roger reported on recent Officials Committee meeting. Pre-seeding for Age Group Champs and Far Westerns is being well-received. Note to meet referees to work with our chief judges and keep up with

signing off on officials ready to be newly certified. Clarification on 4-hour rule, 13-over or Open events at end of a session don't count. Online Referee training module is now live, 2 hours and 60-question test, AO certification is prerequisite. Crews are set for the July and August meets, working on September and October meet crews.

- ii. Valerie reports "how to become an official" has been updated on Pacific web site. Working with Bishop to get more officials. Also need to contact Mammoth.
- iii. Jeremy reminds everyone that the Senior 2 P/F meet will not be a training opportunity, and the age group sessions will depend on available trainers.
- iv. Question about status of Eureka Eels, inclusion in priority entry for the Gamble meet.

12. Sanctioning Report:

- a. Teri - everything through the Gamble is sanctioned

13. Scheduling Report (2024-2025):

a. Current approved schedule (notify promptly of any proposed changes):

- BST: June 14-15
- CARS: May 23½-25
- DDST: Aug 1-3
- NNA: July 12-13
- RENO: May 11; June 20-22
- ZONE-4: May 9-10 (Obs HS Regionals); May 17 (Obs HS State)

b. Any additions or changes? (possible Action Items) None.

c. Draft meet schedule for 2025-2026 (Action Item)

- i. Bishop requests to add alternate weekend of June 27-28 for their meet in 2026. No objections.
- ii. DDST confirms September 12-14. Zone 4 meeting will therefore be by September 7th. Thinking about making it a block party meet.
- iii. **2025-2026 schedule seconded and approved as modified with no objections.**

14. Old Business and Action Items:

a. Discussion of Minimum Officials Rule for seasonal clubs (possible Action Item)

- i. Discussions between Bishop and Mammoth suggesting that Mammoth is covered.
- ii. Bishop would like to be able to include trainees, to avoid any consequences that might further discourage participation by their families.
- iii. General agreement to allow trainees to count until season-ending meet, also that extra officials will likely help teams with their count if they are active in recruiting new officials.
- iv. **Motion to modify the Minimum Officials rule, as permitted in the Zone 4 Bylaws, to allow officials trainees to count toward the required officials for seasonal teams (currently Bishop and Mammoth) up until the August meet and beyond, when trainees would be expected to have become certified. Seconded and approved with no objections.**

b. 2025 Zone All-star Meet (ZAM) updates.

- i. Kelly Schott - Black sweatshirts received for this year's team. Meet Sunday May 18th at Fremont High School in Sunnyvale. 36 Zone 4 athletes selected to our team this year. Kelly has coordinated this year's meet entries, and they will be submitted tomorrow. Working with Lindsey Braggington who will be the head chaperone during travel. Logistics similar to previous years.

15. New Business:

a. Proposed revision to Zone 4 distance eligibility policy (discussion, for action in July)

- i. Discussion favorable, motion seconded, with final vote to be taken at July meeting.

b. Nominations/Volunteers for 2025-2026 elected officers:

Chair:	<u>Jim Morefield</u>	<u> </u>	<u> </u>
Vice Chair:	<u>Sharon Weiss</u>	<u> </u>	<u> </u>
Secretary:	<u> </u>	<u> </u>	<u> </u>
Treasurer:	<u>Malia O'Brien</u>	<u> </u>	<u> </u>

16. Closed Executive Session: None.

17. Adjourned 7:14 pm with no objections.