

Pacific Swimming Zone 4 Board of Directors Meeting

<http://www.pacswim.org/members/zones/zone-4>

>>> ONLINE VIA ZOOM - SEE EMAIL INVITATION <<<

Minutes

Sunday March 8, 2026, 5:30-7:00 pm

Meeting called to order at 5:36 pm.

1. Attendance:

<input checked="" type="checkbox"/> Jim Morefield (UN, Chair)	<input checked="" type="checkbox"/> Jim Stretch (CARS - Scheduling)	<input checked="" type="checkbox"/> Pulin Muangsiri (NNA Z4-PC Ath)
<input type="checkbox"/> Sharon Weiss (LAKE-Vice Chair)	<input type="checkbox"/> Nenad Rodic (LAKE)	<input checked="" type="checkbox"/> Hadley Peck (DDST Z4 Ath)
<input checked="" type="checkbox"/> Veronica Harmon (UN, Secretary)	<input checked="" type="checkbox"/> Kat Matheson (DDST - Senior Com)	<input checked="" type="checkbox"/> MacKenzie Pierce (CARS Z4 Ath)
<input checked="" type="checkbox"/> Malia O'Brien (DDST-Treasurer)	<input checked="" type="checkbox"/> Erik Scalise (NNA - Open Water)	<input type="checkbox"/> Kalia Ream (RENO Z4 Ath)
<input type="checkbox"/> Jo Ann Porter (UN, Safety)	<input checked="" type="checkbox"/> Jeff Edmonds (TAHO)	<input checked="" type="checkbox"/> Elizabeth Weiser (RENO Ath)
<input checked="" type="checkbox"/> Roger Pflieger (RENO-Officials)	<input type="checkbox"/> Brendon Bray (UNEV)	<input checked="" type="checkbox"/> Breonna Weeks (NNA Ath)
<input checked="" type="checkbox"/> Valerie Rudd (UN-Officials)	<input checked="" type="checkbox"/> Mark Faherty (RENO - AG, Gov.)	<input type="checkbox"/>
<input checked="" type="checkbox"/> Teri Galvin (RENO-Sanctions)	<input type="checkbox"/> Emily Estremo (MLST)	<input checked="" type="checkbox"/> Lindsey Braginton (LAKE)
<input type="checkbox"/> Veronica Harmon (UN, Safe Sport)	<input type="checkbox"/> Brittany Rossi (BST)	<input checked="" type="checkbox"/> Nikki Milici (BST)
<input checked="" type="checkbox"/> Ron Harmon (UN)	<input type="checkbox"/> Pam Hennarty (BST)	<input type="checkbox"/> Hallie Vickers (BST)
<input checked="" type="checkbox"/> Jerry Rudd (UN)	<input type="checkbox"/> Kobi Kothman (DDST)	<input type="checkbox"/> Kelly Rowlett (DDST)
<input type="checkbox"/> Lindsay Robertson (NNA)	<input checked="" type="checkbox"/> Jeremy Murray (RENO)	<input checked="" type="checkbox"/> Tanya Brown (DDST)
<input type="checkbox"/> GUESTS:	<input checked="" type="checkbox"/> Beau Caldwell (Pacific Staff)	<input type="checkbox"/>

2. Review & Approval of January minutes (Action Item). —Motion by Jim Stretch and second by Veronica Harmon. The Minutes were approved unanimously.

3. Next Meeting Sunday May 3rd, 5:30 pm

- Future meetings. (Sundays) July 5th (see below), Sept 13?, Nov 8, Jan 10, March 14?, **May 2**, July 11?
- Possible alternate day/time for July (and September?) meetings
 - Date set for **Tuesday July 7th 7:30 pm** (changed from July 5th) due to the 4th of July Holiday. Motion was made by Jim Stretch, and second by Mark Faherty—all approved the date change. Veronica, Roger and Teri will all be out of town and will not be able to attend.
 - Tuesday Sept 8th or 15th, 7:30 pm? Or Wednesday or Thursday? (**discussion**)-next meeting

4. Public Comment - none.

5. Announcements & Correspondence:

- Reminder to High School athletes and their coaches:** carefully check the spelling of athlete names at high school meets **throughout the season**, and make sure errors get corrected ASAP. A typo, or a nickname that does not match the athlete's USA Swimming registration, may prevent or delay recording of times for USA Swimming from the high school championship meets in May. **This is the athlete's responsibility!**
- Pacific Swimming House of Delegates Wednesday May 20, 2026.** You are strongly encouraged to send club representative(s) -- they must be registered with Pacific Swimming by May 1st. See www.pacswim.org/documents/delegates for more details.
- Please stay tuned to pacswim.org for frequent important announcements.
- No other announcements.

6. Financial Report:

- January-February activity and balances—Malia reviewed the Profits and Loss Statements and the Balance Sheet. Checks are still coming in for Blizzard Blast, NNA Dues and checks from athletes for All Stars. Motion was made by Veronica to approve the financial statements for January and February, and second from Jim Stretch. All in favor and motion passed.
- Malia announced that she is looking to step down after her term ends in September. She is willing to train someone. Jim M. is looking for nominees or volunteers at the May meeting.

7. Safety Report:

- Athlete - head-to-head collision during practice in Minden, cleared to swim
- Athlete - asthma attack during February meet after race

- c. Athlete - kick to face causing cut in warm-down lanes during February meet

8. Safe Sport

- a. LSC Safe Sport Committee report (rep. Veronica Harmon) –Upcoming Zoom trainings for parents: 3/17, 4/21, 5/19 and 6/23—8:00 pm EST, and for athletes: 3/19, 4/23, 5/21 and 6/25 at 8:00 EST. You must sign up for these trainings, but there are other ones that are on demand as well. There are also available trainings from athletes ages 5-12. Veronica is willing to help any team with becoming Safe Sport Recognized, please just reach out

9. Other LSC Reports:

- a. **Board of Directors** (reps. Jim Morefield, Pulin Muangsiri) -- Last Exec meeting 1/21, last BOD meeting 2/18. Zones no longer allowed to call their governing documents "bylaws." Increased funding available for grants to cover applications received. Reviewed and approved annual outside Audit report. Approved 2026-2027 LSC meet schedule. Complete minutes available on the Pacific Swimming website. Next Exec meeting 3/18, next BOD meeting 4/15.
- b. **Disability, Diversity, Equity, & Inclusion Committee** (rep. Valerie Rudd) – Next meeting is 3/23. At the last meeting there was discussion regarding some of the policies that are negatively affecting swimmer (ex. If a swimmer misses an event, they cannot swim any more that day and must pay \$100). There was question as to whether or not this was at zone meets or just at championship and sectional meets, so she is going to clarify.
- c. **Athlete Committee** (reps. Pulin Muangsiri, Hadley Peck, MacKenzie Pierce, Kalia Ream, Breonna Weeks, Elizabeth Weiser) – Pulin reported that the Amerie Nordberg Scholarship is available to high school seniors planning to attend college with GPA 3.5 or higher. There are two \$1000.00 scholarships available—deadline is March 31st. Also, there will be a tech suit up-cycle at AG Championships. Jim asked if Kalia Ream is still an athlete rep as her emails are bouncing back-Ellie Weiser indicated that Kalia is no longer a club swimmer and is only doing high school. Beau also reported that there is a School Excuse letter that is available to all athletes should they need to use it.
- d. **Open Water Committee** (Coordinator and rep. Erik Scalise) – They are currently working on the March to September schedule. They are waiting on 3 clubs to confirm dates.
https://docs.google.com/spreadsheets/d/1_bxWLjxCmQZT8FFt-3chPIBog2rhBNgBmuSJveSSyc/edit
- e. **Senior Committee** (rep. Kat Matheson) – At the last meeting discussion was had regarding criteria for Coach of the Year. They also discussed some swimming camps--no decisions as of yet.
- f. **Age Group Committee** (rep. Mark Faherty) – There have been two committee meetings. At February meeting: After Winter AG Champs, the distance events were eliminated in the midday sessions and are now at the end of prelims at the Spring Age Group Champs as well as Far Westerns. Also, at these meets the 50s of stroke are also being added. All ages will compete together at prelims and will be broken out for finals. Also, instead of just the 800 and 1500 being time finals, the 400 free and 400 IMs will also be timed finals at Summer AG Champs. At March meeting: Age group budget was discussed. Checking coaches' credentials were also discussed, as there is some difficulty with this due to pool decks being so spread out. They are working on ways to get coaches to check in. Mark is also on a subcommittee for Coach of the Year awards--they are trying to make it more objective. They are leaning towards Age Group Coaching staff as apposed to AG Coach of the Year. In April discussion will be about philosophy and goals for upcoming year with championship meets.
- g. **Staff Competition Coordinator** (Beau Caldwell) – At Spring Far Westerns, the 11-12 are now swimming that morning and then mile is that day--they are running the mile on Thursday under national protocol. Beau is putting out a newsletter each month--it is sent to the Zones and is on Pacific Swimming website. Jim M. asked for clarification as to who else gets the letter and if coaches and clubs also receive it. Beau will look into it. The 2026-2027 Pacific schedule is in the March newsletter that is posted on the website.
- h. **Governance Committee** (rep. Mark Faherty) -- last meetings 1/15, 2/19. Next meeting 3/19. Some of the financial policies and procedures were cleaned up. There will be some Pacific elected positions that come open in May. They are working on potential candidates for these positions.
- i. **Personnel Committee** (rep. Jim Morefield) --last meetings 1/28, 2/24. Discussed some conflicts around the meet scheduling process. Approved staff travel policy, and staff budget parameters for next year. Next meeting 3/25.
- j. **Finance & Investment Committees** (rep. Malia O'Brien) -- committee reviews LSC financial statements, reports, and accounting procedures on a monthly basis. Next meeting this week.
- k. **Scheduling Committee** (rep. Jim Stretch) – No updates right now.

10. Coaches & Clubs Reports:

- a. RENO (Mark) – The Fitter and Faster camp that was scheduled for February had to be cancelled and all were refunded. Reno Aquatic Club is hoping to restart these camps in September. Also, Brendan Bray

from UNR is hosting a swim camp June 15-18th—day camp 9:00am-4:30pm:

<https://nevadaswimminganddiving.totalcamps.com/About%20Us>

- b. CARSON (Jim S.)-they are out of the pool in Carson until April 5th and will be swimming at Carson Valley Swim Center and up in Reno. They are working on Intermountain Classic meet as well. Jim M. asked about recent vandalism—there has been ongoing vandalism for the past year. The vandals from the most recent event were caught and confessed to it.
- c. TAHOE (Jeff)—The new pool will open in one month! It is a 6-lane pool with top-of-the-line starting blocks. There is also a giant video screen.
- d. BISHOP (Nikki)—This year’s Bishop meet is still June 13-14th. Next year they will be looking at a different date and will coordinate with Mark F. so that it does not interfere with the Gamble and his team can also attend the Bishop meet.
- e. NNA (Erik)—NNA Meet is March 14-15—running single session, 10 lanes, timelines are under 4 hours.
- f. DOUGLAS (Kat)—nothing significant to report. They are looking forward to having the Carson swimmers join them.

11. Officials Report:

- a. Next meeting is March 12th. Roger is working to staff the NNA Meet in July and then the meets coming up in August, September and October. Veronica thanked all that officiated the Masters Meet on March 1st.

12. Sanctioning Report:

- a. May and June Meets are next up. Teri is waiting for the Meet Sheets. She is currently working on the Reno Walk on Meet sanctioning. Teri is out of town May 2-6th.

13. Scheduling Report (2025-2026):

- a. **Current approved schedule (notify promptly of any proposed changes):**
 - BST: June 13-14
 - CARS: May 22½-24
 - DDST: **July 31-Aug 2-finalized-Theme is Stars and Stripes, Honoring America’s 250th Birthday**
 - NNA: Mar 14-15, July 10-12
 - RENO: May 10, June 19-21
 - ZONE-4: May 8-9 (Obs HS Regionals)
- b. Any additions or changes? (**possible Action Items**) - **none**.
- c. **Preliminary draft meet schedule for 2026-2027—dates discussed with each team, the schedule is up for approval at May meeting**. The KOH meet is going to be a week earlier (October 16-18), most likely on the same weekend as the Officials Clinic for Pacific Swimming. Beau brought up that this is a protected weekend for officials, but Jim informed him that Zone 4 and the north part of Zone 3 have exemption to protected weekends. Roger stated that he was reassured that there would be no pushback from Pacific Swimming regarding this date. Sparks is planning their December meet for the 11th-13th, FYI. Pacific Senior 2 Champs are July 9-11 which will be the same as the NNA Silver State Champs.

14. Old Business and Action Items:

- a. **2026 Zone All-star Meet (ZAM)**, Morgan Hill **April 25-26. (update by Lindsey Braginton)—59** applications were turned in. 11-12- and 13–14-year-old girls and boys are full! There are 4-four 9–10-year-old boys and four 9–10-year-old girls. Head Coach is Lindsay Robertson from NNA and she will also coach the 9-10 group. Jim from Carson will do the 11–12-year-olds and Kobe from DDST will do the 13–14-year-olds.

15. New Business:

- a. **Required Amendment to rename Zone 4 Bylaws document (discussion)**-Since Zone 4 is not an independent non-profit, we cannot call our Bylaws document “Bylaws.” Since we already have a Policy and Procedures Document, Jim proposed to rename the Bylaws and call it “Regulations.” There is one hitch—former bylaws require two-thirds vote to change rather than a simple majority like policy and procedures. Jim proposed to continue to keep these two documents separate and maintain the two-thirds vote required for these (14 votes (two-thirds) would be a full quorum given the current size of Board). **On May agenda for approval.**
- b. **Policies & Procedures amendment** – discussion regarding National Meet athlete travel support—proposed to offer a flat percentage of the amount Pacific Swimming offers, simplify the request process, and expand eligible meets. Also other housekeeping changes to the document. **On May agenda for approval.**

16. **Adjourn**—Mark moved to adjourn meeting at 7:07 pm. Malia seconded the motion. None were opposed☺